



**ATTACHMENTS TO REPORTS OF THE BLAYNEY SHIRE COUNCIL MEETING
HELD ON MONDAY 16 APRIL 2018**

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Blayney Shire Community Strategic Plan 2018-2038

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Message from the Mayor and Councillors

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Blayney Shire Community Strategic Plan 2018-2038

What is the Community Strategic Plan

The Community Strategic Plan is a community document with priorities and aspirations for the future of the Shire covering a period of at least 10 years. Following workshops and extensive consultation with local residents and stakeholder groups in 2012, the first Community Strategic Plan entitled 'Blayney Shire 2025 - All the Pieces Together', was endorsed in March 2012.

The vision established for Blayney 2025 recognised our communities; of the town, villages and settlements as supportive and welcoming to those who live here and also those who visit. With beautiful and productive landscape, a showcase of how agriculture, mining and industry can work together for the greatest good. An area where there is both space and time to make and live your dreams!

The review process for the Blayney Shire Community Strategic Plan 2018-2028 was delayed 12 months due to the merger proposal in 2016 and the postponed Council elections, until September 2017. Sourced from local level Town and Village Community Plans the collective aspirations and objectives are grouped into a number of overarching strategies categorised under the themes of:

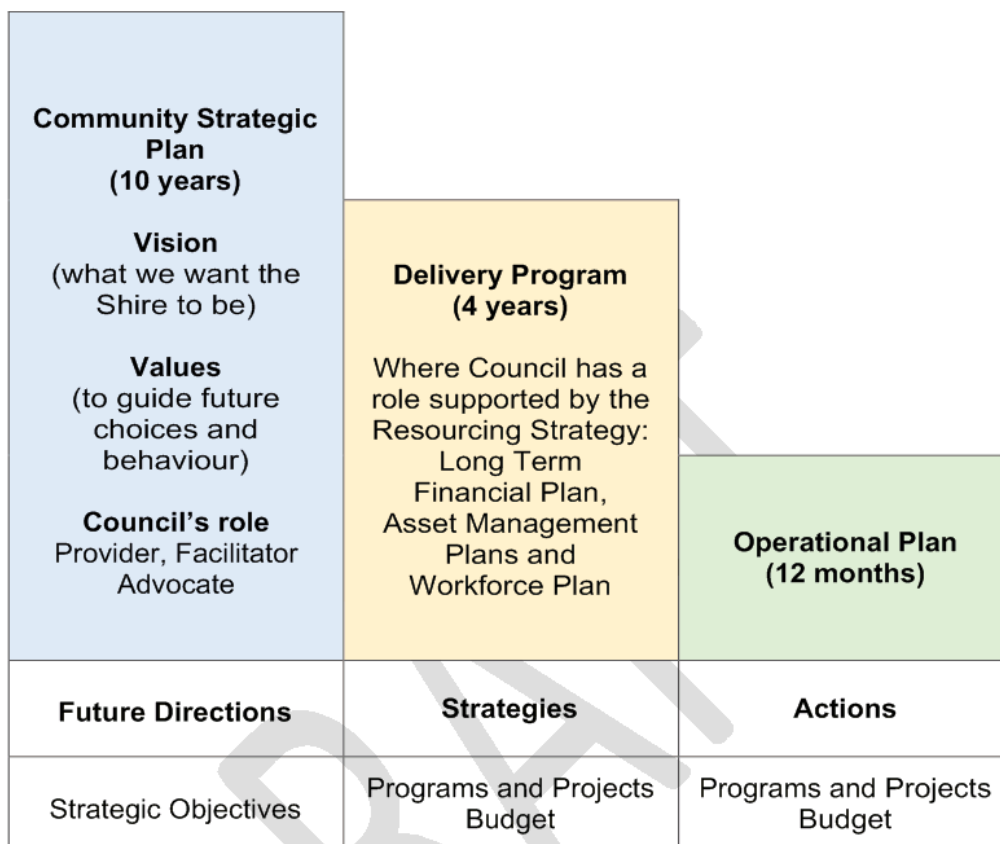
1. Maintain and Improve Public Infrastructure and Services
2. Build the Capacity and Capability of Local Governance and Finance
3. Promote Blayney Shire to grow the Local and Visitor Economy
4. Enhance facilities and networks that supports Community, Sport, Heritage and Culture
5. Protect our Natural Environment

The Community Strategic Plan essentially addresses four key questions for the community:

- Where are we now?
- Where do we want to be in ten years' time?
- How will we get there?
- How will we know when we have arrived?

The following diagram shows the relationship between the Community Strategic Plan, Council's Delivery Program and Annual Operational Plan.

Blayney Shire Community Strategic Plan 2018-2038



The Community Strategic Plan identifies the main priorities and aspirations of the community, providing a clear set of strategies to achieve this vision of the future. It is a document that is developed and has community ownership, endorsed by Council and must address civic leadership, social, environmental and economic issues.

It is important to note that while Council is the custodian of the Community Strategic Plan, it may not be responsible for the delivery of all of the activities the Plan identifies. To this end, the Community Strategic Plan identifies what role Council plays and how other partners such as State agencies, non-government organisations, business partners and community groups may be included.

Projects which Council has a role in delivering are found in the Delivery Program with specific timeframes, and responsibilities which are actioned by specific projects and delivered services/programs/activities in the Operational Plan. At the end of each Council term a report is prepared by Council to the community which examines what progress has been made towards the achievement of outcomes identified in the Community Strategic Plan.

Blayney Shire Community Strategic Plan 2018-2038

Our Vision for Blayney Shire

A busy, vibrant and thriving rural shire – a friendly and open place where people choose to live with a strong sense of community spirit and cohesiveness.

With positive population growth, employment opportunities, increased diversity of industry and economic growth, Blayney Shire's township, villages and settlements will be dynamic and prosperous, welcoming those who live here and also those who visit.

Our families and homes will continue to be safe within our caring and inclusive communities.

Irrespective of ability we will all enjoy the outdoors and facilities, improving our health and lifestyle whilst participating in a range of sporting and recreational activities.

Growth will be achieved in a sustainable manner with industry, coexisting with the productive farming land, open space, protecting the environment and restoring as a feature our built and natural heritage.

As the quintessential rural shire with Indigenous and European settlers influencing our architecture, agricultural and mining heritage we will celebrate our history, culture and rural lifestyle in style.

As a picturesque, conveniently located area of the beautiful central west of NSW we are a significant contributor to the visitor economy of the region; with a creative and artistic culture, food and wine, historic villages and four seasons.

Blayney Shire will be engaged, proactive and acknowledged for undertaking major projects and delivering valuable services, collaborating at a regional, state and national level.

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Values

The people who live in Blayney Shire are friendly, hardworking, loyal and very community focused.

With a generosity of spirit and willingness to welcome visitors and new residents, the residents, business and industry will unite and rally together to assist families in need.

We support diversity of interests, backgrounds and access to public amenities and services for all residents on an equitable and shared basis.

We are resourceful; our innovative thinking and competitive spirit supported by the contribution of volunteers working together collaboratively and sharing resources has produced great outcomes.

We back ourselves and look forward positively and strategically with a can do attitude. We ask questions and expect transparency, balance, equity and accountability of our local, state and federal governments.

Most importantly we value honesty and respect for each other, our natural and built heritage and our valuable resources as we strive to achieve our future directions for our local villages and town within the shire and the whole region.

We will make informed decisions by consulting and engaging with stakeholders and consider the environment, social and economic impacts.

Any future development will be built for the long term and intergenerational benefit.

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Where is Blayney Shire

Blayney Shire Council has an area of 1,524 km² and is located in the Central Tablelands of New South Wales, approximately three hours by road from the centre of Sydney. The principal town in the Shire is Blayney, situated some 37km southwest of Bathurst, 35km southeast of Orange and approximately 244km by road from Sydney.

It is the centre of a district, which stretches east to Bathurst, southwest to Cowra and north to Orange. Blayney Shire is comprised of a number of villages and localities including Millthorpe; Carcoar; Mandurama; Lyndhurst; Neville; Newbridge; Hobbys Yards and Barry.



Figure 1: Map of Blayney Shire Local Government Area Boundaries

Blayney Shire Community Strategic Plan 2018-2038

Blayney Shire Council is a member of the Central NSW Regional Organisation of Councils (Centroc) soon to be the Central NSW Joint Organisation of Councils.

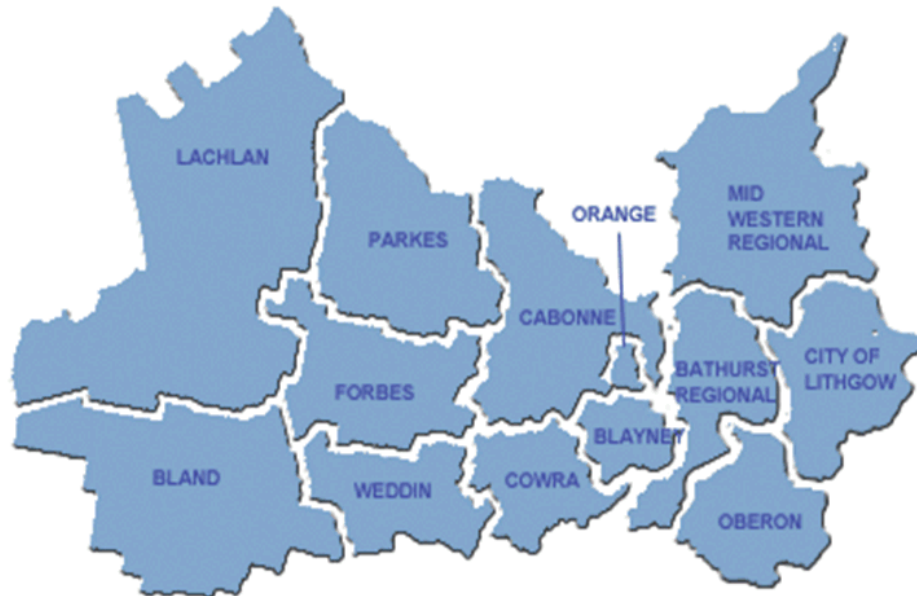


Figure 2: Location of Blayney Shire in the NSW Central West

Population and Demographics

At the 2011 census (ABS) the Shire had a population of 7,418 people which is an increase from the 2006 Census of 6,593. Young people under the age of 19 represent 27.2% of the population, with those aged from 20-34 years 14.2% which reflects young people moving away for training, travel, employment and university opportunities. Those working, having families group aged from 35-64 years represent 39.8% of the Shire population. 18.9% represent people aged from 65-99 years.

A very low unemployment rate (2.75%) is reflected by the strong mining industry, diverse manufacturing businesses which operate in Blayney Shire and the close proximity and easy access to Orange, Bathurst and the large employers in the region. 27.4% of the population are employed full time and 14.5% of the population are engaged in the workforce on a part time basis.

Given we are a rural shire many people work in primary production (Agriculture, Forestry and Fishing) at 5.6%, with similar numbers engaged in the Health Services sector 5.6%. Retail trade (3.7%), education and training (3.5%), and Construction (2.9%) is closely followed by Public Administration and Safety (2.8%) and Mining (2.7%) and Manufacturing (2.5%).

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Conversely the total employment estimate for Blayney is 2,991 jobs and the Shire is a net importer of its labour force with the big three; Mining, Agriculture and Manufacturing accounting for nearly half of the jobs in the Shire.

Industry Sector	Jobs	%
Mining	727	24.3%
Agriculture, Forestry & Fishing	392	13.1%
Manufacturing	368	12.3%

(Remplan: 2018)

Output data which represents the gross revenue or total sales generated by businesses in each of the industry sectors in a defined region is presented. The total output estimate for Blayney is \$1,589.519 million of which Mining and Manufacturing comprises over 65%.

Industry Sector	\$M	%
Mining	\$663.643	41.8%
Manufacturing	\$369.712	23.3%
Agriculture, Forestry & Fishing	\$112.486	7.1%
Construction	\$109.754	6.9%

(Remplan: 2018)

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SWOT Analysis

To understand the key issues, opportunities and challenges for the community now and in the future, community members who participated in workshops recorded the Strengths, Weaknesses, Opportunities and Threats to their town, village and the Blayney Shire. Residents were asked about the positive aspects, the big issues facing each village and the town, what is not working properly and where are our challenges. Then, what can we turn around, what is the hidden treasure or what is passing us by that we need to keep or attract. And finally, what is the biggest risk that would have an adverse effect on the Shire, or what external decision is out of our control.

As each Strength can be taken advantage of and promoted to achieve our Vision, so too can the challenges associated with a Weakness be addressed, Opportunities developed into reality and risks that come with any Threat planned for and mitigated. These were collated and sorted into a series of statements which have been the source for the Future Directions Strategic Objectives for this Community Strategic Plan.

We wish to build on and take advantage of our Strengths

- Blayney is an agricultural shire with strong mining heritage. Our town, villages and settlements are spread throughout a beautiful landscape of undulating hills and tablelands. Here the Blayney Shire communities enjoy a pace of life that is relaxing, genuine and in tune with the changes of a temperate climate, with four distinct seasons.
- The spirit of community is strong. A history of supporting one another when times get tough continues today.
- Blayney Shire is an attractive rural area located within easy drive to the larger urban centres of Orange and Bathurst, with significant industries providing a wide range of career and business opportunities. We have great facilities in Blayney and indeed in some of our Villages, which are the envy of many towns of similar size.
- The Shire has quality schools, and facilities to support participation in sports, recreation and healthy lifestyles.
- With access to excellent schools within the Shire, families have a selection of options by school bus to Blayney, Orange or Bathurst.
- Our medical and aged care services are well established, with Blayney as a model Health One Multipurpose Facility with one of the first Palliative Care Units in the region.
- A diverse retail centre in our tourist and main centres attract visitors, and the range of recreational facilities offer activities for all interests.

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- It is an integrated community supported by a good presence of emergency services including State Emergency Services, Rural Fire Service, Ambulance and Police.
- There is the availability of fully serviced industrial land, accessible to rail transport on the Main Western Railway line, with utilities (electricity and natural gas) and highway infrastructure, and room to grow. There is in general, where available, modern fast internet, natural gas, clean water and town sewerage in Blayney and Millthorpe.
- The region has a reputation and is highly regarded for its high productivity and safe agricultural production. Located between Blayney and Carcoar, the Central Tablelands Livestock Exchange (CTLX) is serviced by the Midwestern Highway, providing direct access for beef and sheep producers from the Shire and the wider region to a large group of competitive domestic and international export markets from across the eastern seaboard.
- The Shire is home to various major mining and manufacturing/transport businesses which employ and attract significant numbers of skilled people; including Newcrest's Cadia Valley Mine, Australian Native Landscapes, Nestle Purina, ICR Engineering, Trussco, CTLX and Sealink.
- Our proud sporting achievements continue across generations with strong sporting club involvement and great facilities. There are a wide range of sporting activities in the Shire including, football sports, cricket, swimming, equestrian, fishing, water sports, shooting and 4WD. The proximity to Carcoar and Wyangala Dams, and natural river settings along the Belubula River and its tributaries provide tranquil, peaceful fishing spots in a rural location amongst picturesque hills.
- The locals have a can do attitude and will rally for anyone in need, or support a project that the community values as a high priority. The people are welcoming, inclusive, friendly and very proud of their town and villages. Our village communities are loyal, passionate and have a strong sense of community
- The Orange Region Tourism, FOOD Week and Wine Festivals which encompass our iconic heritage villages is reliant on Blayney Shire for tourism product, has a strong and recognisable brand. Our signature events held on an annual basis are growing and offer an attractive and unique experience for visitors and residents alike.
- Our heritage villages have a wealth of colonial and Aboriginal history which is visible in the preserved built architectural heritage with beautiful churches, public buildings, museums and houses that date back to the mid 19th Century.

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- We are part of a growing region and there are amazing resources, hidden skills and talents being discovered in the people living here. A band of proactive volunteers keep the Town and Village Associations, Committees and Trusts, Rural Fire Services, and service organisations going, and advocate for their community; fundraising and coordinating many local events and activities.
- Our local hotels, community halls, School of Arts are our meeting places for social interaction, events, good food and good times, and draw visitors from far and wide.
- The Main Western Railway line runs through the Shire, with an operational station at Blayney providing daily XPT and NSW Trains services. The former stations at Newbridge and Millthorpe, whilst not operational are both intact and the Millthorpe Railway Station has received funding from the NSW Government to be reinstated and opened for On Request Services in early 2019, and we look forward to this development.
- Blayney Railway Station has retained the infrastructure needed should the Blayney - Demondrille Railway line be reinstated and this project has regional benefit and importance.
- We benefit from our close proximity to both Orange and Bathurst airports both with regular daily flights to Sydney, Orange also offering daily flights to Melbourne and Brisbane. Our accessibility via sealed roads to Goulburn, Bathurst, Canberra, Orange and Sydney have established the Shire as a tourist route through Central WestNSW.
- The rural environment is terrific for bringing up children and we are a very family orientated, safe and quiet area. We enjoy a typical tablelands climate, with fresh unpolluted air and four distinctly different seasons in a beautiful landscape of rivers and rolling hills, surrounded by a strong, clean, productive and sustainable agricultural industry.
- With a supportive local Council and by working together with volunteers there is a commitment to making the Shire a better place.

We need to address our Weaknesses

- There are many opportunities for economic growth in building on agriculture, transport, tourism, industry and mining activities. Mining however can be a double-edged sword. It benefits the local economy, however causes pressures for housing, employment and tourism. Shift patterns also affect participation in sport and community life.
- The main street of Blayney needs to be enhanced visually to make it more attractive and is in need of more retail and dining businesses that open over weekends. We need to support these businesses if they are to succeed.

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- Heavy vehicles in the streets of our busier centres of Millthorpe and Blayney are not conducive to a shopping precinct and the lack of truck facilities such as food and rest areas is limiting the capacity for business to benefit from our highway appeal.
- Our sporting facilities are aged and lack infrastructure to cater for the demand for women's sports or attract regional programs. A collaborative approach is needed to implement the Blayney Shire Sport and Recreation Masterplan priorities, and getting everyone on the same page is challenging.
- We need to harness the energy in utilising our retiree population. This may encourage participation of residents to volunteer and work together as many people are unaware of what is happening and how they may contribute.
- We need to fill the gap between communities and include young families living in the area as they are not involved in community organisations or events, due to the limited engagement with and experiences for our young people.
- The ecology and potential of the beautiful Belubula River and its tributaries is affected by the poor condition of the river system, invasive weed species and surrounds.
- Our Health Service has reached capacity and the proximity to Bathurst and Orange means there are less outreach services and low priority by NSW Health. A major redevelopment of the Blayney Multipurpose Health Service which is proposed to meet current and projected demands needs NSW Government investment and support.
- A shortage of Childcare and preschool Children's services, combined with the regulatory pressures being placed on Family Day Care Educators, is limiting opportunities for women returning to work and so demand for quality childcare options is preventing jobs growth.
- We do not exploit the commercial value of catering for the needs of visitors and residents, and may appear to have limited attractions, food choices and entertainment options.
- Our tourism and retail sector is at the emerging stage and most operators have not worked collaboratively in the past for promotion and marketing.
- The footpath network does not connect some parts of our town and village residential areas to sporting, shopping or recreational areas as well as it could.
- Some of the roads, pathways, kerb and guttering infrastructure is in a poor state or below standard and there are villages still with dirt roads.

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- Many local sealed roads and gravel roads that link Bathurst and Orange to CTLX and Blayney are being used by heavy vehicles and they are not coping with the additional traffic.
- Contemporary information and communication technologies offer an opportunity to improve connections between each other and the rest of the world. Mobile Phone and NBN access is very patchy and restrictive in some parts of the Shire, limiting events and detracting from business and residential growth in our villages.
- Our residential land availability in Blayney is limited and constrained by the river and industrial estate and the availability of land. Developers are unwilling to make that financial commitment to build new housing.
- Residential growth in Carcoar, Mandurama and Lyndhurst is restricted by the lack of a sewerage treatment system, and is reliant on aged and in some cases failing onsite septic systems. This is not conducive to smaller house blocks, and is a threat to public health and the environment.
- The minimum lot size and zoning of the villages, along with existing holdings being held not for sale is adding a layer of inconsistency, limiting land availability and our ability to grow or attract families wishing to take advantage of the rural lifestyle and build a house.
- Small lot sizes that have no capacity for onsite sewerage systems is not conducive to investment for new residential housing in the villages. Council Planning decisions, Heritage approvals and regulatory controls on new housing approvals is confusing and appears inconsistent.
- A number of vacant untidy blocks, particularly those absentee owners with empty houses and dumped cars is not attractive to visitors or residents. The absentee residents and limited capacity for growth in residential and rural residential house blocks is preventing families from relocating and investing.
- The cheap rent and land in some smaller villages is attracting both lower socio economic and aged demographics, and the Shire lacks the employment opportunities and welfare support services for these groups of residents.
- Whilst a train station with passing daily train services and there is commitment for Millthorpe to re-open; the fact is the train is yet to stop at Newbridge or Millthorpe. Access to community and public transport is somewhat limited and irregular in our villages which does not encourage usage.

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We want to ensure that we create Opportunities and make them a reality

- The tourism marketing campaign must capitalise on the climate and promote the area for the changing seasons, gardens and fresh farm produce. Our assets for an increasing tourism market include the natural and built heritage, the surrounding scenery, forests, water ways and events.
- We can build on signature events such as the Blayney to Bathurst (B2B) cycle race, Bathurst motor races, Carcoar Running Festival, Millthorpe Garden Ramble, Millfest, Millthorpe Markets, Winter Wonderland, FOOD Week and Orange Wine Festival, and offer new events to attract visitors and promote the Shire.
- The Shire encompasses the first half of the B2B and we have a captive audience to promote to competitors and onlookers.
- There is an existing friends and visitors market that we can capture and add value.
- Retailing needs to complement larger neighbouring centres and also focus on differentiation. Many of our heritage and other buildings along with our town and villages would benefit from beautification and improved physical access.
- Like many rural areas we need to provide the opportunities and facilities for our younger and older community members to live in the Shire and fully engage in community life.
- By building on the strong sense of community and volunteer participation we could utilise the skills within and work together to improve facilities. Our events and social activities calendar could be expanded with sports tourism opportunities.
- Junction Reefs Reserve is home to the first hydroelectric system built in Australia and is a world class swimming, waterfall and camping ground that would attract large numbers of visitors if open to the public. The surrounding agricultural region with annual seasonal displays, including Canola crops, have huge tourism appeal and potential.
- We have a variety of Museums in our villages to establish a Museum Trail.
- Pop up shops and stalls could alleviate retail space shortages in the likes of Millthorpe and Carcoar to cater for the large influx of visitors during peak periods.
- We need to exploit the unique historical village experiences on offer to the high-end market and become a recognised tourist destination. The Heritage Railway Stations in Blayney, Carcoar, Millthorpe and Newbridge could become a major drawcard for tourists.

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- By improving recreational parks, installing outdoor gym equipment and connecting parks and sportsgrounds with shared paths we will increase the opportunity for residents to enjoy an active lifestyle. Small bush walking trails throughout the Shire offer abundant natural biodiversity, fantastic bird viewing and koala habitats in some locations.
- We need to promote the Shire as a great place to work or raise a family with good schools and easy access to universities and job opportunities. However the lack of residential zone expansion is limiting new housing development opportunities in areas of high demand such as Millthorpe and Blayney.
- We have affordable housing options for young families to move into the Shire compared to both Orange and Bathurst, and developing a Residential Strategy, planning for the sustainable growth of the town and villages will facilitate the release of appealing housing land blocks for market to attract more families.
- New planning instruments and investigation into the business case for essential services may enable our villages to grow in a sustainable and equitable manner and provide confidence to families moving here, to build a house.
- Construction of a heavy vehicle alternative route to the north of Blayney to link Orange Road to the Mid-Western Highway will remove noisy large transport from the residential area, and main street, in addition to increasing the attractiveness of the Industrial Estate.
- Blayney has industrial land available for development of new or expanding manufacturing enterprises and the review of the Cabonne, Orange and Blayney Industrial Lands Strategy is critical to facilitate this for Blayney Shire.
- We can all encourage and support local businesses to work together to capitalise on the visitor economy and collaborate with regional neighbours, Regional Tourism and Economic Development organisations. Council as a lead agency can facilitate this partnering with other levels of government and business to accomplish these major infrastructure projects that will add employment and economic growth to the Shire.
- The Blayney – Demondrille Railway line, if opened would provide for significant economic development and tourist growth for the region.
- The Newbridge Train Station needs NSW Government support for re-opening for On Request Services and would provide the visitor economy boost that the village needs to grow.

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- Regis Resources mining exploration and potential gold mining operations should be developed ensuring there are long term benefits for Blayney Shire communities. There are opportunities in this development that will provide opportunities for the whole of Central West NSW.

We must tackle the Threats together and as a united community

- The impact of mining whilst a significant economic driver has created an expectation of high wages for other businesses and trades which compete for professional and skilled resources. We have a number of large industries that should they leave, downsize or close would result in a negative impact on local employment and have a devastating effect on our local schools, businesses and other services which are reliant on these industries.
- Nearly half of Council's rating income, which funds normal operations, capital works and infrastructure programs are from Newcrest's Cadia Valley Operations and being so dependent on mining is a significant risk.
- Mining has the potential for adverse impacts on our agricultural production and environment if air and water quality contamination issues are not adequately monitored or addressed.
- Our local primary schools are essential to retaining families in the smaller villages of Carcoar, Lyndhurst, Mandurama and Neville and closure would have a significant adverse effect on local communities and their ability to attract new families.
- We are at risk of losing community transport options with residents finding it difficult to access social shopping and medical trips. Any loss of essential services or reduced access to public transport would impact on our transport dependent and socially disadvantaged populations.
- The former abattoir site in Blayney is a potential liability to the Industrial Area growth, requiring significant investment to rehabilitate for a future purpose.
- Our beautiful trees are being attacked by Elm Leaf Beetle, and a coordinated approach is absolutely necessary. The lack of adequate pest, weed and visitor management of the Forestry lands in the Shire is encouraging unauthorised access and detracting from it becoming a recreational and tourist attraction. More properties with absentee owners, when not maintained become a haven for noxious weeds, pests and pose a fire risk.
- Road safety can be an issue with heavy vehicles and forest logging trucks impacting on the condition of some of our local roads. The speed of passing traffic, driving through villages, and at some busy intersections is creating unsafe pedestrian and traffic management outcomes.

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Future Directions

The Community Strategic Plan must be based on the social justice principles of access, equity, participation and rights. It should also address the quadruple bottom line (social, environmental, economic and civic leadership) issues. The quadruple bottom line approach ensures that the Community Strategic Plan is balanced and strategies adequately address social, environmental, economic and civic leadership considerations. The quadruple bottom line approach was chosen to ensure that the Community Strategic Plan might take a holistic view, rather than favouring one particular aspect.

The Blayney 2025 Community Strategic Plan and the Town and Village Community Plans were reviewed and a set of Strategic Objectives have been collated and arranged so that the social, environmental, economic and civic leadership issues have been considered and are adequately addressed via the Future Directions headings of;

1. Maintain and Improve Public Infrastructure and Services
2. Build the Capacity and Capability of Local Governance and Finance
3. Promote Blayney Shire to grow the Local and Visitor Economy
4. Enhance facilities and networks that supports Community, Sport, Heritage and Culture
5. Protect Our Natural Environment

The NSW Government's and therefore local government's social justice strategy is based on the following interrelated principles:

Equity

- there should be fairness in decision making, prioritising and allocation of resources, particularly for those in need. Everyone should have a fair opportunity to participate in the future of the community. The planning process should take particular care to involve and protect the interests of people in vulnerable circumstances

Access

- all people should have fair access to services, resources and opportunities to improve their quality of life

Participation

- everyone should have the maximum opportunity to genuinely participate in decisions which affect their lives

Rights

- equal rights should be established and promoted, with opportunities provided for people from diverse linguistic, cultural and religious backgrounds to participate in community life.

1. Maintain and Improve Public Infrastructure and Services

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Public infrastructure and services are the bones that support a community. Road and transport networks remain critical for market access of agricultural produce, industry, mining and tourism and we rely on improving road safety on all of our road network. Our rail and road networks connect the Shire to the region, providing efficient and cost effective access for goods and produce to markets, city centres and sea ports. This infrastructure is critical for people travelling to work, accessing health, education or business needs in addition to moving tourists and business/industry throughout the region. In recognising the importance of traffic corridors into and throughout the Shire we need to plan for improved access and road safety outcomes.

Information and communication technologies are the new highways to the world and it is important that there is coverage across the Shire so everyone can be connected. An essential prerequisite for operating a business in our towns, villages, farms and rural areas is access to fast broadband and good mobile phone coverage. There remain areas in the Shire where mobile phone access is limited and restrictive, so improved telecommunications will provide business growth and economic development opportunities for the whole Shire.

Our footpath network provides the means for residents to access shopping centres, education, health services, sports and recreation facilities, parks and recreation areas. Disability inclusion is especially important and shared paths are being designed to replace an ageing footpath network or sections where the levels are unacceptable or damaged. An Active Movement Strategy is being implemented to ensure these projects are planned and funded.

Water and sewer infrastructure are essential for public health whilst adding value to residential and economic growth through property development. Sustainable water and sewer can provide a platform for future growth.

Whilst not a local government responsibility, essential services such as medical and health services, aged care, emergency services, police, education and childcare remain important and valued attributes. These state and federal government services require commitment and investment to ensure the current and future needs of the community are being met. Council plays an important advocacy role in ensuring that these services are adequately supported by the responsible government or non-government agencies. Strong communities are healthy and fit communities and this is especially important as the population ages. Access to medical facilities when needed is important particularly in emergencies.

Blayney Multipurpose Health Service, whilst delivered by an effective and caring workforce, is not meeting current demands for space to provide an efficient and accessible health service to the community.

Families are attracted to the Shire for the diversity of education provided in the region, and children who live in Blayney Shire have access to excellent quality education from Preschool, throughout Primary and Secondary school, with a world class Regional University at our doorstep.

Maintaining and improving local infrastructure, sporting and recreational facilities will enhance our town and villages. Investing in local community halls which are the heart and soul of our villages for local celebrations, functions and events is essential.

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Volunteering and working together will ensure the visual appeal of the streetscape is maintained and improved.

Future Directions

Public Infrastructure and Services Strategic Objectives		Council Role
1.1	All levels of government need to work together to plan for ongoing works and capital projects that will improve the Blayney Shire road network and other assets	Provider Facilitator Advocate
1.2	A Business Case should be developed to provide access to sewerage services for Carcoar, Mandurama and Lyndhurst	Provider Facilitator Advocate
1.3	The Blayney Shire Active Movement Strategy will continue to be implemented to extend and renew the footpath and shared path networks in each town and village within the shire	Provider Facilitator Advocate
1.4	Improved access to community transport and public transport between villages and major centres	Facilitator Advocate
1.5	The Blayney Multipurpose Health Service; hospital, emergency, aged care, primary and ancillary support services provided in the Shire must meet the future needs of the community to improve health outcomes	Facilitator Advocate
1.6	The community supports and values the local village and town primary schools so that they remain active and operational education facilities	Facilitator Advocate
1.7	Investment by the NSW Government to re-open the Blayney – Demondrille Railway Line will provide significant regional benefits, cost effective port and market access for many regional industries	Advocate
1.9	Full and equitable access and strong usage of information and communication technologies across the Shire.	Facilitator Advocate
1.10	Investment by the NSW Government to re-open both Millthorpe and Newbridge Railway Stations for On Request Services	Advocate

2. Build the Capacity and Capability of Local Governance and Finance

To achieve our preferred future we will all need to work together. Working together will be easily achieved if we have strong relationships and networks. Present relationships and networks will benefit from a planned approach to community engagement and involvement in decisions and activities that are important to residents.

Elected representatives need to work as a team and the Council organisation needs to be well run and resourced to do the work it has to do to help achieve the vision and aspirations of the community. Local governance at all levels needs to be open with every interaction as an opportunity to build trust, confidence and credibility.

There is a need to integrate, improve communication and linkages between our communities so that they can share, support and learn from one another. The focus will be on building the capacity of local leaders, engaging with and supporting the Town Association and Village Committees to achieve their objectives and goals within their local Community Plans. Building the capacity of existing and emerging community leaders throughout the Shire will strengthen networks, build trust and result in more successful outcomes.

Empowered and passionate volunteer networks achieve great outcomes and together Blayney Shire is renowned for collaborating and establishing partnerships with Local, Regional, State and Federal Government departments, private enterprises, and non-government entities to facilitate major infrastructure works and deliver improved and cost effective, efficient services.

Planning and local policy should ensure that the built environment is sympathetic to the four seasons, the rivers and tributaries, and the aesthetic beauty of our surrounds to attract more residents and visitors. Conserving and enhancing both our past and present built and natural heritage is important to all of us as growth needs to respect the environment and rural landscape. Our heritage stories need to be interpreted and made accessible. We have a built heritage that gives character to our villages which can be enhanced and supported through sympathetic urban design and landscaping.

Community groups collaborating with each other will create positive networks to build resilience and support individual projects, activities and neighbourhoods. Open communication with partners about town and village activities and issues will facilitate informed decision making.

Each of us have an ambassadorial role encouraging people to settle in the area, promoting the shire as an affordable, well located and friendly place to raise a family with the benefits of local schools and sporting/recreational facilities. We will welcome them when they arrive and be optimistic, proactive and maintain our can do attitude. Growth and new opportunities turn into reality by community groups welcoming and acknowledging the amazing talents and skills of the people who have moved and are living in the Shire.

Blayney Shire Community Strategic Plan 2018-2038

By building on past successes, we will develop bold projects and plans which engages our community will create new opportunities. Developing local strategies that demonstrates the inclusive welcome we present to newcomers is important for each of our communities. This engagement will advance and advocate for improved local amenities, infrastructure, business and sustainable growth.

Future Directions

Local Governance and Finance Strategic Objectives		Council Role
2.1	Build on the strength of the individual Town Association and Village Committees so that they are capable, self-sufficient communities involved in decision making about issues that affect their own community	Provider Facilitator
2.2	Whether you choose to live in the town of Blayney or any of our villages, there is both space and time to build the home of your dreams	Provider Facilitator
2.3	Our local planning instruments support the agricultural, industry, business/tourism and residential growth demands in a sustainable manner	Provider Facilitator
2.4	Maintain meaningful two way communication and engagement between State and Federal Governments, our Town Association and Village Committees, Business, Industry, Stakeholders, Council and communities of interest	Provider Facilitator
2.5	A well-run Council organisation that is flexible enough to take advantage of capital grant opportunities to undertake major projects whilst delivering effective Council services in a sustainable manner.	Provider
2.6	A diverse population with the rights to live safely and securely in our communities and villages with opportunity to develop positive neighbourhood relationships	Provider Facilitator Advocate

3. Promote Blayney Shire to grow the Local and Visitor Economy

Blayney Shire is very reliant on mining for local employment, business and Council operations. We have demonstrated how industry, agricultural and mining projection may exist in harmony working together and collaborating for regional economic growth of the region.

Blayney Shire Community Strategic Plan 2018-2038

Mining brings economic benefits but also pressures on accommodation, wages and shift work constraints on community living. The mutual benefits of the community, Council and industry working together are far reaching.

The surrounding agricultural land is highly productive and safe, supporting farming families, lifestyles, jobs, rural industries and value adding to markets.

Promoting Blayney Shire as an attractive, family friendly place to work and live, catering to the needs of all ages and circumstances is essential.

Increasing employment opportunities by encouraging new industries to relocate and establish in Blayney Shire will provide diversity and resilience of the local economy.

All of us therefore have a vested interest in supporting local businesses, retail, food and services that cater for the needs of both residents and our visitors. Local support is critical for shire businesses to remain viable and grow.

Our agricultural and visitor economy is our growth industry; with built and natural heritage, annual regional and community events, wine and food, accommodation and many natural and heritage attractions providing the major drawcards to the region. Promotion of our signature events and developing those heritage attractions will develop strong connections between Blayney and our surrounding villages to add value and opportunities for shared benefits.

Broadening the range of activities and events that bring community together and encourage visitors will increase the number and visitor spend of day and overnight tourists. Each of the villages can capitalise on the history and heritage of their individual village brands within the Village Shire – Blayney and Orange Region branding programs.

Supporting and participating in our local organisations, that coordinate events that bring residents together is critical for longevity and success of these organisations.

Future Directions

The Local and Visitor Economy Strategic Objectives		Council Role
3.1	A viable and productive, sustainable agricultural sector with opportunities for niche production and access to markets	Provider Facilitator
3.2	A responsible and thriving mining industry that is engaged and works towards the betterment of the Shire with the community and Council as leading corporate citizens	Provider Facilitator
3.3	A well established, connected and prosperous tourism industry supported by local communities	Provider Facilitator

Blayney Shire Community Strategic Plan 2018-2038

The Local and Visitor Economy Strategic Objectives		Council Role
3.4	An internationally recognised brand for the Orange Region that adds value to the vision and appeal of our heritage villages and tourism product within the Shire	Provider Facilitator Advocate
3.5	Sustainable water, renewable energy options and transport sectors support future growth of business, industry and residents	Provider Facilitator Advocate
3.6	A vibrant local retail and business sector that employs local people supported by Council and the community	Facilitator Advocate
3.7	A range of quality and affordable childcare and family support services will be available and supported	Facilitator Advocate
3.8	Implementation of the Regional Economic Development Strategies identified for Blayney Shire	Provider Facilitator Advocate

4. Enhance facilities and networks that supports Community, Sport, Heritage and Culture

By respecting and preserving our history while being productive and innovative we will enhance and develop our sporting and recreational assets so that the facilities are modern and have regional standing.

Planning for refurbishment and upgrading of key locations to improve what we already have in a strategic manner will ensure the sporting and recreational facilities have the capacity to host regional and state events. This will provide opportunities for all ages to be active, healthy and participate in a large range of social, competitive sporting and passive recreational pursuits.

The people who call Blayney Shire home living in our town, villages and rural surrounds are an especially welcoming, inclusive and supportive community. We will continue to support and create a sense of place by being inclusive, friendly and family orientated. We have a vibrant and thriving arts and cultural scene supporting and engaging local artists.

Participation in sports and cultural activities and events has and will continue to bring the community together. A coordinated program of events also has the potential to attract visitors and help to grow and sustain local businesses.

Blayney Shire Community Strategic Plan 2018-2038

Balanced communities retain both younger and older members and this helps maintain viable population levels. Both age groups need the facilities and opportunities to participate and contribute to community life.

Community events can be subject to funding pressures, volunteer burn out, regulation and rising insurance costs so a cooperative community approach to events can help overcome these issues. Blayney Shire Council will continue to support community organisations plan and host sports, arts and cultural activities as these are central to an enviable lifestyle and great visitor experience.

Future Directions

Community, Sport, Heritage and Culture Strategic Objectives		Council Role
4.1	Cultural and sporting events are supported by Council, volunteers and state sporting bodies so that they are coordinated and well resourced	Provider Facilitator Advocate
4.2	There is capacity to host within the Shire regional and state sporting events and competitions that will attract strong participation.	Facilitator
4.3	Blayney Shire is a centre for cultural interest, heritage and history, arts, performance and entertainment.	Facilitator
4.4	Implementation of the Blayney Shire Sports and Recreation Masterplan priorities and strategies will realise opportunities for improved healthy lifestyle for our community	Provider Facilitator Advocate
4.5	The Blayney Health Service Integrated Care Program will provide innovative methods to connect health care providers, ancillary and community services for those in need and deliver better preventative health outcomes	Provider Facilitator Advocate

5. Protect our Natural Environment

Although the rural landscapes are beautiful, the environmental facts are that less than 10% of native vegetation remains in the Shire and there are issues with erosion and salinity. Action must be taken to encourage sustainable land use practices particularly if population increases. The biodiversity and health of our river and water ways is also important and there are rich and productive soil types that need to be mapped and protected.

Blayney Shire Community Strategic Plan 2018-2038

The natural environment and open space is highly valuable for agriculture and retention of native flora and fauna habitat within the landscape and our river systems. Fostering eco-tourism opportunities will lead to a sustainable economy by promoting the Shire as a welcoming place to visit with surrounding natural environment.

Future Directions

Our Natural Environment Strategic Objectives		Council Role
5.1	Retention and regeneration of native vegetation corridors and removal of invasive weed and pest species throughout the Shire	Provider Facilitator
5.2	Biodiversity and cleaning up of the Belubula River waterways and its tributaries.	Facilitator Advocate
5.3	Heritage and Indigenous significant sites in the natural and built environment are identified and protected	Provider Facilitator
5.4	Sustainable land use practices across the Shire are improved and tree planting projects are supported	Facilitator Advocate
5.5	Rural Fire Services, Weeds and Local Land Services protect and manage environmentally significant areas to maintain biodiversity of native vegetation	Facilitator Advocate
5.6	Crown Lands are better managed to control weeds, pest species and bushfire	Facilitator Advocate
5.7	Sustainable waste management and recycling or reuse of waste will extend the life of Council's landfill and provide opportunities for industry to reduce costs	Provider Facilitator Advocate

Links to Federal, NSW and Regional Plans

The Blayney Shire Future Directions are reflected within the NSW Premier's Priorities (2018) of creating jobs, delivering infrastructure, improving education results, improving government and hospital services, keeping the environment clean, making housing more affordable and tackling childhood obesity. Regional NSW has been identified as the most diverse regional economy of Australia with thriving

Blayney Shire Community Strategic Plan 2018-2038

natural agricultural and mining industries and strong manufacturing, energy, tourism and service sectors. Blayney Shire is well placed to make the most of NSW Government Programs which support rural and regional NSW to improve access to services, rebuild and renew transport, sporting and community infrastructure and align support to growing regional centres.

The draft Orange, Blayney and Cabonne Regional Economic Development Strategy (REDS) 2018-2022, is the result of a collaboration between the Orange, Blayney and Cabonne Councils and the NSW Government's Centre for Economic and Regional Development (CERD). The collective vision for the REDS is for the region to 'be a larger and more diverse regional economy with a vibrant network of towns and villages which leverage opportunities from being at the heart of NSW in order to grow wealth and prosperity.' This strategy aims to leverage the regions land capability, nature and mineral resources, Central NSW location, access to Sydney, Brisbane and Melbourne, agricultural, healthcare and education infrastructure, lifestyle advantages, Aboriginal heritage, historic heritage and villages, and strong local institutions.

The region's current specialisations in mining, sheep and beef cattle farming, food product manufacturing, healthcare, education and State Government administration with the emerging potential of tourism were recognised as strengths of the area. With the following aims of:

- driving tourism growth and enhance the liveability of the region
- building on the region's core specialisation in healthcare
- realising economic opportunity in education and public administration
- supporting economic growth in mining and mining services
- developing agriculture, agricultural processing, agri-technology and manufacturing

This vision and infrastructure priorities identified in this regional plan support the vision and Future Directions Blayney Shire Community Strategic Plan. The recently published Destination Country and Outback Destination Management Plan 2017-2021 aims to 'provide an inspiring and innovative approach to grow the visitor economy of Country and Outback NSW and create meaningful connection between the place, communities and businesses with visitors to the region.' The DMP identifies a range of opportunities that enhance the regional offer which is aligned with both the Orange Regional Tourism Destination Marketing Plan (2017-2021), Central NSW Tourism Destination Management Plan (2017-2021) and Blayney Shire Council's Destination Management Plan (2017-2021). Key themes include; celebrating culture on Country and acknowledging the rich Indigenous and Villages History in the Shire, local produce, food and wine; nature based tourism and garden tours, four seasons, community and sports events tourism.

The Blayney Multipurpose Health Service Clinical Services Plan (2018-2023) guides the development of services over the next five years. The overarching goal is to ensure that people living in the Blayney catchment area, have equitable access to high quality services and best practice care, regardless of where they enter the health system.

Blayney Shire Community Strategic Plan 2018-2038

Service development initiatives to address these issues have been identified and a major redevelopment of Blayney MPS is proposed to meet current and projected demand for services.

Blayney Shire is located in the Central West NSW Planning region and contributed to the Central West and Orana Regional Plan 2036 which is the 20-year blueprint for the future of the region. The vision being 'to create a leading diverse regional economy in NSW, with a vibrant network of centres leveraging the opportunities of being at the heart of NSW.' To be delivered through four goals:

- The most diverse regional economy in NSW
- A stronger, healthier environment and diverse heritage
- Quality freight, transport and infrastructure networks
- Dynamic, vibrant and healthy communities.

Blayney Shire Council is a member of Centroc, a voluntary regional collaboration of councils in Central NSW. Centroc exists to advocate for and improve operational efficiencies of its member councils; Bathurst, Blayney, Cabonne, Cowra, Forbes, Hilltops, Lachlan, Lithgow, Oberon, Orange, Parkes, Upper Lachlan, Weddin and Central Tablelands Water.

Current advocacy priorities in Transport and Infrastructure supports the re-opening of the Blayney – Demondrille Railway Line. Centroc's objectives and strategies are aligned with that of Blayney Shire Council in supporting Water Infrastructure, Health, Telecommunications, Regional Economic Development and Planning.

The Federal Government's Regional Development Australia Central West NSW Regional Planning Framework (2017-2020) was developed for, and in conjunction with, NSW Central West community groups, not-for-profit's, businesses and all three levels of Government to outline the priorities for sustainable economic development across the region. Each of the objectives; Regional Competitiveness, Human Capital, Sustainable Communities, Connectivity and Partnerships support the Future Directions and Strategic Objectives identified in the Blayney Shire Community Strategic Plan.

Blayney Shire Community Strategic Plan 2018-2038

Community Engagement Strategy

Council recognises the importance of working together for the benefit of the community and local businesses. As Blayney is the Village Shire, Council chose a different tact and in partnership with local groups the individual Community Plans have been reviewed and updated for Millthorpe, Carcoar, Mandurama, Lyndhurst, Neville, Newbridge, Blayney and now Barry/Hobbys Yards. These local level community plans were the primary source for feeding local priorities and projects into the new Blayney Shire Community Strategic Plan.

Other relevant strategic documents that have contributed to the Blayney Shire Community Strategic Plan are the Active Movement Strategy (2016), Blayney 2020 Masterplan (2017), Employment Lands Strategy (2017), Blayney Shire Destination Management Plan (2017-2021) the Blayney Shire Sport and Recreation Master Plan (2017) and recently released Orange, Cabonne and Blayney Regional Economic Development Strategy (2018).

In reviewing the Community Strategic Plan, Council has ensured;

- that a broad range of community members have had input into developing the Community Strategic Plan;
- consultation with those groups whose voice is often not heard in community discussions;
- testing the objectives of the Community Strategic Plan against the principles by checking whether the objectives are fair, if they exclude anyone from participating in the community's future and if anyone would be disadvantaged by the decisions;
- that the Community Strategic Plan is adequately informed by sound social research and needs analysis; and
- that the Community Strategic Plan provides opportunities for community members to become involved in its delivery and assessment of its effect.

Each community were asked what is important to residents and the focus for the future of the region. From October to December 2017, Council facilitated village and town meetings, in partnership with local representative groups as preferred by each Town/Village to review and update the Community Plans for Blayney, Carcoar, Lyndhurst, Mandurama, Neville and Newbridge. Barry and Hobbys Yards elected to prepare a new Community Plan and Millthorpe undertook their own review and provided Council with an updated version endorsed by the Millthorpe Village Committee in October 2017.

Community Engagement Events

- 4 October 2017 - Lyndhurst Memorial Hall
Residents participated in a planning workshop to review and provide input into the **Love Lyndhurst** Village Community Plan.

Blayney Shire Community Strategic Plan 2018-2038

- On 18 October 2017 – Mandurama Memorial Hall
About 12 residents participated in a planning workshop to contribute to the review and update of the Mandurama Village Community Plan, **Mandurama is Magnificent**.
- Monday 22 October 2017 - Newbridge Recreation Ground Hall
Newbridge - The Perfect Place to Pause was reviewed at a workshop where 18 residents participated in a planning workshop to contribute to the review of the Newbridge Village Community Plan.
- Wednesday 8 November 2017, - Blayney Shire Community Centre
Two workshops were held which included school students, tourism operators, business and community members to review and update the Blayney Town Community Plan, **Building a Better Blayney**.
- On Wednesday 22 November 2017 – Carcoar School of Arts
Nearly 30 Carcoar residents converged for a workshop to contribute to the review of the Carcoar Village Community Plan, **Carcoar the Town Time Forgot**.
- 29 November 2017 - Neville Memorial Hall
Neville Naturally was reviewed by approximately 25 residents who participated in a workshop to review the Neville Village Community Plan.

In November, the Millthorpe Village Committee undertook a review and presented to Council the new **Millthorpe Heritage with Style** Village Community Plan. This review included the categorisation of projects to align with that of the other Blayney Shire Town and Village Community Plans.

And to end the year;

- On 12 December 2017 a group of 12 residents participated in a planning workshop to contribute to the **Barry and Hobbys Yards Community Plan**.

Each community were provided draft Community Plan's in early January 2018 and feedback was received, changes and editing made before final drafts were presented to Council in April 2018 for endorsement.

Commencing early February 2018 the formal review of Blayney Shire Community Strategic Plan progressed and three facilitated community forums targeting – schools, community, business/industry/mining and farming groups were held at the Blayney Community Centre. Council invited school groups, community members and business to check in to review the Blayney Shire Community Strategic Plan and have a say in an informal and interactive discussion.

The first session for school leaders included students from Neville, Millthorpe, Blayney High School and St Joseph's Primary School.

Blayney Shire Community Strategic Plan 2018-2038

Following this another group from the Blayney Interagency for Government and Non-Government Agencies focussed on the Blayney Health Service and in the evening a targeted session for business, industry, rural and other community groups. Whilst attendance at the Blayney business and community sessions was not large and in fact could be described as disappointing this does not equate to a lack of interest by local community members, business or industry.

Blayney Shire Council has engaged and consulted extensively with each of the Village Committees and Blayney Town Association over the past three years given the Fit for the Future, Boundary Review and subsequent Council merger proposal which commenced in late 2014 through to early 2017, the Fire and Emergency Services levy in 2017, Council elections in September 2017 and Stronger County Communities Funding submissions in October 2017.

Since each town and village had their own Community Plan developed in 2016 which were then reviewed in 2017, this Community Strategic Plan for Blayney Shire has considered and included the collective aspirations of each of these important community documents.

In addition was the business and industry consultation held in October 2017 for the NSW Government funded Regional Economic Development Strategy for the Orange, Cabonne and Blayney region which attracted many significant industry leaders such as Nestle Purina, ANL, Cadia and Regis Resources.

Blayney Shire Council engaged with many sporting groups and local residents to develop the Blayney Shire Sports and Recreation Masterplan which was endorsed by Council in December 2017. A Residential Housing Forum held in July 2017, was attended by real estate, developers, builders and land owners has also provided valuable insights and input into the challenges and opportunities for housing growth in the Shire.

The draft Blayney Shire Community Strategic Plan 2018-2028 was placed on public exhibition for 28 days following the 16 April 2018 Council meeting.

LOVE LYNDHURST



The Lyndhurst Village Community Plan 2018-2028



Love Lyndhurst

Developed in partnership with the Blayney Shire Council

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Love Lyndhurst

Vision

We are a growing, vibrant and thriving rural centre – a welcoming place where people choose to live with a strong sense of community spirit and cohesiveness.

Mission

We will achieve this by:

- Maintaining a strong village committee with networks to Blayney Shire Council and other tiers of government to achieve improvements and enhancements to the services and infrastructure
- Promoting affordable rural living great for young families and the benefits of the local school and sporting complex
- Taking advantage of our position on the highway by providing a travellers' rest at the Recreation Ground and encouraging campers to explore the region and stay longer
- Volunteering and working together to care for and improving the visual appeal of the streetscape and village
- We are all ambassadors promoting the village, backing the array of sporting and community events and supporting local businesses, hotel, shop and services
- Developing a We Love Lyndhurst strategy that demonstrates the inclusive welcome we present to newcomers

Love Lyndhurst

Background

The Lyndhurst Village Association has developed a vision for Lyndhurst and a Strategic Plan to ensure that the potential that exists for the village becomes a reality.

The Lyndhurst Village Community Plan 2018-2028 was developed in partnership with Blayney Shire Council, which supported the Village Association's enthusiasm and efforts in setting some goals and projects that will ensure the future viability of the Lyndhurst village.

By June 2018, Blayney Shire Council will review the long-term Community Strategic Plan (CSP) the Integrated Planning and Reporting (IP&R) framework. The CSP identifies the main priorities and aspirations of the community, and must involve a whole of community engagement process. A CSP identifies who is responsible for its implementation and may include the community, individuals, local, state and federal government.

As Blayney is the Village Shire, Council has recognised the importance for the village of Lyndhurst to take advantage of its amazing heritage, country lifestyle and high visitor appeal and that we work together for the benefit of the community and local businesses. There is no person, organisation, level of government that can achieve this alone. A prosperous and healthy village, businesses and community is dependent on everyone working together.



Lyndhurst Village Community Plan 2018-2028

Love Lyndhurst

Where is Lyndhurst?

Located on the Mid Western Highway about 26 kilometres from Blayney and 43km from Cowra is the picturesque country village of Lyndhurst. A comfortable 50 minutes' drive from Bathurst and also 50 minutes from Orange, Lyndhurst residents enjoy the tranquillity of country life with cultural and recreational activities on its doorstep.

Home to the oldest rifle club established in 1913, Lyndhurst Rifle Club hosts teams of rifle experts with accolades from around the World. With a Public School, Café and Hotel and local Service Station; Lyndhurst has a range of services conveniently located catering for resident needs. Established in 2012, Lyndhurst Team Penning is growing in popularity and continues to attract competitors and visitors from near and far join in the fun of this family day out. Held at the local Golf Course just 5.3 kilometres from the centre of the village, team penning is a horse sporting event for all ages. As an 'RV friendly' town, many campers take a break at the Lyndhurst Sports & Recreation Ground primitive campground facilities for motor homes and caravans. Fishing and boating is very accessible including Carcoar Dam a short 17 kilometres drive or Wyangala Dam just 44 kilometres drive.

First established in 1861 and later proclaimed a village in 1885, Lyndhurst is rich in history. Lyndhurst was once considered one of 10 towns on the short list to be the national capital before Canberra was chosen.



Love Lyndhurst

Community engagement strategy

Residents were invited to come and share their great project, ideas or a new event to bring visitors and attract residents to the village of Lyndhurst. On 4 October 2017, residents participated in a planning workshop to review and provide input into the Love Lyndhurst Village Community Plan.

The evening was facilitated by Blayney Shire Council, with Council staff and Councillors providing logistics support to document the list of projects and ideas for the future of Lyndhurst.





Council staff collated all the words and projects that were recorded then drafted the first review draft of the Lyndhurst Village Community 10 year Plan 2018-2028.



Lyndhurst Village Community Plan 2018-2028

Love Lyndhurst

The profile of Lyndhurst Village

 <p>PEOPLE</p>	<p>There are 420 people in Lyndhurst, which represents 5.7% of the overall population of Blayney Shire Local Government Area. Of these 88% were born in Australia. Aboriginal and Torres Strait Islander people made up 5 % of the population.</p>	
	0 – 19 years of age	95 (25.27%)
	20 – 39 years of age	95 (25.26%)
	40 – 59 years of age	88 (23.41%)
	60 – 79 years of age	77 (20.48%)
	80 years or older	21 (5.59%)
 <p>FAMILIES</p>	<p>Of the families in Lyndhurst. 34% were couple families with children, 56% were couples without children, and 10% were one parent families.</p>	
 <p>EDUCATION</p>	<p>In Lyndhurst 49% were in primary school, 37% in secondary and 14% in a tertiary or technical institution.</p>	
 <p>INDUSTRIES AND EMPLOYMENT</p>	<p>Of the residents in Lyndhurst, 36% were employed full time, 21% employed part time, 3% employed outside the shire, 3% were unemployed and 38% were not in the workforce</p>	
	Labourers	17.32%
	Managers	16.54%
	Professionals	11.81%
	Machinery Operators and Drivers	11.02%
	Technicians and Trades Workers	10.24%
	Community and Personal Services	10.24%
	Clerical and Administrative	8.66%
Sales Workers	6.3%	

Source: Remplan (ABS Census, 2016)
 Lyndhurst data includes Lyndhurst Village and Garland

Love Lyndhurst

Strengths and weakness, opportunities & threats

We wish to build on and take advantage of our *Strengths*

- Capital Park is centrally located providing clean public toilet amenities open 24 hours, Picnic Table and free BBQ facility where visitors and residents alike may rest, enjoy the outdoors and allow children to explore the playground
- Lyndhurst is close and accessible to the regional centres of Cowra, Blayney, Bathurst and Orange, and within an easy commute to both Sydney and Canberra are in close to the popular Wyangala Recreation Park and Carcoar Dam
- There is a strong sense of community and residents are friendly and welcoming, working together as volunteers, looking after neighbours and supporting each other in emergencies.
- We have an active Village Committee, Volunteer Rural Fire Brigade, County Women's Association branch and other sporting, crafts and social support groups which collaborate and coordinate events together
- The peaceful rural lifestyle, along with affordable housing, and a great local school with P&C Committee, is attractive to families
- There are a variety of facilities such as the recreational grounds, hotel, tennis courts, campground, sporting clubs, a world class rifle club and hall, attracting visitors and bringing residents together for a range of events throughout the year including team penning, rifle club competition, crafts, dance classes, personal training exercise and activities for all ages
- We have a Takeaway Café open 7 days a week, a Hotel and Service Station
- The climate, fresh air and distinctly different seasons in a beautiful landscape surrounded by a strong, productive and sustainable agricultural industry

We need to address our *Weaknesses*

- The Recreation Ground is an important community asset in need of maintenance and improvements such as accessible toilets, family change facilities and showers
- The drainage at the Recreation Ground is continues to be a hazard in wet weather or storms causing flooding of our facilities and needs some investigation by Council to help address the issues

Love Lyndhurst

- We lack some essential services such as Medical Practice, Police, Public Transport options and Post Office, and do not have the luxury of keeping our elders local as there are no Aged or Self Care Accommodation options in the village
- Some of the infrastructure such as roads, pathways, kerb and guttering is in a poor state or below standard and we still have dirt roads in Lyndhurst
- The highway entrances and road verges in the 80km zone through the village creates a messy and untidy first impression as are overgrown and unkempt which then attracts rubbish
- The minimum lot size and zoning of the village, along with existing holdings being held not for sale is adding a layer of inconsistency limiting land availability and our ability to grow or attract families wishing to take advantage of the rural lifestyle and build a house
- We need to fill the gap between communities and include young families living in area
- An ageing population and limited local job opportunities is forcing younger people to work out of the area adding pressure to our volunteer groups, who whilst active are ageing
- Shift workers, whilst able to have local employment are limited to what volunteer roles they can undertake and what activities they can participate
- Lyndhurst has a lack of opportunities and facilities for our youth activities and programs
- We lack a sense of identity in the community and could promote and share the brand Love Lyndhurst much better

We want to ensure that we create *Opportunities* and make them a reality

- We should utilise the Lyndhurst Village social media site to highlight local village news better, utilising innovative promotion methods and install better signage around the town
- Lyndhurst has an interesting heritage, and privately owned buildings with opportunity to develop shopfronts and support local business
- We can be proud of the village, keeping the town tidy, controlling weeds, planting trees and encouraging people to take pride in their homes and gardens

Love Lyndhurst

- Promote the use of the wonderful facilities such as the Recreation Ground and rifle Range, encouraging visitors to events such as team penning, and rifle shooting competitions
- Build on the strong sense of community and volunteer participation utilising the skills within the community to work together to improve facilities
- We are a convenient hub to the Central West region and we can encourage people to visit or live in Lyndhurst, promoting the rural and affordable lifestyle
- Events for younger families and youth will help us to attract and retain our families and will encourage more of the community participating in the Village Committee
- We need to explore and focus on how Lyndhurst can open up and rezone areas of the Village to release blocks of land to give confidence to families moving here to build a house
- The whole community should use the Memorial Hall for social events, gatherings or for market days, art exhibitions, fetes and wedding venue
- The rural landscape provides for those photography enthusiasts picturesque and beautiful scenes demonstrating the seasonal agricultural production
- We need to take advantage of the highway traffic to promote our local social and sporting events and could do so with the installation of Banner Poles

We must tackle the *Threats* together and as a united community

- With an ageing population and younger people working out of the village volunteering may be significantly affected as apathy and busy lives will affect community cohesiveness
- The local primary school, hotel and small businesses are important and losing them would have a very detrimental effect on Lyndhurst
- The speed at which passing traffic drive through the village is not safe at times and we need to be vigilant in promoting the 50km/hr speed limit in the village zone
- We are at risk of losing community transport options with residents finding it difficult to access for social shopping and medical trips

Love Lyndhurst

Lyndhurst Projects

Each Project or Objective has been grouped into an overarching Strategy and listed in order of collective priority with strategies categorised under the themes of:

- Public Infrastructure and Services
- Local Governance and Finance
- The Local and Visitor Economy
- Community, Sports, Heritage and Culture
- Our Natural Environment.

Partners have been identified for each project group. The Lyndhurst Village Association, stakeholders and interested community members will provide feedback and project updates in order to communicate the status of the Lyndhurst Projects 2018-2028.

Themes

Strategy

Public Infrastructure and Services	<p>Work with Council and RMS to plan for ongoing maintenance works and capital projects that will improve Lyndhurst infrastructure for visitors and residents</p> <p>Facilitate increased access and usage of public transport services</p> <p>Optimise the use of the community infrastructure</p>
Local Governance and Finance	<p>Build on the strength of the Village Association that is inclusive, supportive and engages with the whole Lyndhurst community</p>
The Local and Visitor Economy	<p>Improve telecommunications access for business growth and economic development opportunities</p> <p>Promote Lyndhurst to visitor and prospective residents</p> <p>Facilitate the development of residential building blocks and new business in Lyndhurst</p>
Community, Sports, Heritage and Culture	<p>Build on the positive participation of volunteers to create community events that acknowledge and showcase local talent</p>
Our Natural Environment	<p>Care for local water ways and natural environment</p>

Love Lyndhurst

Theme: Public Infrastructure and Services	Partners
Strategy: Work with Council and RMS to plan for ongoing maintenance works and capital projects that will improve Lyndhurst infrastructure for visitors and residents	
<p>Improve accessibility and traffic throughout the village</p> <p>Seal village streets, improve drainage and repair roads plus kerb and guttering</p> <ul style="list-style-type: none"> - Russart and Ramsey Streets - Hay and Leabeater Streets - Capital Park <p>Implement the Active Movement Strategy priorities providing safe and accessible connecting pathways</p> <ul style="list-style-type: none"> - Construct the pathway connecting the Village to the Recreation Ground along the Mid-Western Highway 	<p>BSC</p> <p>LVA</p>
<p>Improve the look of the village through tree planting program including on the highway and cleaning up entrances to the village, including mowing of highway</p> <ul style="list-style-type: none"> - Install an artistic village entrance signage <p>Address road safety concerns of;</p> <ul style="list-style-type: none"> - Turning traffic signage along Mid Western Highway - Change speed to 60km zone on highway through village - Limit compression braking of trucks 	<p>BSC</p> <p>LVA</p> <p>NSW Roads and Maritime Services</p>
Strategy: Facilitate increased access and usage of public transport services	
<p>Lobby state government to reinstate the railway line from Blayney to Demondrille</p> <p>Request Countrylink bus to stop at top end of town</p>	<p>BSC</p> <p>LVA</p>
Strategy: Optimise the use of the community infrastructure	
<p>Maintain and capitalise on the attributes of the hall and promote use for functions including weddings</p> <ul style="list-style-type: none"> - Paint supper room in memorial hall - Relocate the old bus shelter - Upgrade back drive / park area at memorial hall 	<p>LVA</p>

Love Lyndhurst

Theme: Local Governance and Finance	Partners
Strategy: Build on the strength of the Village Association that is inclusive, supportive and engages with the whole Lyndhurst community	
Establish governance model and organisational structure that caters for autonomous active sub committees	LVA
Facilitate the communication and liaison with Carmanhurst Villages Committee and access the services of the Development Coordinator role	
Work with Council to prioritise and deliver Village Enhancement Plan projects for Lyndhurst	LVA

Theme: The Local and Visitor Economy	Partners
Strategy: Improved telecommunications access for business growth and economic development opportunities	
Lobby the Federal Government for improved NBN, mobile phone and internet services	BSC LVA
Strategy: Promote Lyndhurst to visitor and prospective residents	
Promote and develop the Love Lyndhurst brand <ul style="list-style-type: none"> - Initiate a hashtag #lovelyndhurst - Support Lyndhurst Facebook page - Utilise shire and regional tourism and media channels 	LVA
Improve signage at entrance to Lyndhurst and beautify entrances with blisters and gardens	BSC
Install promotional Banner Poles along the Highway	
Develop an Improvement plan to enhance the Recreational Ground facilities including: <ul style="list-style-type: none"> - New accessible toilet block with Coin Operated Showers - Tennis court lighting - New fencing with small gate - Address drainage issues - Relocate larger RV and Camping Ground signage - Upgrade perimeter fencing 	BSC LVA

Love Lyndhurst

Theme: The Local and Visitor Economy	Partners
Strategy: Facilitate the development of residential building blocks and new business in Lyndhurst	
Complete the Development Control Plan, undertake a review of the Residential Strategy and review the LEP <ul style="list-style-type: none"> - Include more small acre residential development within the village areas Develop a Heritage plan including strategies to restore heritage shop fronts	BSC
Sewerage Systems <ul style="list-style-type: none"> - Investigate more modern and efficient onsite sewerage systems suitable for smaller blocks of land - Investigate options for business case for town sewerage 	

Theme: Community, Sports, Heritage and Culture	Partners
Strategy: Build on the positive participation of volunteers to create community events that acknowledge and showcase local talent	
Develop new activities including: <ul style="list-style-type: none"> - "Getting to know you" twice a year - Tennis and cricket coaching for children - Games day at the sports ground - Flicks in the sticks with meal – movie night - Community church activities 	LVA
Organise community groups to undertake projects such as: <ul style="list-style-type: none"> - Town "tidy up" day - Cemetery headstone restorations - Develop village photographic display - Buy new stage curtain for the hall - Display sporting Hall of Fame memorabilia - Erect monument in Capital Park, using oven door to recognise the Bakery 	LVA

Love Lyndhurst

Theme: Community, Sports, Heritage and Culture	Partners
Support and promote our local sports facilities to develop infrastructure and build capacity to host regional and national events <ul style="list-style-type: none"> - Team Penning - Rifle Range 	LVA LTP LRC

Theme: Our Natural Environment	Partners
Strategy: Care for local water ways and natural environment	
Develop a Street Tree Planting Program	BSC
Remove willows and plant trees and restore Grubbenbung Creek north and south of bridge	Landcare Group

LEGEND	
BSC	Blayney Shire Council
LVA	Lyndhurst Village Association
LTP	Lyndhurst Team Penning
LRC	Lyndhurst Rifle Club

Appendices

1. Workshop Invitation
2. Workshop Program

Love Lyndhurst

Love Lyndhurst

It is time for a check in to review the Lyndhurst Village Community Plan

Love Lyndhurst 2016-2026

Date: Wednesday 4 October 2017

Time: 6pm – 8pm

Venue: Lyndhurst Soldier's Memorial Hall

Blayney Shire Council in conjunction with Lyndhurst Soldier's Memorial Hall and Village Committee invite you to come along and share your thoughts whilst we revisit the vision and projects for Lyndhurst.

We will review the Lyndhurst Village Community Plan created early last year so that community projects feed into the new Blayney Shire Community Strategic Plan, to be developed in 2018.

A prosperous and healthy village, businesses and community is dependent on everyone working together. Everyone is welcome.

A light supper, tea and coffee provided.

Love Lyndhurst

An initiative of the Lyndhurst Soldiers Memorial Hall and Village Committee

Proudly supported by



Love Lyndhurst

Program

1. Do we Love Lyndhurst?

- Thumbs Up/Thumb Down

2. Vision and Mission

- Do they still sound OK and on track?

3. Strengths

4. Weaknesses

5. Threats

6. Opportunities

- Yes/No? More or Less?

7. Projects

- What can we tick off as completed?
- What can we remove because we don't see it as a priority anymore?
- What can we add?
- What do we need to change?

8. Dotocracy

- Now take 5 dots and make your mark!

Mandurama is Magnificent



MANDURAMA VILLAGE COMMUNITY PLAN 2018-2028

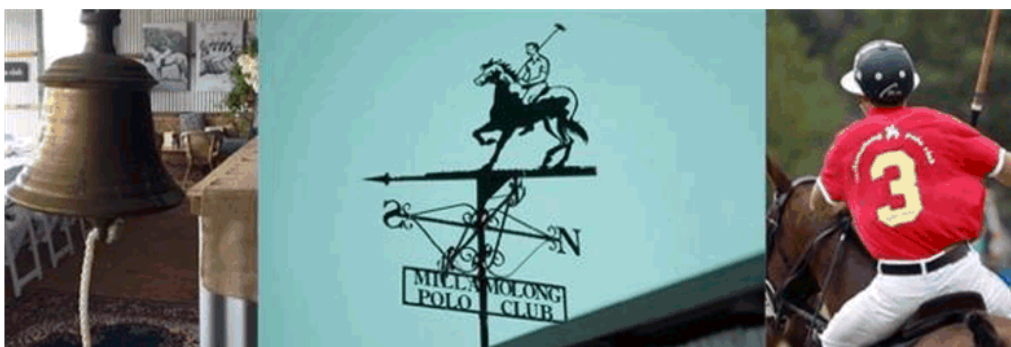


Developed in partnership with Blayney Shire Council

Mandurama is Magnificent

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Mandurama is Magnificent

Mandurama is Magnificent

Vision

That Mandurama is a prosperous and thriving growing community.
We are a welcoming, friendly and cohesive community located in a picturesque, conveniently located area of the beautiful central west of NSW.

Mission

We will achieve this by:

- Supporting and participating in our local community groups that coordinate events that bring the residents together
- Capitalising on our highway location and encourage travellers to stop a while by improving our streetscape, signage and the look of the village
- Supporting local business, participating and valuing and connecting with our schools
- Promoting the village as an affordable, well located and friendly place to raise a family
- Increasing the number and visitor spend of day and overnight tourists
- Providing an iconic world class tourist attraction by re-opening Junction Reefs Reserve

Introduction

The Mandurama community have developed a vision for Mandurama and a Community Plan to ensure that the potential that exists for the village becomes a reality.

The Mandurama Village Community Plan 2018-2028 was developed in partnership with Blayney Shire Council, which supported the local community's enthusiasm and efforts in setting some goals and projects that will ensure the future viability of the Mandurama Village.

By June 2018, Blayney Shire Council will review the long term Community Strategic Plan (CSP) the Integrated Planning and Reporting (IP&R) framework. The CSP identifies the main priorities and aspirations of the community, and must involve a whole of community engagement process. A CSP identifies who is responsible for its implementation and may include the community, individuals, local, state and federal government.

As Blayney is the 'Shire of Villages', Council has recognised the importance for the village of Mandurama to take advantage of its amazing heritage, country lifestyle and high visitor appeal and that we work together for the benefit of the community and local businesses. There is no person, organisation, level of government that can achieve this alone. A prosperous and healthy village, businesses and community is dependent on everyone working together.

Mandurama is Magnificent

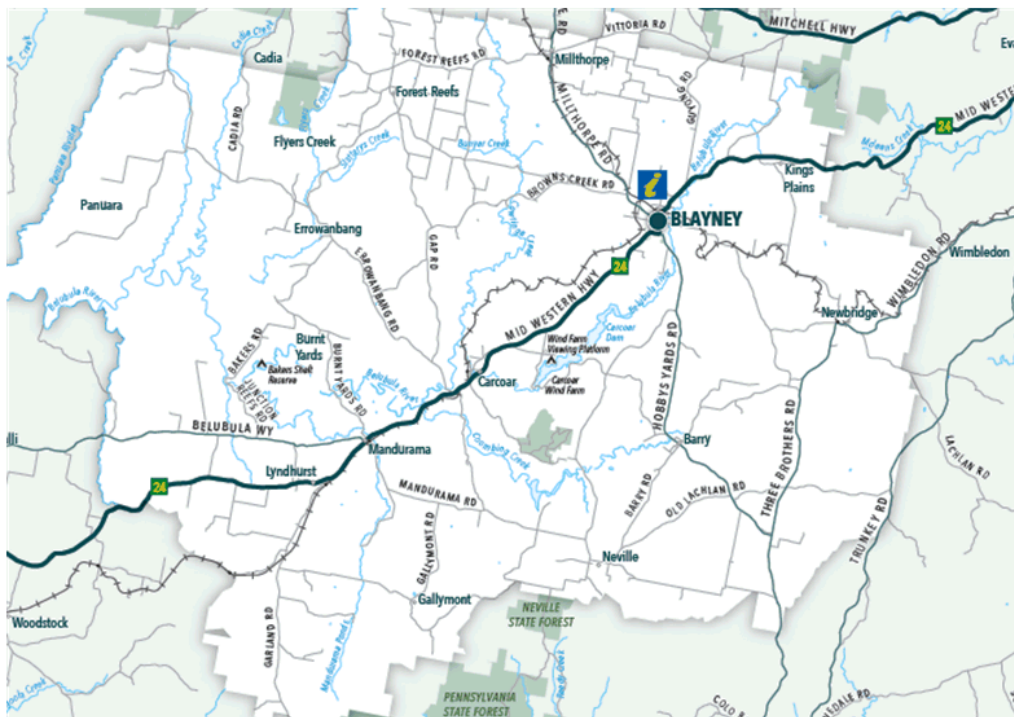
Where is Mandurama?

A popular stopover for travellers, the historic village of Mandurama located on the Mid Western Highway 20 km south from Blayney, 60 kms south-west of Bathurst and 47 kms north-east from Cowra. Mandurama was first established in 1876 as a village for workers of one of the first settlers, Thomas Icely who resided in the magnificent private homestead of Coombing Park which is still in existence today.

The town has become a service centre for the surrounding and rich agricultural area which boasts some of the finest properties in the Central West. This service role has been aided by its location on the Mid-Western Highway and alongside the Blayney-Cowra railway line which is no longer in use.

Evidence of the town's importance can be seen by the fine old buildings with a mix of architectural styles, including the magnificent Royal Hotel, Mandurama Hall, churches and former; Masonic Lodge and bank premises. Streets are named after orchards that once lined the area including Cherry, Peach, and Loquat streets and to reflect the mining boom in the 1880s in nearby Junction Reefs including Gold, Silver and Copper Streets.

The General Store and Mandurama Royal Hotel is the hub of the village serving some of the best meals and coffee around. Greens Mandurama is conveniently located on the highway offering friendly service for fuel, rural supplies, maps and visitor information. Community services include the police station, Mandurama Hall, Primary School, Preschool/Childcare, CWA rooms and heritage listed churches.



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Community engagement strategy

Residents were invited to come along and share their great project, ideas or a new event to bring visitors and attract residents to the village of Mandurama. On 18 October 2017 about 12 residents participated in a planning workshop to contribute to the review and update of the Mandurama Village Community Plan. The evening was facilitated by Blayney Shire Council and a copy of the invitation flyer and workbook are attached in appendices. Council staff and Councillors providing logistics support to document the list of projects and ideas for the future of Mandurama.





The draft Mandurama Village Community Plan was reviewed by members of the community and stakeholder groups in early 2018, then endorsed by Council.



Mandurama Village Community Plan 2018-2028

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The profile of Mandurama Village

 PEOPLE	<p>There are 386 people in Mandurama and Burnt Yards, which represents 5.2% of the overall population of Blayney Shire Local Government Area. Of these 83% were born in Australia. Aboriginal and Torres Strait Islander people made up 3% of the population.</p>	
	0 – 19 years of age	65 (16.91%)
	20 – 39 years of age	53 (13.79%)
	40 – 59 years of age	147 (38.24%)
	60 – 79 years of age	100 (26.11%)
	80 years or older	19 (4.95%)
 FAMILIES	<p>Of the families in Mandurama and Burnt Yards, 37% were couple families with children, 57% were couples without children, and 6% were one parent families.</p>	
 EDUCATION	<p>In Mandurama and Garland 56% were in primary school, 38% in secondary and 7% in a tertiary or technical institution.</p>	
 INDUSTRIES AND EMPLOYMENT	<p>Of the residents in Mandurama and Garland, 37% were employed full time, 14% employed part time, 3% employed outside the shire, 3% were unemployed and 41% were not in the workforce</p>	
	Agriculture, Forestry and Fishing	54.62%
	Health Care and Social Assistance	9.24%
	Mining	7.56%
	Manufacturing	7.56%
	Education and Training	3.36%
	Construction	3.36%
	Accommodation and Food Services	3.36%
Other Services	3.36%	

Source: Remplan (ABS Census, 2016)

Mandurama data includes the village of Mandurama and locality of Burnt Yards

Mandurama is Magnificent

Strengths, weakness, opportunities & threats

We wish to build on and take advantage of our *Strengths*

- The Carmanhurst Villages network is providing positive communication and opportunities for inter village promotion and support as we are close to both Lyndhurst and Carcoar
- We treasure our history and enjoy beautiful buildings, heritage and churches
- Our annual events provide entertainment and have great potential to attract visitors; including Millamolong Polo, Newcrest Cycling Classic and the Mandurama Hall Ball
- We can take advantage of our highway location, a great Pub, a local General Store and 24 Hour Fuel by catering for touring groups
- Ideally located on the highway between major centres of Bathurst and Cowra, and within an easy drive to Sydney and Canberra it is an ideal place to live and raise a family
- We value the services such as the police and Primary School, Preschool, local community organisations and support the agricultural and other businesses in the village
- The surrounding agricultural land is very productive and safe

We need to address our *Weaknesses*

- The lack of participation and apathy holds the community back from making progress on our village enhancement and activities
- The cheap rent and land is attracting a lower socio economic and aged demographic, and we lack the employment opportunities and welfare support services for this group of resident
- We lost our beautiful mature trees that were a feature of the main street, whilst other trees are not adequately pruned or maintained
- Infrastructure such as sewerage, drainage, footpaths need to be upgraded and improved
- We need to be proud of the way the village looks, and improve the streetscape and signage
- A lack of cohesiveness, participation and apathy holds the community back from making progress on village projects and activities
- A number of vacant untidy blocks, empty houses and dumped cars is not attractive to visitors or residents

Mandurama is Magnificent

We want to ensure that we create *Opportunities* and make them a reality

- Promote the village as an affordable and pleasant place to live and still commute to larger centres for work
- Encourage travellers to stop by installing attractive parks, accessible public toilets, and easy parking with community noticeboards and maps of the local region
- Junction Reefs Reserve is home to the first hydroelectric system built in Australia and is a world class swimming, waterfall and camping ground that would attract large numbers of visitors if open to the public
- The surrounding agricultural region with the annual seasonal displays, including Canola crops have huge tourism appeal and potential

We must tackle the *Threats* together and as a united community

- Loss of business and employment opportunities in the region affects population growth
- The small housing lot size that has no capacity for onsite sewerage systems is not conducive for an attractive investment for new residential housing in the village
- If Junction Reefs Reserve is open without a through road, there is a risk to lives and property during bushfires
- The impact of mining on our agricultural production and environment will be adverse if air and water quality contamination issues are not adequately addressed
- Council is very reliant on mining rate income
- Our school and services are essential to retaining families in the village and closure would have a significant adverse effect

Mandurama is Magnificent

Mandurama Projects

Each Project or Objective has been grouped into an overarching Strategy and listed in order of collective priority as determined by the community forum held in October 2017. The strategies are categorised under the themes of:

- Public Infrastructure and Services
- Local Governance and Finance
- The Local and Visitor Economy
- Community, Sport, Heritage and Culture
- Our Natural Environment

Themes

Strategy

Public Infrastructure and Services	Work with Council and RMS to plan for ongoing maintenance works and capital projects that will improve Mandurama infrastructure for visitors and residents
Local Governance and Finance	Improve the local amenity for residents
The Local and Visitor Economy	<p>Realise the tourism potential of Junction Reef Reserve and establish a major tourist attraction for the region</p> <p>Build on the positive participation of volunteers to create community events that acknowledge and showcase local talent</p> <p>Facilitate the delivery of services to Mandurama to support transport disadvantaged residents</p> <p>Promote Mandurama to visitors, travellers and prospective residents</p>
Community, Sport Heritage and Culture	<p>Build on the Mandurama history and culture to promote historical features</p> <p>Create a family friendly facility at the Mandurama Recreation Ground</p>
Our Natural Environment	<p>Care for local water ways and natural environment</p> <p>Utilise our four seasons to create tree features in Mandurama</p>

Mandurama is Magnificent

Theme: Public Infrastructure and Services	Partners
Strategy: Work with Council and RMS to plan for ongoing maintenance works and capital projects that will improve Mandurama infrastructure for visitors and residents	
Investigate and improve drainage to alleviate residential properties flooding during storms	BSC
Develop and implement an infrastructure maintenance program to ensure good quality kerb and guttering and footpaths	RMS
Encourage heavy vehicle traffic to avoid using air brakes	RMS
Address the road safety and traffic management issues including; <ul style="list-style-type: none"> - Design and construct a new crossroad treatment including; parking, pedestrian refuge and traffic calming infrastructure at Olive and Gold Street intersection - parking between the hall and store on both side - relocate the pedestrian access crossing of Mid-Western Highway to the General Store/Pub intersection - Install Bus Shelters on both sides of the highway 	RMS BSC
Install more recycling collection bins at the recycling station	BSC
Improve signage at entrance to Mandurama and beautify entrances with blisters and gardens, and install promotional banners	BSC
Strategy: Work with Council to plan for capital project works that provide opportunities for residential development	
Facilitate the development of new residential housing blocks and availability in Mandurama by developing a Business Case to connect the village to town sewerage service	BSC

Mandurama is Magnificent

Theme: Local Governance and Finance	Partners
Strategy: Improve the local amenity for residents	
Provide an appealing investment prospectus to attract appropriate residential housing construction <ul style="list-style-type: none"> - Adopt the new Development Control Plan for the Shire - Review the Residential Land Strategy and LEP in particular for Mandurama Residential minimum lot size 	BSC
Install additional street lighting along Olive Street	BSC
Work with Council to implement Village Enhancement Plan projects for Mandurama	MVA

Theme: The Local and Visitor Economy	Partners
Strategy: Realise the tourism potential of Junction Reef Reserve and establish a major tourist attraction for the region	
Facilitate communication between Council, Oceana Gold, Crown Lands and NSW Government to resolve the public access, environmental and road ownership issues to Junction Reefs Reserve	RT BSC CL RFS
Provide for safe and trafficable access along Junction Reefs and Bakers Shaft Road	
Strategy: Build on the positive participation of volunteers to create community events that acknowledge and showcase local talent	
Investigate opportunities to hold events such as: <ul style="list-style-type: none"> - Local festival event perhaps in conjunction with Lyndhurst - An Annual ball at the Hall - Community Christmas tree and get together - Garden events, work with iris farm - Car boot sale events 	MHC
Strategy: Facilitate the delivery of services to Mandurama to support transport disadvantaged residents	
Investigate Country Link Bus Route and Bus Stop in Mandurama	MVC
Strategy: Promote Mandurama to visitors, travellers and prospective residents	

Mandurama is Magnificent

Theme: The Local and Visitor Economy	Partners
Develop and implement a street beautification program including: <ul style="list-style-type: none"> - Historic building enhancements (including name plaques on significant buildings) - Cobb and Co Coach in main street - Investigate the introduction of a main street Heritage façade painting assistance program 	MVC BSC

Theme: Community, Sport, Heritage and Culture	Partners
Strategy: Build on the Mandurama history and culture to promote historical features	
Investigate the interest in forming a history committee/group to document the Mandurama history and find ways to promote the history of the area	MVC
Strategy: Create a family friendly facility at the Mandurama Recreation Ground	
Replace the former club house at the Recreation Ground with a covered shelter with western wall, bench space and open sink and room for flexible seating space Upgrade the Tennis Courts and install a new storage shed Install shade on Children’s Playground and upgrade Playground equipment Improve entrance to enable caravans and camper vans access and investigate options and feasibility of a Primitive Camping Ground	BSC MVC

Theme: Our Natural Environment	Partners
Strategy: Care for local water ways and natural environment	
Work with acclimatisation group to renew fish stocks in the river	DPI MHC
Re-open Junction Reefs Reserve	RT CL

Mandurama is Magnificent

Strategy: Utilise our four seasons to create tree features in Mandurama	
Plant more deciduous street trees in Loquat Street to create an avenue of trees at both entrances Remove the willows from the river and re-establish native tree plantings	MVC BSC Landcare

LEGEND	
BSC	Blayney Shire Council
RT	Junction Reefs Reserve Trust
CL	Crown Lands NSW
MHC	Mandurama Hall Committee
MVC	Mandurama Village Community
RMS	Roads and Maritime Services
DPI	Department Primary Industries
RFS	Rural Fire Services

Appendices

1. Workshop Invitation
2. Workshop Program

Mandurama is Magnificent

Mandurama is Magnificent

It is time for a check in to review the Mandurama Village Community Plan

**Mandurama is Magnificent 2016-
2026**

Date: Wednesday 18 October

Time: 7.00pm – 9.00pm

Venue: Mandurama Memorial Hall

Blayney Shire Council in conjunction with Mandurama Memorial Hall Committee invite you to come along and share your thoughts whilst we revisit the vision and projects for Mandurama.

We will review the Mandurama Village Community Plan created early last year so that community projects feed into the new Blayney Shire Community Strategic Plan, to be developed in 2018.

A prosperous and healthy village, businesses and community is dependent on everyone working together. Everyone is welcome.
A light supper, tea and coffee provided.

An initiative supported by Blayney Shire Council and the Mandurama Memorial Hall Committee



Mandurama is Magnificent

Program

- 1. Do we think Mandurama is really Magnificent?**
 - Thumbs Up/Thumb Down

- 2. Vision and Mission**
 - Do they still sound OK and on track?

- 3. Strengths**
- 4. Weaknesses**
- 5. Threats**
- 6. Opportunities**
 - Yes/No? More or Less?

- 7. Projects**
 - What can we tick off as completed?
 - What can we remove because we don't see it as a priority anymore?
 - What can we add?
 - What do we need to change?

- 8. Dotocracy**
 - Now take 5 dots and make your mark!
 - 1 dot on your most important rated strength
 - 1 dot on your most important rated weakness
 - 1 dot on your most important rated threat
 - 1 dot on your most important rated opportunity
 - 1 dot on your most important rated project

Newbridge – The Perfect Place to Pause



Newbridge Village Community Plan 2018-2028



Developed in partnership with the Blayney Shire Council

Newbridge - The Perfect Place to Pause

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Newbridge Village Community Plan 2018-2028

Newbridge - The Perfect Place to Pause

Vision

We are a vibrant and pro-active community with a celebrated history. Our unique local events and activities provide a welcoming family friendly atmosphere to residents and visitors. We offer great country hospitality.

Mission

We will achieve this by:

- Restoring our history for our future
- Providing opportunities for our inspiring local artisans to collaborate and work together
- Promoting our heritage, annual signature events and cultural attractions that will enhance the visitor experience
- Volunteer and support each other at our local shows, business and festivals
- Raise the profile of our accessibility within the region and unique tourism aspects
- Encourage and welcome community involvement and be open to new ideas
- Promoting our local living and railway history so that we can develop projects to promote Newbridge as the perfect place to pause
- Encouraging inter village events and collaboration

Introduction

The Newbridge Village Progress Association has developed a vision for Newbridge so that the potential that exists for the village becomes a reality. The Newbridge Village Community Plan 2018-2028 was developed in partnership with Blayney Shire Council, which supported the Village Progress Association's enthusiasm and efforts in setting some goals and projects that will ensure the future viability of the Newbridge village.

By June 2018, Blayney Shire Council will adopt a new 10 year Community Strategic Plan (CSP) for the whole shire under the Integrated Planning and Reporting (IP&R) framework. The CSP identifies the main priorities and aspirations of the community, and must involve a whole of community engagement process. A CSP identifies who is responsible for its implementation and may include the community, individuals, local, state and federal government.

As part of Council's long term sustainability program the development of the Village Community Plan is a key element for future planning and service delivery. As Blayney is the 'Shire of Villages', Council has recognised the importance for the village of Newbridge to take advantage of its amazing heritage, country lifestyle and high visitor appeal and that we work together for the benefit of the community and local businesses.

There is no person, organisation or level of government that can achieve this alone. A prosperous and healthy village, businesses and community are dependent on everyone working together.

Newbridge - The Perfect Place to Pause

Where is Newbridge?

Newbridge is on the eastern gateway into the Blayney Shire, 15km from Blayney township following the mid-western Railway line. A comfortable 3.5 hour drive from Sydney, just 20 minutes from Bathurst and 40 minutes from Orange, Newbridge is a great destination for a relaxing day trip or weekend country escape.



Newbridge has a one lane bridge passing over the railway line which brings passengers to the Central West on a daily basis. While not currently in use, the historic train station has won a number of awards for one of the best presented in the State. The station remains a centrepiece treasured by residents and fondly remembered as the stopover for Queen Elizabeth II during her 1970 Royal visit.

The local pub has accommodation, a restaurant serving modern cuisine and live music on Sunday afternoons. There's a village craft shop, art galleries, playground, tennis courts, picnic area with electric BBQ and amenities. Visitors are welcome for free camping at the local sportsground.

Following Proclamation of the township of Bathurst in 1815, Governor Lachlan Macquarie, with Surveyor, Evans travelled to the Three Brothers area where Newbridge is now located. Quite a large settlement grew in Moorilda, 4 kilometres south of Newbridge.

When Gold was discovered towards Kings Plains the original settlers were miners and farmers. However, in 1874, work began on the railway line between Bathurst and Newbridge and the station opened in 1875. It was then called Back Creek but

Newbridge - The Perfect Place to Pause

the name was changed to Newbridge in 1878 and the town became a major centre for shipping goods.

In the 1950s, Newbridge was a thriving town with a baker, green grocer and general and rural supplies store. Churches include St Bartholomew's Anglican Church (1938) and St Joseph's Convent (1898). Newbridge had a public school (1877), police station (1890s) a post office (1904) and Royal Hotel (1877) which have been preserved as private residences.

Community engagement strategy





Residents were invited to come along and check in to review then share their great project, ideas or a new event to bring visitors and attract residents to the village of Newbridge. On Monday 32 October 2017 about 18 residents participated in a planning workshop to contribute to the review of the Newbridge Village Community Plan.

The evening was facilitated by Blayney Shire Council with council staff and Councillors providing logistics support to document the list of projects and ideas for the future of Newbridge. A copy of the invitation and program is included at the back of this plan.



Newbridge - The Perfect Place to Pause

The profile of Newbridge Village

 PEOPLE	<p>There are 297 people living in the Newbridge area, which represents 6.7% of the overall population of Blayney Shire Local Government Area. Of these 80% were born in Australia. Aboriginal and Torres Strait Islander people made up 0% of the population.</p>	
	0 – 19 years of age	68 (22.89%)
	20 – 39 years of age	22 (7.41%)
	40 – 59 years of age	99 (33.34%)
	60 – 79 years of age	104 (34.01%)
	80 years or older	4 (1.34%)
 FAMILIES	<p>Of the families in Newbridge, 40% were couple families with children, 55% were couples without children, and 4% were one parent families.</p>	
 EDUCATION	<p>In Newbridge 43% were in primary school, 24% in secondary and 33% in a tertiary or technical institution.</p>	
 INDUSTRIES AND EMPLOYMENT	<p>Of the residents in Newbridge, 37% were employed full time, 19% employed part time, 2% employed outside the shire, 2% were unemployed and 41% were not in the workforce</p>	
	Agriculture, Forestry, Fishing	55.56%
	Education and Training	44.44%

Source: Remplan (ABS Census, 2016)

Newbridge data includes the village of Newbridge and localities of Moorilda and Caloola

Newbridge - The Perfect Place to Pause

Strengths, weakness, opportunities & threats

We wish to build on and take advantage of our *Strengths*

- Our signature events, being the Winter Solstice Festival and the February Swap meet, provide an opportunity to promote our local artisans and crafts
- The Rural Fire Brigade has had a resurgence and is the better than ever, with pro-active volunteers
- The recreation facilities, tennis courts and showground which is available for free camping is safe and the village is set in a picturesque scenic rural environment
- The Gladstone Hotel is a hub of local interaction, good food and good times drawing visitors from far and wide
- Our picturesque cemetery is one of the best in the shire where people can research their family history
- The community is well supported by a band of volunteers supporting Rural Fire Services, animal rescue, village events and the Craft Shop Cooperative, gallery and art trail
- The island train station building being the only one in regional NSW and outside metropolitan Sydney. In particular the Queen enjoyed an overnight stay which provides a wonderful anecdote and connection to our railway heritage
- There are regular community programs which operate in the village, including an active art group which meets weekly and exercise classes are held weekly also
- Newbridge is close and very accessible to the regional centres of Bathurst, Blayney and Orange
- Being part of the village network, Hobbys Yards, Neville and Barry as a cycling and motorbike touring route

We need to address our *Weaknesses*

- Whilst we have a train station with daily passing train services the fact is; the train does not stop in Newbridge
- Access to public transport is limited and irregular therefore not encouraging for usage, so even an alternative of a free taxi service to Bathurst is perplexing

Newbridge - The Perfect Place to Pause

- The signage and tourism information we provide is minimal and not sufficient for visitors to self-navigate their way around the village and surrounding attractions
- The main sealed road from Blayney to Newbridge is not an easy drive and at times presents unsafe driving conditions, with Village Road becoming more dangerous as more trucks take an alternative route to the Mid-Western Highway
- There is limited to nil signage coming from Bathurst that directs traffic to Newbridge
- Whilst there are some younger families in the area they are not involved in community organisations or events
- The mobile phone coverage is poor which limits communication access for visitors to the village
- There is no school for young families, which means that a bus ride into Blayney or Bathurst is necessary for primary aged children.
- The gravel and local roads are sometimes in a poor state of repair and these are important transport links from Bathurst to CTLX and increasing in use
- There is a lack of a good footpath network and there is no footpath connecting the sports ground to the village centre

We want to ensure that we create *Opportunities* and make them a reality

- The Newbridge Train Station if made accessible to passengers would provide the visitor economy boost that the village needs to grow
- The recreation facilities at the showground are very appealing for the caravan and camping market, and would be even better with improvements made to the Showground Hall and construction of showers and a laundry facility
- We are a quiet and beautiful village offering a unique experience for those tree changers wishing to leave the hustle and bustle of the city
- The events we have developed are becoming known throughout the region including the Annual Swap Meet and Winter Solstice, and exposure we receive during the Blayney to Bathurst bike ride provide opportunities for attracting visitors for Art Shows or workshops
- Our assets for an increasing tourism market include the heritage buildings, train station and the surrounding scenery and natural landscape
- Small bush walking trails offer abundant natural biodiversity, fantastic bird viewing and koala habitat

Newbridge - The Perfect Place to Pause

- Newbridge is in close proximity to surrounding villages of Hobbys Yards and Barry providing points of interest along the way for a Heritage Trail
- Our local craft shop could provide for a 'pop up' café with outdoor seating to cater for passers-by if a kitchen was installed

We must tackle the *Threats* together and as a united community

- The Gladstone Hotel is the central hub for all social activities, and if we ever lost this business it would be a terrible blow to the village.
- The lack of village expansion is limiting new housing development opportunities
- The Winter Solstice is at a critical point of making a decision to continue or cease due to lack of support and volunteers
- Newbridge must involve and include more families into events and community activities in order to grow
- Our beautiful trees are being attacked by Elm Beetles, and a coordinated approach is absolutely necessary
- Patchy telecommunications have hindered growth and installation of a Telstra antenna may improve service, however Telstra Air WiFi would be of benefit



Newbridge Projects

Each Project or Objective has been grouped into an overarching Strategy and listed in order of collective priority as determined by the community forum held in October 2017. The Strategies are categorised under the themes of:

- Public Infrastructure and Services
- Local Governance and Finance
- The Local and Visitor Economy
- Community, Sports, Heritage and Culture
- Our Natural Environment.

Newbridge - The Perfect Place to Pause

Partners, responsible agency and a lead person if applicable have been identified for each project group. The Newbridge Village Progress Association will be the vehicle through which stakeholders and interested community members may provide feedback and project updates in order to communicate the status of the Newbridge Projects 2018-2028. The Newbridge Village Community Plan 2018-2028 created a number of strategies which were developed along the following themes.

Themes	Strategy
Public Infrastructure and Services	<p>Facilitate increased usage and access to Public Transport opportunities</p> <p>Work with Council to plan for ongoing maintenance works and capital projects that will improve Newbridge's infrastructure for visitors and residents</p> <p>Develop the Newbridge Recreation / Showground as the centre for sporting, community and local activities</p>
Local Governance and Finance	<p>Finalise the Blayney Shire Developer Control Plan and Residential Land Strategy, then undertake a review of LEP to enable small building blocks and new business in Newbridge</p>
The Local and Visitor Economy	<p>Coordinate a series of events and activities that attracts visitors to Newbridge</p> <p>Improve telecommunications access for business growth and economic development opportunities</p>
Community, Sports Heritage and Culture	<p>Build on the positive participation of our volunteers to create community events that acknowledge and showcase local talent</p>
Our Natural Environment	<p>Develop a Village Ramble and Walking Trail for Newbridge to connect local native animal and environment attractions</p>

Newbridge - The Perfect Place to Pause

Theme: Public Infrastructure and Services	Partners
Strategy: Facilitate increased usage and access to Public Transport opportunities	
<p>Work with NSW Country Train service to enable Stop on Request at Newbridge</p> <p>Accepting that the restoration footbridge is not feasible, design and develop an alternative pedestrian access to the train station</p> <p>Ensure that John Holland Transport maintains the Newbridge Railway Station as per their contract of management</p> <p>Whilst a train service is not available, lobby the NSW Government for a NSW Countrylink Bus Service</p> <p>Work with NSW Government to replace the Railway Line Bridge extending the sealed road network along to the 50km zone</p>	<p>NSW Government</p> <p>NVA</p> <p>BSC</p>
Install a shelter shed for School Bus Services opposite the Hotel next to the Telstra Box	BSC
Strategy: Work with Council to plan for ongoing maintenance works and capital projects that will improve Newbridge's infrastructure for visitors and residents	
<p>Improve accessibility throughout the village including laybacks and level walkways</p> <p>Beautify the street scapes of the Village and install new street furniture</p> <p>Preserve and maintain our parks, gardens and reserves</p>	<p>BSC</p> <p>NVA</p>
Maintain the road infrastructure to a better standard in town and access roads	BSC NVA
Install better tourism and directional signage which is relevant and promotes the scenic routes within our village network	BSC NVA
<p>Relocate recycling bins to showground or more suitable location at the Showground</p> <p>Promote and expand rubbish disposal and collection points for waste transfer and recycling, with increased collection rates</p>	<p>BSC</p> <p>NVA</p>

Newbridge - The Perfect Place to Pause

Theme: Public Infrastructure and Services	Partners
Strategy: Develop the Newbridge Recreation / Showground as the centre for sporting, community and local activities	
<p>Tennis Courts</p> <ul style="list-style-type: none"> - Install lights on the tennis courts to enable evening usage - Put basketball rings on tennis court - Undertake regular maintenance including the light at the BBQ, which needs to be switched off <p>The Hall needs some new timber weatherboards, exterior painting, rewiring, interior painting and a new Kitchen</p> <p>Develop the Showground as a community facility</p> <ul style="list-style-type: none"> - Investigate RV friendly and application as a Primitive Camping Ground - Upgrade power outlets for camping or caravans - Pull down the northern side of the small ancillary shed - Undertake regular mowing and maintenance of showground - Remove and replace the old Pine trees - Construction of new horse safe fencing around main arena area <p>Improve the showground facility by upgrading the watering system at the hall, install a bore for watering and refurbish the buildings</p>	BSC NVA
Continue to allocate Village Enhancement Plan funds for Newbridge projects	BSC
Review the Residential Strategy to facilitate new housing opportunities in the village	BSC

Theme: Local Governance and Finance	Partners
Strategy: Finalise the Blayney Shire Developer Control Plan and Residential Land Strategy, then undertake a review of LEP to enable small building blocks and new business in Newbridge	
<p>Gather support and co-operation between residents and Council to develop and preserve the architectural heritage within and around the village</p> <p>Provide heritage guidelines with a preference and consideration for maintaining the look and feel of the village</p>	BSC NVA

Newbridge - The Perfect Place to Pause

Theme: The Local and Visitor Economy	Partners
Strategy: Coordinate a series of events and activities that attracts visitors to Newbridge	
Continue to utilise Council's Calendar of Events calendar to promote Newbridge activities	NVA BSC
Promote the Regional Art Trails – what's open and when	NVA BSC
Investigate the resources required to control spread of pest and disease problems with fruit	NVA
Strategy: Improve telecommunications access for business growth and economic development opportunities	
Lobby the Federal Government and facilitate appropriate locations for mobile phone tower and antenna installations to improve mobile phone communication and NBN access	NVA BSC

Theme: Community, Sports, Heritage and Culture	Partners
Strategy: Build on the positive participation of our volunteers to create community events that acknowledge and showcase local talent	
Reproduce and update the Newbridge Village History book and develop and village archive collection	NVA
Record our amazing living history whilst our older generation are alive	
Promote Newbridge as an historic destination for train tours	
Build on the success of the Winter solstice by adding additional features and activities	NVA
Hold a Spring market at the Showground	NVA

Newbridge - The Perfect Place to Pause

Theme: Community, Sports, Heritage and Culture	Partners
Develop new activities including; <ul style="list-style-type: none"> - Promote Newbridge as an arts area and expand the monthly Arts Trail - Kids tennis competition - Horse camps at the Showground - Open Garden Weekend - Arts and Photography workshops - An arts and crafts retreat at the showground - Movie under the stars at the showground or in the hall 	NVA
Develop an historic villages Cemetery Tour Brochure and host a blessing of our ancestors program on an annual basis	NVA

Theme: Our Natural Environment	Partners
Strategy: Develop a Village Ramble and Walking Trail for Newbridge to connect local native animal and environment attractions	
Develop a designated trail whereby people can walk, cycle or ride a horse along the road grass verges a safe distance from the road to connect the villages of Hobbys Yards and Barry Develop a Koala sighting and bird watching walking track in Newbridge	NVA BSC RMS

LEGEND	
BSC	Blayney Shire Council
NVA	Newbridge Village Progress Association
RMS	Roads and Maritime Services

Appendices

1. Workshop Invitation
2. Workshop Program

Newbridge - The Perfect Place to Pause

Newbridge

the favourite Village destination

**It's time to check in to review the
Newbridge Village
Community Plan
2016-2026**

Date: Monday 23 October 2017

Time: 6pm – 8pm

Venue: Newbridge Showground Hall

Blayney Shire Council in conjunction with Newbridge Progress Association invite you to come along and share your thoughts whilst we revisit the vision and projects for Newbridge.

We will review the Newbridge Village Community Plan created last year so that community projects feed into the new Blayney Shire Community Strategic Plan to be developed in 2018.

A prosperous and healthy village, businesses and community is dependent on everyone working together.

Everyone is welcome. A light supper, tea and coffee provided.

Newbridge – the favourite Village destination

An initiative supported by Blayney Shire Council and the Newbridge Progress Association

Newbridge - The Perfect Place to Pause

Program

1. Is Newbridge the favourite village destination?

- Thumbs Up/Thumb Down

2. Vision and Mission

- Do they still sound OK and on track?

3. Strengths

4. Weaknesses

5. Threats

6. Opportunities

- Yes/No? More or Less?

7. Projects

- What can we tick off as completed?
- What can we remove because we don't see it as a priority anymore?
- What can we add?
- What do we need to change?

8. Dotocracy

- Now take 10 dots and make your mark!

Building a Better Blayney



Blayney Town Community Plan 2018-2028



BLAYNEY TOWN ASSOCIATION Inc.

Building a better Blayney!

Developed in partnership with the Blayney Shire Council

Building a Better Blayney

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Building a Better Blayney

Vision

We are the quintessential rural country town and by engaging with our vibrant, welcoming, innovative and caring community we will build a better Blayney.

Mission

We will achieve this by:

- Respecting and preserving our history while being productive and innovative
- Promoting Blayney as an attractive, family friendly place to work and live catering to the needs of all ages and circumstances
- Growing the economy and employment opportunities by encouraging new industries and supporting local businesses
- Ensuring that the built environment capitalises on the four seasons, Belubula River and aesthetic beauty of the town and surrounds to attract more residents and visitors
- Enhancing and developing our sporting and recreational assets so that our facilities are modern and have regional standing
- Collaborate with each other and create positive networks to build resilience and support our community

Introduction

The Blayney Town Association has developed a vision for Blayney and a Community Plan to ensure that the potential that exists for the town becomes a reality. The Blayney Community Plan 2018-2028 was developed in partnership with Blayney Shire Council, which supported the Village Association's enthusiasm and efforts in setting some goals and projects that will ensure the future viability of Blayney.

By June 2018, Blayney Shire Council will review the long-term Community Strategic Plan (CSP) the Integrated Planning and Reporting (IP&R) framework. The CSP identifies the main priorities and aspirations of the community, and must involve a whole of community engagement process. A CSP identifies who is responsible for its implementation and may include the community, individuals, local, state and federal government.

As Blayney is the 'Shire of Villages', Council has recognised the importance for the village of Blayney to take advantage of its amazing heritage, country lifestyle and high visitor appeal and that we work together for the benefit of the community and local businesses. There is no person, organisation, level of government that can achieve this alone. A prosperous and healthy village, businesses and community is dependent on everyone working together.

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Where is Blayney?

Blayney is a town with a population of 3,500, located in the Central Tablelands of New South Wales, approximately 3.5 hours by road from the centre of Sydney. It is the centre of a closely settled and populous district, which stretches east to Bathurst, southwest to Cowra and north to Orange. Blayney is a comfortable 25 minutes' drive to Bathurst with a population 33,000 and to Orange with a population 34,000. Blayney is the main township and administration centre of Blayney Shire Council which is fortunate to have a number of historic and picturesque villages.



The sighting by Surveyor George Evans in 1813 of 'three hills to the south', is the first European record of the Blayney district. Evans named these hills the Three Brothers and during an expedition in 1815, Evans set out from the fledging village of Bathurst towards the Three Brothers. As he travelled west, he observed a large flat mountain to the north which he named Mt Lachlan, later to become Mt Macquarie. There was temporary settlement throughout the area between 1821 and 1828 before the gold rush of the 1850s and 60s sparked the development of a number of settlements throughout the region including Blayney and Forest Reefs. Initially the shire was allocated for farming, however, with the opening and working of many mines, the townships flourished. The site eventually decided upon for the township of Blayney was in a picturesque valley with the Belubula River running along its eastern boundary.

The coming of the railway to Blayney in 1876, encouraged further development of the region with the towns of Newbridge and Millthorpe flourishing. The 1870s to 1880s saw great development in Blayney and it was during this time that many of the significant buildings, which still stand today, were built.

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Community Engagement Strategy

Residents were invited to come along and share their great project, ideas or a new event to bring visitors and attract residents to the town of Blayney. On Wednesday 8 November 2017 two sessions were provided for residents and school children to participate in a planning workshop to contribute to the Blayney Community Plan.





Council staff and Councillors providing logistics support to document the list of projects and ideas for the future of Blayney.



Blayney Town Community Plan 2018-2028

Building a Better Blayney

The profile of Blayney

 PEOPLE	There are 3,492 people in Blayney, which represents 47% of the overall population of Blayney Shire Local Government Area. Of these 86% were born in Australia. Aboriginal and Torres Strait Islander people made up 4% of the population.	
	0 – 19 years of age	960 (24.64%)
	20 – 39 years of age	1179 (30.26 %)
	40 – 59 years of age	909 (23.33%)
	60 – 79 years of age	660 (16.94%)
	80 years or older	188 (4.83%)
 FAMILIES	Of the families in Blayney, 41% were couple families with children, 38% were couples without children, and 21% were one parent families.	
 EDUCATION	In Blayney 43% were in primary school, 37% in secondary and 20% in a tertiary or technical institution.	
 INDUSTRIES AND EMPLOYMENT	Of the residents in Blayney, 36% were employed full time, 19% employed part time, 3% employed outside the shire, 5% were unemployed and 38% were not in the workforce	
	Managers	17.66%
	Technicians and Trade Workers	14.16%
	Labourers	13.62%
	Professionals	13.12%
	Clerical and Administrative	11.42%
	Machinery Operators and Drivers	10.63%
	Community and Personal Services	9.9%
Sales Workers	7.25%	

Source: Remplan (ABS Census, 2016)

Blayney data includes Blayney Township and locality of Kings Plains

Building a Better Blayney

Strengths, weakness, opportunities & threats

We wish to build on and take advantage of our Strengths

- Blayney is an attractive country town located within easy drive to the larger urban centres of Orange and Bathurst with significant industries providing a wide range of job and business opportunities.
- We have great facilities which are the envy of many towns of similar size including Heritage Park, CentrePoint and the Community Centre.
- We have access to wonderful schools, medical and essential services, transport, retail and recreational facilities.
- Our proud sporting achievements continue with each generation with strong sporting club involvement and facilities.
- We enjoy a cool climate experiencing the differences in colour of the four seasons in a rural landscape bordered by the Belubula River and rolling hills.
- Blayney locals have a can do attitude and will rally for anyone in need or support a project that the community values as a high priority
- The people are welcoming, inclusive, friendly and very proud of their town.
- A growing calendar of local cultural events which are increasingly attractive to residents and visitors alike.
- Availability of fully serviced industrial land accessible to rail transport, utilities (electricity and natural gas), CTLX and highway infrastructure with room to grow.
- We have a reputation for highly productive safe agricultural production.
- Our surrounding villages are iconic with a wealth of colonial and Aboriginal heritage

We need to address our Weaknesses

- Our shopping precinct needs to be enhanced visually to make it more attractive. We need to attract more retail and dining businesses that open over weekends and support them to succeed.
- Heavy vehicles in the main street is not conducive to a shopping precinct and the lack of truck facilities such food and rest areas is limiting the capacity for business to benefit from our highway appeal.

Building a Better Blayney

- Our sporting facilities are aged and lacking in infrastructure to cater for the demand for women's sports with grounds to attract regional programs
- We need to harness the energy and encourage participation of residents to volunteer and work together as many people are unaware of what is happening and how they may contribute.
- The potential of the beautiful Belubula River is being affected by the poor condition of the river, invasive weed species and surrounds.
- Some of the infrastructure such as roads and footpaths need to be improved, the paving in the main street is deteriorating and many shop fronts, particularly those absentee owners are not very attractive.
- Our Health Service has reached capacity and the proximity to Bathurst and Orange means there are less outreach services and low priority for investment by NSW Health
- Our residential land availability is limited and constrained by the river and industrial estate and of the available land, developers are unwilling to make that financial commitment to build new housing.
- Our tourism and retail sector is at the emerging stage and have not worked collaboratively in the past for promotion and marketing.

We want to ensure that we create **Opportunities and make them a reality**

- Capitalise on the climate and promote the area for the changing seasons, gardens and fresh farm produce.
- Build on events such as the B2B, Bathurst Races, FOOD Week and Orange Wine Festival and offer new events to attract visitors and promote the town.
- Develop a plan to grow the town – to develop appealing housing land blocks for market to attract more families.
- We need to promote Blayney as a great place to work or raise a family with good schools and easy access to universities and job opportunities.
- Encourage and support local businesses to work together to capitalise on the visitor economy and collaborate with our village neighbours.

Building a Better Blayney

- By improving recreational parks, installing outdoor gym equipment and connecting parks and sportsgrounds with shared paths we will increase the opportunity for residents to enjoy an active lifestyle
- Construction of a heavy vehicle alternative route to the north of Blayney to link Orange Road to the Mid-Western Highway will remove noisy large transport from the residential and main street in addition to increasing attractiveness of the Industrial Estate
- We have industrial land available for development for expansion of existing or introduction of new businesses and manufacturing enterprises.

We must tackle the **Threats together and as a united community**

- The impact of mining whilst of significant economic driver creates an expectation of high wages for other business and trades.
- We have a number of large industries that should they leave, downsize or close there could be an impact on local employment.
- Any loss of essential services or reduced access to Public Transport would impact on our transport and socially disadvantaged population.
- The former Abattoir site is a potential liability to the Industrial Area growth which will require significant investment to rehabilitate for another purpose.

Building a Better Blayney

Blayney Projects

Each Project or Objective has been grouped into an overarching Strategy and listed in order of collective priority as determined by the community forum held in November 2017. The strategies are categorised under the themes of:

- Public Infrastructure and Services
- Local Governance and Finance
- The Local and Visitor Economy
- Community, Sport, Heritage and Culture
- Our Natural Environment.

Themes	Strategy
Public Infrastructure and Services	Work with Council to plan for ongoing works and capital projects that will improve Blayney streetscape
Local Governance and Finance	<p>Improve the standard of and access to state and federal services</p> <p>Establish the Blayney Town Association as the lead organisation to represent the interests of business, community, arts and culture</p>
The Local and Visitor Economy	<p>Increase the population base of Blayney and provide an opportunity for families to build new houses in Blayney</p> <p>Coordinate a series of events and activities that attracts visitors to Blayney</p> <p>Improve the look and feel of the main street and shopping precincts to attract new businesses and encourage visitors to stop</p> <p>Improve access for business growth and economic development opportunities to the region</p>
Community, Sport, Heritage and Culture	<p>Upgrade Blayney Sporting and Recreational assets to provide modern and accessible facilities that will support and encourage young people to be active and healthy and promoting active lifestyles and sporting participation for all residents</p> <p>Support and engage with our hidden arts and cultural talents</p>
Our Natural Environment	Capitalise on the beauty and of the Belubula River and preserve it as a place for residents and visitors to enjoy and value

Building a Better Blayney

Theme: Public Infrastructure and Services	Partners
Strategy: Work with Council to plan for ongoing works and capital projects that will improve Blayney streetscape	
Develop and implement an infrastructure maintenance program to ensure good quality kerb and guttering and footpaths; <ul style="list-style-type: none"> - Pavers on Adelaide Street including the linking Post Office, Hotel and Oliver's building - Paving maintenance program 	BSC
Improve some of the public facilities including: <ul style="list-style-type: none"> - Public toilet block at Dakers Oval - Fencing at Dakers Oval 	BSC
Promote and install more rubbish disposal and collection points for waste transfer and recycling and investigate recycling container vending machine for Blayney	BSC

Theme: Local Governance and Finance	Partners
Strategy: Improve the standard of and access to state and federal services	
Work with Council to lobby state and federal government for expanded and improved aged care facilities	BTA BSC
Continue to lobby for retention and innovative ways to deliver transport and other essential services	
Improve after school care options	BSC
Strategy: Establish the Blayney Town Association as the lead organisation to represent the interests of business, community, arts and culture	
Raise the profile of the BTA <ul style="list-style-type: none"> • Increase membership of local businesses • Invite young people to join a Youth Committee • Promote a shop local campaign • Develop and rewards shop local program 	BTA
Work with Blayney Shire Council to implement the Village Enhancement Plan projects for Blayney	BSC

Building a Better Blayney

Theme: The Local and Visitor Economy	Partners
Strategy: Increase the population base of Blayney and provide an opportunity for families to build new houses in Blayney	
Adopt a Development Control Plan for Blayney and review the Residential Land Strategy and LEP	BSC
Strategy: Coordinate a series of events and activities that attracts visitors to Blayney	
Investigate opportunities for a range of events such as: <ul style="list-style-type: none"> - Music festival - Expand on Blayney Farmers Markets (music, variety of producers, children's activities) - Recreational fly fishing events - Garage Sale Trail Leverage off other major events such as B2B, Bathurst races, FOOD Week, Orange Wine Festival, Carcoar Cup, Millthorpe markets and Garden ramble etc.	BTA
Strategy: Improve the look and feel of the main street and shopping precincts to attract new businesses and encourage visitors to stop	
Finalise the Blayney 2020 Masterplan and consider offering/providing: <ul style="list-style-type: none"> - Shop front façade improvement program - Heavy vehicle bypass / alternate route - More pedestrian crossings - More trees and shade areas - Create a pedestrian walkway linking Farm Lane to Adelaide Street - Develop an Adopt a Flower Bed Program 	BSC BTA
Strategy: Improve access for business growth and economic development opportunities to the region	
Provide free Wi-Fi in the main street area and rest areas and parks and promote this to visitors as a way to encourage them to stop	BSC

Building a Better Blayney

Theme: The Local and Visitor Economy	Partners
Improve signage including: <ul style="list-style-type: none"> - Directions from Adelaide street to Bernardi's shopping complex - Maps of the area for visitors 	BSC
Promote industrial land for sale and development	BSC
Continue to lobby for reopening of the Blayney Demondrille Railway Line	BSC

Theme: Community, Sport, Heritage and Culture	Partners
<p>Strategy: Upgrade Blayney Sporting and Recreational assets to provide modern and accessible facilities that will support and encourage young people to be active and healthy and promoting active lifestyles and sporting participation for all residents</p>	
Re-establish CentrePoint Sport and Leisure Centre as a centre for health and fitness, and undertake the swimming pool upgrades and structural improvements so that facility is to be more attractive for family and sporting clubs to host events and activities including: <ul style="list-style-type: none"> - A Gymnastics club - Upgrade the swimming pool to include disabled access ramp, fountains, play park - Wider variety of fun activities - Indoor playground - BBQ's and canteen/food preparation area <p>Council should on an annual basis review entry fees and membership</p>	BSC

Building a Better Blayney

Theme: Community, Sport, Heritage and Culture	Partners
<p>As part of the Blayney Active Movement strategy develop new facilities such as:</p> <ul style="list-style-type: none"> - Bike racks and stands at sporting ovals - Water bubblers at sporting ovals and along walkways - Cycleway - Footpaths at least on one side of all the streets 	BSC
<p>Install Outdoor Gym/Activity Stations in groups along shared paths connecting Heritage Park, CentrePoint, King George Oval and Dakers Oval</p>	BSC
<p>Continue to develop Heritage Park area including:</p> <ul style="list-style-type: none"> - A Skate Park with a graffiti wall, bubbler and shade - Building an amphitheatre for outdoor plays/music events - More shaded areas - Improve the public toilets - Improve disabled facilities - Provide more waste bins - Build more parking behind Tennis Courts 	BSC
<p>Investigate opportunities to develop shovel ready projects and implement the Blayney Sporting and Recreation Masterplan to improve facilities at our major sporting precincts including:</p> <ul style="list-style-type: none"> - Infrastructure to increase female sport participation - Equestrian and Livestock Centre at the Blayney Showground - Cricket practice nets and Toilets at Dakers Oval - Oval resurface and irrigation project at Napier Oval 	BSC BTA
Strategy: Support and engage with our hidden arts and cultural talents	
<p>Build a new Cultural Centre bringing together arts/cultural facilities such as:</p> <ul style="list-style-type: none"> - Library - Museum - Art gallery/craft shop 	BSC BTA

Building a Better Blayney

Theme: Community, Sport, Heritage and Culture	Partners
Make use of the Church Hill lookout and establish a tourist attraction by beautifying the area and installing a Blayney Stone	BSC Rotary
Investigate options for the utilisation of the Railway Station buildings for an Arts Centre or community Art Gallery	BTA

Theme: Our Natural Environment	Partners
Strategy: Capitalise on the beauty and of the Belubula River and preserve it as a place for residents and visitors to enjoy and value	
Clean up the river including removing noxious willow species and creating wildlife habitats	Landcare BSC
Continue with native planting and river health programs	
Address the leaching and contamination issues from the former Abattoir	BSC
Construct a shared path along the Belubula River from Dakers Oval to Heritage Park including; <ul style="list-style-type: none"> - Picnic areas - River bank walks - Toilet block at Dakers Oval - Gym Stations 	BSC

LEGEND	
BSC	Blayney Shire Council
BTA	Blayney Town Association
PA&H	Blayney PA&H

Appendices

1. Workshop Invitation
2. Workshop Program

Building a Better Blayney

Building a Better Blayney

It's time to check in to review the Blayney Town Community Plan Building a Better Blayney 2016-2026

Date: Wednesday 8 November

2 Sessions available

Time: 10am – 12pm and 6pm – 8pm

Venue: Blayney Shire Community Centre

Blayney Shire Council in conjunction with the Blayney Town Association invite you to come along and share your thoughts whilst we revisit the vision and projects for Blayney.

We will review the Blayney Town Community Plan created last year so that community projects feed into the new Blayney Shire Community Strategic Plan to be developed in 2018.

A prosperous and healthy village, businesses and community is dependent on everyone working together.

Everyone is welcome. A light supper, tea and coffee provided.

Building a Better Blayney

An initiative supported by Blayney Shire Council and the Blayney Town Association



Building a Better Blayney

Program

- 1. Building a Better Blayney?**
 - Thumbs Up or Thumb Down?

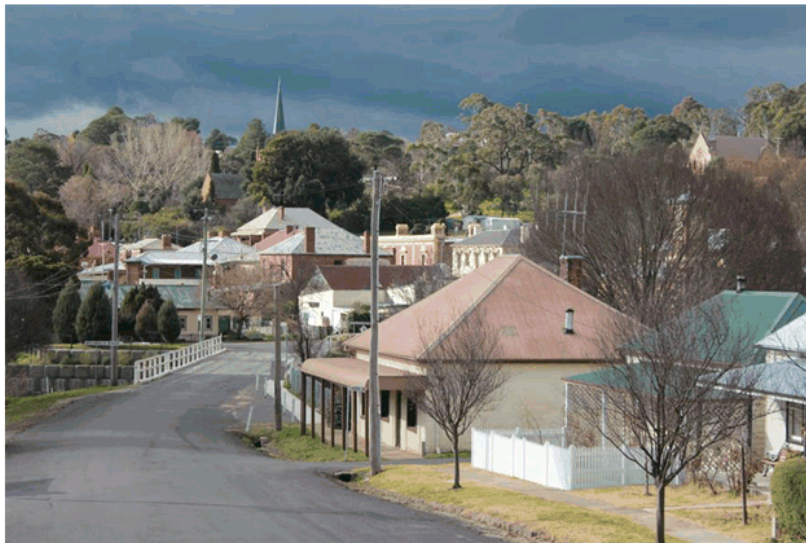
- 2. Vision and Mission**
 - Do they still sound OK and on track?

- 3. Strengths**
- 4. Weaknesses**
- 5. Threats**
- 6. Opportunities**
 - Are these sounding OK? Yes/No? More or Less?

- 7. Projects**
 - What can we tick off as completed?
 - What can we remove because we don't see it as a priority anymore?
 - What can we add?
 - What do we need to change or tweak?

- 8. Dotocracy**
 - Now take 10 dots and make your mark!

Carcoar – the Town Time Forgot



Carcoar Village Community Plan

2018-2028



Developed in partnership with the Blayney Shire Council

Carcoar – the Town Time Forgot

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Carcoar – the Town Time Forgot

Vision

Living and celebrating our history, culture and rural lifestyle we are a welcoming and prosperous community.

Mission

We will achieve this by;

- Conserving and enhancing both our past and present built and natural heritage
- Fostering opportunities leading to a sustainable economy
- Creating a sense of place by being inclusive, friendly and family orientated.
- Supporting and growing our local businesses to cater for the needs of both residents and our visitors,
- Being optimistic, proactive and maintaining our can do attitude.
- Welcoming and acknowledging the amazing talents and skills of the people who have moved and are living in Carcoar

Introduction

The Carcoar Village Association has developed a vision for Carcoar and a Community Plan to ensure that the potential that exists for the village becomes a reality. The Carcoar Village Community Plan 2018-2028 was developed in partnership with Blayney Shire Council, which supported the Village Association's enthusiasm and efforts in setting some goals and projects that will ensure the future viability of the Carcoar village.

By June 2018, Blayney Shire Council will review the long-term Community Strategic Plan (CSP) within the Integrated Planning and Reporting (IP&R) framework. The CSP identifies the main priorities and aspirations of the community, and must involve a whole of community engagement process. A CSP identifies who is responsible for its implementation and may include the community, individuals, local, state and federal government.

As Blayney is the 'Shire of Villages', Council has recognised the importance for the village of Carcoar to take advantage of its amazing heritage, country lifestyle and high visitor appeal and that we work together for the benefit of the community and local businesses. Developed by the community in partnership with Blayney Shire Council the plan is owned by the village residents, endorsed and supported by the Carcoar Village Association and the Council.

There is no person, organisation, level of government that can achieve this alone. A prosperous and healthy village, businesses and community is dependent on everyone working together.

Carcoar – the Town Time Forgot

Where is Carcoar?

Nestled in a small, sheltered valley, off the Mid-Western Highway, 10-minutes from Blayney, and about 40 minutes from Bathurst, Orange and Cowra is the beautiful village of Carcoar. A bypass diverts the busy highway traffic from the village centre, which has provided for a quiet, family orientated and safe main street.

Established in 1839, Carcoar is the third oldest settlement west of the Blue Mountains and is classified by the National Trust. Immerse in the charm of an English style village with picturesque streets and beautiful heritage homes and public buildings from the mid-19th century.

The Railway Station, while no longer in service, overlooks Carcoar and makes a grand statement perched on the hillside. Enjoy a picnic on the banks of the Belubula River, which means “Stoney River” in Wiradjuri.

Carcoar was first settled in 1821 and gazetted in 1839 at the request of the wealthiest and largest land owner of the district, Thomas Icely of ‘Coombing Park’. In 1857, Carcoar’s public school opened, and it remains open today, making it one of the oldest continuous running schools in Australian history. With gold discovered in the 1850s, Carcoar’s population increased. Bushrangers were common in this region including the notorious Ben Hall gang. In 1863, bushrangers Gilbert and O’Meally attempted the first ever daylight bank robbery in Australian history at the Commercial Bank. Carcoar was the main administration centre west of Bathurst, with a municipal council, court house and hospital. In 1876, the western rail line came to Blayney and the town became the commercial centre of the region. Carcoar’s role diminished and the population dropped as miners moved west to newly discovered goldfields.



Carcoar Village Community Plan 2018-2028

Carcoar – the Town Time Forgot

Community engagement strategy

Residents were invited to come along and share their great project, ideas or a new event to bring visitors and attract residents to the village of Carcoar. On Wednesday 22 November 2017, nearly 30 Carcoar residents converging at the School of Arts Hall for a workshop to contribute to the review of the Carcoar Village Community Plan.

Council staff and Councillors providing logistics support to document the list of projects and ideas for the future of Carcoar. A copy of the invitation flyer and program are attached in appendices.





Residents were welcomed and encouraged to participate whether their family has been a part of Carcoar for over a century or just a few years.



Carcoar Village Community Plan 2018-2028

Carcoar – the Town Time Forgot

The profile of Carcoar

 PEOPLE	There are 407 people in Carcoar, which represents 5.4% of the overall population of Blayney Shire Local Government Area. Of these 90% were born in Australia. Aboriginal and Torres Strait Islander people made up 3 % of the population.	
	0 – 19 years of age	73 (17.93%)
	20 – 39 years of age	62 (15.23%)
	40 – 59 years of age	116 (28.5%)
	60 – 79 years of age	119 (29.24%)
	80 years or older	37 (9.09%)
 FAMILIES	Of the families in Carcoar, 29% were couple families with children, 63% were couples without children, and 8% were one parent families.	
 EDUCATION	In Carcoar 50% were in primary school, 36% in secondary and 14% in a tertiary or technical institution.	
 INDUSTRIES AND EMPLOYMENT	Of the residents in Carcoar, 29% were employed full time, 16% employed part time, 3% employed outside the shire, 5% were unemployed and 46% were not in the workforce	
	Community and Personal Services	37.04%
	Managers	19.75%
	Labourers	11.11%
	Technicians and Trades Workers	8.64%
	Clerical and Administrative	8.64%
	Sales Workers	8.64%
Machinery Operators and Drivers	6.17%	

Source: Remplan (ABS Census, 2016)

Carcoar data includes the village of Carcoar and localities of Errowanbang and Panuara

Carcoar – the Town Time Forgot

Strengths and weakness, opportunities & threats

We wish to build on and take advantage of our **Strengths**

- Our iconic annual events such as the Carcoar Agricultural Show, Carcoar Running Festival, Down to Earth Garden Expo and Plant Fair; and Australia Day Celebrations; offer unique experiences for visitors and residents alike
- Our colonial and indigenous history and built architectural heritage has been preserved with beautiful churches, public buildings, five museums and houses from the mid 19th Century
- The proximity to Carcoar Dam, and natural river setting along the Belubula River off the major highway is tranquil and is part of a peaceful rural location amongst picturesque hills
- It is an integrated community with access to essential services, aged care, education, transport and recreational infrastructure
- Our small community is loyal, passionate and very welcoming
- We are innovative and have a can do attitude
- We are part of a growing region and there is amazing resources, hidden skills and talents that we are discovering in the people living in Carcoar and surrounds

We need to address our **Weaknesses**

- We do not exploit the commercial value of catering for the needs of visitors and residents, and may appear to have limited attractions, food choices and entertainment options
- The Visitor Information and Heritage Town signage is 30 years old and out of date
- We underutilise our aging and retiree population and have limited engagement with and experiences for our young people
- The absentee residents and limited capacity for growth in residential or rural residential house blocks are preventing families to relocate and invest
- There is zero mobile phone coverage in the village which limits communication for tourists and business people who drop in
- There is a lack of critical mass to support new and existing business so we are reliant on the visitor economy which is not reliable currently
- We have no common vision and at times are a split community due to a lack of cooperation, negativity, apathy and reluctance to change
- We have an amazing untapped potential that we are simply letting pass by.
- The footpath network is limited and does not connect the main village with residential, sporting or recreational as it could

Carcoar – the Town Time Forgot

We want to ensure that we create **Opportunities** and make them a reality

- Carcoar can maximise the potential from tourists by providing accurate signage and stimulus via Banner Pole signs to encourage through traffic to call in and promote the Brady Road entrance and loop from Mid-Western Highway
- We could attract new businesses which offer accommodation, food and beverage, niche retail and antique shopping experience.
- We are working, living village and have an existing friends and visitors market that we can capture and add value
- We need to exploit the unique historical village experiences on offer to the high-end market and become a recognised tourist destination
- Our events and social activities calendar could be expanded with sports tourism opportunities
- The visible Heritage Railway Station and beautiful main street has significant presence in the landscape and if was open and connected via footpaths would become a major drawcard for tourists
- The Blayney – Demondrille Railway line if opened would provide for tourist growth
- We have affordable housing options for young families to move into the village

We must tackle the **Threats** together and as a united community

- We fail to provide direction and information to visitors who may wish to experience Carcoar.
- We have a casual and uncoordinated approach to marketing and promotion of the tourism product on offer.
- With declining enrolments we are at risk of losing our primary school.
- Without a village sewerage collection and treatment system we are reliant on aged and in some cases failing onsite septic systems which are not conducive to smaller house blocks, the topography and is a threat to our river environment.

Carcoar Projects

Each Project or Objective has been grouped into an overarching strategy and listed in order of collective priority and strategies are categorised under the themes of:

- Public Infrastructure and Services
- Local Governance and Finance
- The Local and Visitor Economy
- Community, Sport, Heritage and Culture
- Our Natural Environment.

Carcoar – the Town Time Forgot

Partners have been identified for each project group. The Carcoar Village Association, stakeholders and interested community members will provide feedback and project updates in order to communicate the status of the Carcoar Projects 2018-2028.

The Carcoar Village Community Plan 2018-28 created a number of strategies which were developed along the following themes.

Themes	Strategy
Public Infrastructure and Services	<p>Capture the interest of passing through and visitor traffic by identifying local attractions, services and events via improved signage</p> <p>Work with Council to plan for capital project works that protects and complements the Heritage value of Carcoar</p>
Local Governance and Finance	<p>Support each Village Association so that the benefits are inclusive, supportive and engages with the whole Carcoar community</p>
The Local and Visitor Economy	<p>Foster a coordinated approach to the promotion and marketing of Carcoar so that we become a premier tourist destination</p> <p>Support our local business opportunities and commercial growth</p>
Community, Sport, Heritage and Culture	<p>Enhance and build on the current sport and recreation infrastructure to improve active lifestyle opportunities for residents and visitors</p> <p>Engender vibrancy and diversity by building on current events and community activities to create niche opportunities stimulating visitation and community participation</p> <p>Utilise the Blayney Demondrille Railway Line to add value to Carcoar tourism and business development</p> <p>Celebrate the look and feel of Carcoar in its original heritage style</p> <p>Acknowledge and support the work of volunteers</p>
Our Natural Environment	<p>Restore and improve our natural environment along the Belubula River</p>

Carcoar – the Town Time Forgot

Theme: Public Infrastructure and Services	Partners
Strategy: Capture the interest of passing through and visitor traffic by identifying local attractions, services and events via improved signage	
Improve the directional signage and messages along the Mid-Western Highway <ul style="list-style-type: none"> - remove old signs of businesses which have closed - Install new entry sign onto Brady's Road - Install Banner Poles at the entrances to Carcoar 	BSC
Town Signage <ul style="list-style-type: none"> - Install interpretative signs with Photos and History at Heritage Sites - Build a Welcome to Carcoar village entry sign / statement 	CVA Carcoar Historical Society
Strategy: Work with Council to plan for capital project works that protects and complements the Heritage value of Carcoar	
Beautify the Belubula River and riverbank to Pound Flat <ul style="list-style-type: none"> - Install lighting at vantage points - Install interpretative environmental signage 	Landcare BSC
Traffic Management, Roads and Bridges <ul style="list-style-type: none"> - Seal Danvers Street and Station Lane - Open Millthorpe Carcoar Road - Address Road Safety concerns along Nalor Street - Install No Air Brake signs and limit compression braking noise 	BSC
Facilitate the development of new residential housing blocks and availability in Carcoar <ul style="list-style-type: none"> - Adopt a DCP for Carcoar to protect heritage value - Review Residential Land Strategy and LEP - Develop a Business Case to connect the village to town sewerage 	BSC
Provide attractions for children <ul style="list-style-type: none"> - Upgrade children's play equipment at the Park 	BSC
Railway Station <ul style="list-style-type: none"> - Landscape the picnic area and Railway Station precinct to improve the street appeal - Provide access for tourists by connecting the Station with the village centre via a footpath 	CVA

Carcoar – the Town Time Forgot

Theme: Local Governance and Finance	Partners
Strategy: Support each Village Association so that the benefits are inclusive, supportive and engages with the whole Carcoar community	
Ensure that each committee and local organisation communicate with and support each other, as working together we will add value to benefit the whole village	CVA
Establish a new entertainment and events sub-committee of the Village Association to: <ul style="list-style-type: none"> - coordinate and manage a Community Calendar of Events - Attract and conduct entertainment and events to Carcoar - Increase the Showground utilisation 	CVA
Continue to work with Council to prioritise and implement Village Enhancement Plan projects for Carcoar	BSC

Theme: The Local and Visitor Economy	Partners
Strategy: Foster a coordinated approach to the promotion and marketing of Carcoar so that we become a premier tourist destination	
Enhance our existing heritage to become local tourist features <ul style="list-style-type: none"> - Document graves and create a Memorial walk for cemeteries - Develop an Art in nature walk 	CVA BSC
Engage the local businesses in tourism promotion and marketing of Carcoar and encourage new tourism activities <ul style="list-style-type: none"> - Provide incentives to new Business and connect with Blayney Shire and Orange Regional Tourism networks - Develop a marketing and advertising plan for Carcoar - Provide tourism packages - Target young families and the gourmet foodie market - Cross promotion between Blayney Shire Villages - Promote Carcoar as film location - Rationalise Carcoar Village websites 	CVA BSC

Carcoar – the Town Time Forgot

Theme: The Local and Visitor Economy	Partners
Strategy: Support our local business opportunities and commercial growth	
Foster and support new Business opportunities <ul style="list-style-type: none"> - A Restaurant or Café - Regional wines and produce lunches and dinners - Provide incentives for new businesses 	CVA BSC
Facilitate the business houses to standardise trading hours <ul style="list-style-type: none"> - Display trading hours - Establish a traders group - Encourage more businesses to Carcoar 	CVA
Improve Mobile Phone communication technology access to Carcoar	Federal Government

Theme: Community, Sport, Heritage and Culture	Partners
Strategy: Enhance and build on the current sport and recreation infrastructure to improve active lifestyle opportunities for residents and visitors	
Redevelop and renew the Carcoar Sports and Recreation Ground to retain and attract both competitive and social sports and fitness activities <ul style="list-style-type: none"> - Resurface the Tennis Courts and include option for Multipurpose Court line marking and Basketball Hoops - Replace Court Fence - Demolish toilets and change shed, and construct a new Amenities Block incorporating a canteen, ambulant and disabled accessible public toilets, change rooms and showers - Replace fence at Recreation Ground with sympathetic heritage fence 	CVA BSC CSRC
Expand and develop the facilities at the Carcoar Showground <ul style="list-style-type: none"> - Upgrade the seating and utilities - Upgrade the Power supply - Investigate Primitive Camping Ground requirements 	PA&H
Strategy: Engender vibrancy and diversity by building on current events and community activities to create niche opportunities stimulating visitation and community participation	

Carcoar – the Town Time Forgot

Theme: Community, Sport, Heritage and Culture	Partners
Organise a Festival for Carcoar e.g. <ul style="list-style-type: none"> - Festival of Frogs and a Folk Festival - Shooting the Past Film Festival - Youth Music Festival and a Kite Flying Competition 	CVA
Organise monthly events at the School of Arts and along Belubula River bank e.g. <ul style="list-style-type: none"> - Hold a bi-monthly arts and crafts market - Film Nights and Accommodation Packages - Bring and Buy Stalls - Indigenous Art and Craft Show 	School of Arts Trust
Strategy: Acknowledge and support the work of volunteers	
Enable new groups to add value to the activities already happening in Carcoar and fill the gaps <ul style="list-style-type: none"> - Fitness for all - Volunteers to care for the village and maintenance of the heritage sites - Promote volunteering at Uralba - Access the services of the Carmanhurst Villages Development Coordinator 	Primary School P&C CVA Uralba
Strategy: Utilise the Blayney Demondrille Railway Line to add value to Carcoar tourism and business development	
Restore the stream train tourist route to Carcoar Provide rail travel between Carcoar and Cowra for historic carriage train	CVA CHS
Strategy: Celebrate the look and feel of Carcoar in its original heritage style	
Lighting and fixtures <ul style="list-style-type: none"> - Install heritage style light street lamps - Install underground power in the main streets - Restore and reinstate historic phone boxes 	CHS CVA
Restore the picket fence at Saint Pauls Church and other heritage sites including the Primary School	Anglican Church CVA

Carcoar – the Town Time Forgot

Theme: Our Natural Environment	Partners
Strategy: Restore and improve our natural environment along the Belubula River	
Continue with the Belubula River Restoration Program at Pound Flat to remove willow trees and noxious species, plant natives and improve water quality and fish habitat	CVA BSC Landcare

LEGEND	
BSC	Blayney Shire Council
CVA	Carcoar Village Association
CHS	Carcoar Historical Society
PA&H	Carcoar PA&H
CSRC	Carcoar Sporting and Recreation Club

Appendices

1. Workshop Invitation
2. Workshop Program



Carcoar – the Town Time Forgot

Carcoar
the Town that Time Forgot
It's time to check in to review the
Carcoar Village
Community Plan
2016-2026

Date: Wednesday 22 November
Time: 6pm – 8pm
Venue: Carcoar School of Arts Hall

Blayney Shire Council in conjunction with Carcoar Village Committee invite you to come along and share your thoughts whilst we revisit the vision and projects for Carcoar.

We will review the Carcoar Village Community Plan created last year so that community projects feed into the new Blayney Shire Community Strategic Plan to be developed in 2018.

A prosperous and healthy village, businesses and community is dependent on everyone working together.

Everyone is welcome. A light supper, tea and coffee provided.

Carcoar – the Town that Time Forgot

An initiative supported by Blayney Shire Council and the Carcoar Village



Carcoar – the Town Time Forgot

Program

- 1. The Town that Time Forgot?**
 - Thumbs Up or Thumb Down?

- 2. Vision and Mission**
 - Do they still sound OK and on track?

- 3. Strengths**
- 4. Weaknesses**
- 5. Threats**
- 6. Opportunities**
 - Are these sounding OK? Yes/No? More or Less?

- 7. Projects**
 - What can we tick off as completed?
 - What can we remove because we don't see it as a priority anymore?
 - What can we add?
 - What do we need to change or tweak?

- 8. Dotocracy**
 - Now take 10 dots and have your vote!

Neville Naturally



Neville Village Community Plan 2018-2028



Developed in partnership with the Blayney Shire Council

Neville Naturally

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 - Theme: Local Governance and Finance 10
 - Theme: The Local and Visitor Economy 11
 - Theme: Community, Sport, Heritage and Culture 11
 - Theme: Our Natural Environment 12
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Neville Naturally

Vision

Neville is a peaceful village surrounded by the natural environment and fertile agricultural land, home to a friendly and happy community enjoying a sustainable rural lifestyle.

Mission

We will achieve this by:

- Broaden the range of activities and events that bring community together and encourage visitors
- Maintaining and improving local infrastructure and facilities such as the hall, showground, parks, roads and siding and having pride in the way the village looks
- Having a united community group with empowered and passionate volunteers who have good relationships and connections with Council and other levels of government
- Promoting the village as a welcoming place to visit with surrounding natural environment that can become an eco and agricultural tourism drawcard.
- Supporting local business and services

Introduction

The Neville Community Plan 2018-2028 was developed in partnership with Blayney Shire Council, which supported the Village community enthusiasm and efforts in setting some goals and projects that will ensure the future viability of the Neville village.

By June 2018, Blayney Shire Council will review the long term Community Strategic Plan (CSP) the Integrated Planning and Reporting (IP&R) framework. The CSP identifies the main priorities and aspirations of the community, and must involve a whole of community engagement process. A CSP identifies who is responsible for its implementation and may include the community, individuals, local, state and federal government.

As Blayney is the 'Shire of Villages', Council has recognised the importance for the village of Blayney to take advantage of its amazing heritage, country lifestyle and high visitor appeal and that we work together for the benefit of the community and local businesses.

There is no person, organisation, level of government that can achieve this alone. A prosperous and healthy village, businesses and community is dependent on everyone working together.

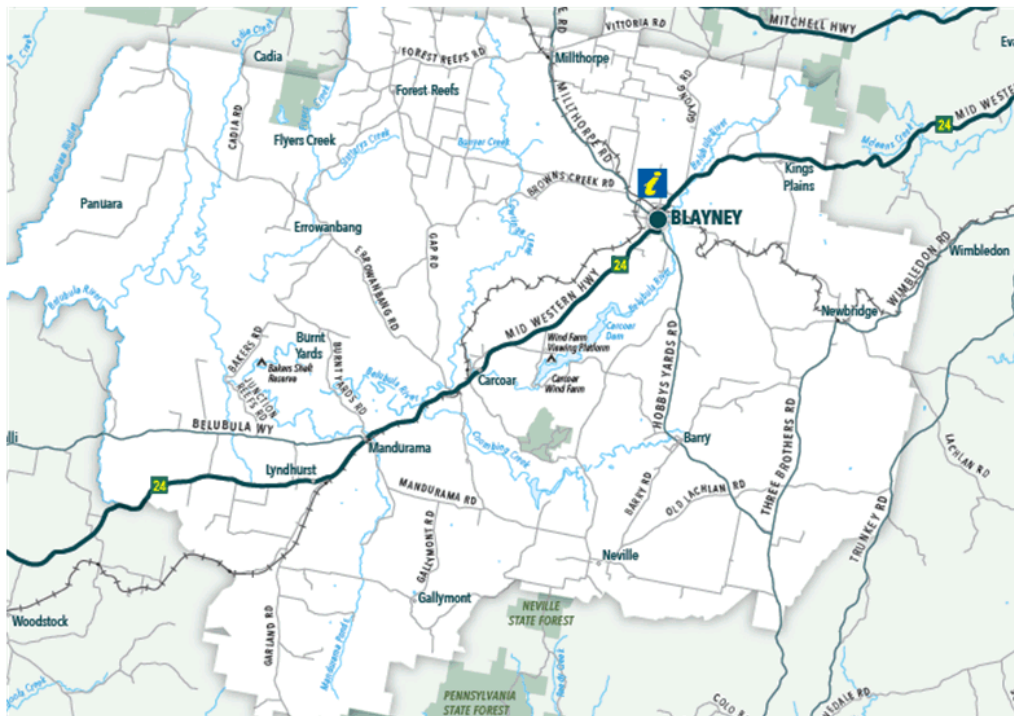
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Where is Neville?

Neville is south west of Blayney, off the Hobbys Yard Road approximately 17km via Barry or the Neville Road turn off. Neville is equidistant to larger regional centres of Bathurst, Orange and Cowra within 40 minutes' drive from each.

The area was first discovered by explorer George Evans in 1815. The earliest mention of the name was in the gazette of Australian Colonies in 1848. The public school was established in 1858, however, it was not until 1888 that Neville was named, prior to this, Neville was known as Mount Macquarie.

It is tableland country with productive farming land, Pennsylvania State Forest borders the town and Carcoar dam is a short drive away for popular water sports and recreational activities.



Neville Naturally

Community Engagement Strategy

Residents were invited to come along and share their great project, ideas or a new event to bring visitors and attract residents to the village of Neville. On 29 November 2017 approximately 25 residents participated in a planning workshop to contribute to the Neville Community Plan.





Council staff and Councillors providing logistics support to document the list of projects and ideas for the future of Neville. These projects are both large and small, some requiring significant finances to come to fruition whilst others will need simply a helping hand and some positive volunteers.

The draft Neville Village Community Plan was reviewed by members of the community and stakeholder groups in early 2018, then endorsed by Council.



Neville Naturally

The profile of Neville Village

 PEOPLE	<p>There are 250 people in Neville, which represents 3.4% of the overall population of Blayney Shire Local Government Area. Of these 87% were born in Australia. Aboriginal and Torres Strait Islander people made up 4% of the population.</p>	
	0 – 19 years of age	57 (23%)
	20 – 39 years of age	47 (19%)
	40 – 59 years of age	78 (31%)
	60 – 79 years of age	65 (26%)
	80 years or older	3 (1%)
 FAMILIES	<p>Of the families in Neville, 44% were couple families with children, 52% were couples without children, and 5% were one parent families.</p>	
 EDUCATION	<p>In Neville 27% were in primary school, 21% in secondary and 27% in a tertiary or technical institution.</p>	
 INDUSTRIES AND EMPLOYMENT	<p>Of the residents in Neville, 35% were employed full time, 20% employed part time, 4% employed outside the shire, 3% were unemployed and 28% were not in the workforce</p>	
	Agriculture, Forestry, Fishing	34.04%
	Education and Training	21.28%
	Retail and Trade	10.64%
	Construction	5.32%
	Manufacturing	5.32%
	Professional, Scientific and Tech Services	5.32%
	Arts and Recreation Services	5.32%
	Mining	4.26%

Source: Remplan (ABS Census, 2016)

Neville Naturally

Strengths, weakness, opportunities & threats

We wish to build on and take advantage of our *Strengths*

- The local horse riding and equestrian club, karate provides alternative sporting recreation activities
- We are a definite green belt and the area is recognised as being very safe and productive agricultural land
- Neville is close and accessible to the regional centres of Blayney, Orange and Bathurst, and within an easy commute to both Sydney and Canberra
- With a supportive local Council and with passionate people there is a commitment to making the village a better place
- Surrounded by great farming land and golden picturesque landscapes and forest it is a beautiful place to live and for visitors to enjoy the natural environment
- It is a great place for horse riding, endurance ride events, 4WD and mountain bike riding
- Local attractions such as Abercrombie Caves, Neville Cemetery, Neville Siding, the Piano Museum and Forest bring visitors to the village
- The school and bus services ensure children don't have to travel out of the village daily
- Local facilities and business such as the hotel, hall and showground offer places for community to come together
- The community successfully stages an annual Agricultural Show, Poetry Festival, Australia Day Cricket Day and other events and in times of need everyone helps each other

We need to address our *Weaknesses*

- With an ageing population, there are very limited community/social events or activities for children and young people, so it can be a boring place for kids
- With no public transport, not being on a major thoroughfare, and with some roads in poor condition which are important routes for accessing markets, services and local tourist attractions such as Carcoar Dam
- Limited local retail business contributes to lack of employment opportunities and services to the community
- The Mobile Phone service is virtually non-existent

Neville Naturally

- Public infrastructure such as signage, road access to the Showground and the accessibility to Memorial Park public toilets need to be improved
- Some local roads to important tourist attractions like Carcoar Dam and the Forest are in poor condition which is limiting access and visitor appeal of the village

We want to ensure that we create *Opportunities* and make them a reality

- Located in a beautiful region and with a proud history we should leverage off other events such as the B2B and Carcoar Running Festival to attract visitors to Neville and develop our own such as equestrian and mountain bike riding events.
- Development in the area of eco-tourism could include walking trails in the forest, walking tours, promoting the animals and natural environment surrounding the village.
- We could open up the showground for a camping and caravanning ground.
- Promote the village as an affordable place to live.
- Work with NSW Forests to provide outdoor recreational activities such as legal hunting
- Coordinating and developing niche community and sporting activities will attract visitors to Neville and the infrastructure needs to support these events

We must tackle the *Threats* together and as a united community

- The commitment to volunteering and committee membership may fall away due to members being burnt out or apathetic affecting the connectedness of the community
- Located on the edge of all neighbouring LGA's within close proximity and easy access to other centres, any loss of population will impact negatively on the community and the services provided including the school
- Road safety can be an issue with heavy vehicles, pine logging, and condition of some of our local roads.
- The lack of adequate pest, weed and visitor management of the Forest is encouraging unauthorised access and detracting from it becoming a recreational and tourist attraction
- Whilst also a strength, the availability and option of a daily school bus service to Blayney encourages families to send their children away from the local Primary School

Neville Naturally

Neville Projects

Each Project or Objective has been grouped into an overarching Strategy and listed in order of collective priority as determined by the community forum. The strategies are categorised under the themes of:

- Public Infrastructure and Services
- Local Governance and Finance
- The Local and Visitor Economy
- Community, Sport, Heritage and Culture
- Our Natural Environment.

Themes	Strategy
Public Infrastructure and Services	Work with Council to plan for ongoing works and capital projects that will improve Neville
Local Governance and Finance	Improve the local amenity for residents
The Local and Visitor Economy	<p>Improve telecommunications access for business growth and economic development opportunities</p> <p>Promote Neville to visitors, travellers and prospective residents</p> <p>Improve access for village residents to regional centres and services</p>
Community, Sport, Heritage and Culture	<p>Build on the positive participation of volunteers to create community events that bring community together and attract visitors</p> <p>Enhance and improve the community assets to provide for sporting and cultural pursuits and ensure there is a place for family events</p>
Our Natural Environment	Capitalise on the beautiful natural environment, agricultural lands and forest surrounding the village

Neville Naturally

Theme: Public Infrastructure and Services	Partners
Strategy: Work with Council to plan for ongoing works and capital projects that will improve Neville	
Develop and implement an infrastructure maintenance program on village and local roads including; <ul style="list-style-type: none"> - Improve the pedestrian movement through the village - Improve access to the showground - sealing Bathurst and Pascoe streets - seal the Neville to Trunkey Road - widen and improve the Barry Road 	BSC RMS
Improve Road Safety and traffic management issues in the village; <ul style="list-style-type: none"> - Design and install traffic calming devices in main street - Address safety concerns on Kentucky Road to the Forest - Move or extend the 50km zones to slow traffic coming into village precinct - Address parking and sight distances near the hotel and school 	BSC
Develop a long term plan for the Neville Memorial Park <ul style="list-style-type: none"> - Build a new ambulant toilet block and improve access 	BSC NC
Improve Recycling Station and encourage usage; <ul style="list-style-type: none"> - Install a mesh fence around recycling bins to keep rubbish from been blown about - Increase the number of bins - Construct a shelter over bins - Establish area as permanent with signage and bollards 	BSC
Improve services signage at entrance to and around Neville and beautify entrances with blisters and gardens that community can maintain Relocate the 'Welcome to Neville' sign further out of the village from Mt Macquarie end	BSC NC
Theme: Local Governance and Finance	Partners
Strategy: Improve the local amenity for residents	
Provide an appealing investment prospectus to attract appropriate residential housing construction <ul style="list-style-type: none"> - Adopt the new Development Control Plan for the Shire - Undertake a review of the Residential Land Strategy to encourage appropriate housing blocks - Provide heritage guidelines with a preference and consideration for maintaining the look and feel of the village 	BSC

Neville Naturally

Work with Council to implement Village Enhancement Plan projects for Neville	NC
Gather support and co-operation between residents and Council to develop and preserve the architectural heritage within and around the village	BSC NC

Theme: The Local and Visitor Economy	Partners
Strategy: Improve telecommunications access for business growth and economic development opportunities	
Lobby the Federal Government for mobile phone services	BSC NC
Strategy: Promote Neville to visitors, travellers and prospective residents	
Develop and implement a street beautification program including: <ul style="list-style-type: none"> - Beautification of the reserve near the hotel - Street tree planting - Install a white on blue services sign 	NC BSC
Develop a tourism strategy including; <ul style="list-style-type: none"> - Promotion as an eco-Tourism area - Bird trails/twitter/bird hides - District Heritage trail map - Promotional material – stickers - Promotion as an Australian Country Village 	NC BSC
Strategy: Improve access for village residents to regional centres and services	
Lobby for community transport services to be provided	NC BSC

Theme: Community, Sport, Heritage and Culture	Partners
Strategy: Build on the positive participation of volunteers to establish community events that bring community together and attract visitors	
Support each other to work on events and activities for the community including: <ul style="list-style-type: none"> - Equestrian events - Theme Nights (Music, Poetry) - Debutante Ball, Movie Night or Disco at the Hall - Mail box decoration challenge - Programs that bring children and older people together 	NC

Neville Naturally

Theme: Community, Sport, Heritage and Culture	Partners
Strategy: Enhance and improve community assets to provide for sporting and cultural pursuits and ensure there is a place for family events	
Construct a new public and accessible Multipurpose Court for tennis and basketball	BSC NC
Make enhancements to the Neville Memorial Hall including: <ul style="list-style-type: none"> - Improved entrance/yard – fencing and gates - New pump - Heating and cooling 	NHT
Continue to improve and develop the Neville Showground facilities to accommodate additional equestrian events Investigate the requirements for a Primitive Caravan Park Construct a multipurpose arena for equestrian events	PA&H

Theme: Our Natural Environment	Partners
Strategy: Capitalise on the beautiful natural environment, agricultural lands and forest surrounding the village	
Improve the access and use of the forest area including: <ul style="list-style-type: none"> - Horse trails - Motorbike trails - Mobile transportable public viewing platforms – Canola, Wind Farm 	NSW Forestry

LEGEND	
BSC	Blayney Shire Council
NC	Neville Community
NHT	Neville Hall Trust
RMS	Roads and Maritime Services
PA&H	Neville Show Society

Appendices

1. Workshop Invitation
2. Workshop Program

Neville Naturally

Neville Community Plan

It's time to check in to review the

Neville Village Community Plan 2016-2026

Date: Wednesday 29 November

Time: 7pm – 9pm

Venue: Neville Memorial Hall

Blayney Shire Council in conjunction with the Neville Memorial Hall Reserve Trust invite you to come along and share your thoughts whilst we revisit the vision and projects for Neville.

We will review the Neville Village Community Plan created last year so that community projects feed into the new Blayney Shire Community Strategic Plan to be developed in 2018.

A prosperous and healthy village, businesses and community is dependent on everyone working together.

Everyone is welcome. A light supper, tea and coffee provided.

Neville Village Community Plan

An initiative supported by Blayney Shire Council and the Neville Hall Reserve Trust

Neville Village Community Plan 2018-2028



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Neville Naturally

Program

- 1. We have no Neville brand?**
 - Is this OK? Thumbs Up/Thumb Down

- 2. Vision and Mission**
 - Do they still sound OK and on track?

- 3. Strengths**
- 4. Weaknesses**
- 5. Threats**
- 6. Opportunities**
 - Yes/No? More or Less?

- 7. Projects**
 - What can we tick off as completed?
 - What can we remove because we don't see it as a priority anymore?
 - What can we add?
 - What do we need to change?

- 8. Dotocracy**
 - Now take 10 dots and make your mark!



MILLTHORPE
HERITAGE WITH STYLE

MILLTHORPE VILLAGE
COMMUNITY PLAN
2018-2022



Final November 2017

*Millthorpe: Heritage with Style
Village Community Plan 2018-2022*

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Document Control

Version	Date	Author	Summary
1	July 2012	Randall Edwards	Initial Draft Template
2	November 2012	Randall Edwards / Ian Rogan	Draft
3	February 2013	Randall Edwards / Ian Rogan	Version 2 Adopted by the MVC on 20 February
4	June 2014	Randall Edwards	Review of plan and projects completed
5	March 2016	Randall Edwards	Review of plan and projects completed
6	July 2016	Russell Keogh	Complete Revision and Restructuring to align with BSC guidelines
7	February 2017	Russell Keogh	Update to projects 2017-2020. Inclusion of Redmond Oval Strategic Plan
8	November 2017	Russell Keogh	Update of complete document for 2018-2023

Millthorpe Village Community Plan 2018-2022

Acknowledgement of Country¹

The Millthorpe Village Committee would like to acknowledge the **Wiradjuri** people who are the traditional custodians of the land of the Millthorpe district. We would also pay our respects to elders both past and present of the **Wiradjuri** nation and extend that respect to other Aboriginal people.

Millthorpe: Heritage with Style

Millthorpe and its District is a vibrant community located in the Central Western Region of New South Wales. Millthorpe is built on five hills and the district surrounding the village, is undulating productive farm land. The land was first surveyed to determine a crossroad stock route and by 1867, the village of “Spring Grove” was proclaimed. In 1884, “Spring Grove” was renamed Millthorpe (the village with a Mill) and over the next thirty years grew rapidly as a commercial and service centre for the cities of Bathurst, Orange and Sydney. Millthorpe has a rich agricultural history, a legacy of grand buildings, heritage architecture and a streetscape that has remained largely unchanged since the early 1900’s.

After 150 years Millthorpe remains a place where people live, go to work, are entertained, start enterprises, and serve local needs. In the 21st Century, it is also a destination for travellers who are looking for quality products and services such as food, wine, art, heritage museums, accommodation and boutique retail experiences. Balancing village growth while maintaining the integrity and rural environment of the village for its residents is a key objective for the next five years.

Millthorpe and District has witnessed significant increases in its population and its economy. Tourist numbers have increased and visits to the Village social media platforms have increased. The median house price is \$402,500 with annual capital growth near 8.3%². This continued growth, will require additional services and infrastructure and these developments need to be managed and nurtured. The Millthorpe Village Committee (MVC)³ is a not-for-profit incorporated association that embodies and implements the Vision, Values and Mission of the community and is the peak body tasked with representing the Millthorpe community by providing advice to local, regional and State government authorities, on matters that affect Millthorpe and District.

The Millthorpe Community Plan 2018-2022 is a road map of our development needs, aligned to local and state government planning parameters and prioritized by project, community benefit and readiness

¹ Annex 1 provides a brief overview of the history of Aboriginal people in this district

² Source: Your Investment Property: Millthorpe Report.

³ Annex 2 contains further details of the Terms of Reference of the MVC and its Sub-Committees.

*Millthorpe: Heritage with Style
Village Community Plan 2018-2022*

Our Vision

Working together to make the heritage village of Millthorpe, a friendly, prosperous, dynamic, safe and environmentally sustainable community.

Our Mission

1. To foster a sense of community and to advance and advocate the amenities, infrastructure, local business and commerce and;
2. Achieving a balance between tourism, growth and development that does not compromise the environment, the historic and heritage nature of the village.
3. To collaborate with local, regional, State and Federal governments and non-government entities through collaborative partnerships with Local, Regional, State and Federal Government departments, private enterprises, and non-government entities.

We will achieve *Our Mission* by:

- Capitalising on the history and heritage of Millthorpe through its brand: "Millthorpe: Heritage with Style".
- Sustained open communication with partners about Village activities and issues.
- Being an outward-looking, representative, inclusive and vigorous Millthorpe Village Committee and Sub-Committees, dedicated to sustaining the local economy, seeking new opportunities and markets.

Values

The values and ideas that will guide our Vision and Mission are:

- *Quality*: all decisions relating to Millthorpe, its environment, its events, activities, branding and future development be assessed through the prism of quality.
- *Respect for Heritage*: resulting in conservation of all Heritage items in the built and natural landscapes.
- *Achieving Balance*: resulting in a village that remains a residential village surrounded by productive farmland that is sustained by appropriate businesses.
- *Equity*: evidenced by shared use of public amenities and buildings.
- *Inclusion*: evidenced by policies and actions that celebrate the diversity of its people and a Village whose amenities are accessible to those differently abled.

Community Engagement Strategy

Future Millthorpe Strategic Planning will be informed by a community engagement process that will take place on a regular basis in consultation with Blayney Shire Council. The MVC will use its website and social media platforms to advise its community that a planning process is underway and that ideas and input are welcome to be posted. The drafting of the new Strategic Plan will be done by a nominated member of the MVC executive. The draft will be circulated for comment and then presented for discussion at the first available MVC meeting. The draft will be sent to the General Manager of BSC for comment. The draft will also be available on the Website to gather feedback and comments. Within two months and preferably at the Annual General meeting of the MVC the draft plan is to be put and voted upon for adoption. The lifetime for the Strategic Plan is flexible so as to respond to emerging needs. However, it must be fully reviewed after 5 years.

*Millthorpe: Heritage with Style
Village Community Plan 2018-2022*

Each year the MVC will review the plan to update its achievements and its emerging priorities. The items listed in the new Strategic Plans will be actioned on a project-by-project basis. The Millthorpe Village Committee will work in consultation with Blayney Shire Council to achieve Village priorities. At least once per calendar year, members of the MVC executive along with the GM of BSC and key unit managers will “walk around the Village” to identify projects that will be funded from either BSC funds, State Government grants, VEP funds, MVC funds or a combination of all funding sources.

Looking Back: Key Achievements 2010-2017

The Millthorpe Village Committee and its sub-committees, the Millthorpe Public School, the School Parents Association, the Golden Memories Museum and the community at large have made significant co-contributions to the developments over the last five years. We acknowledge the continued support of the Blayney Shire Council, the State government member for Bathurst, various NSW Government Departments and their funding rounds. Table 1 below lists the key achievements by theme area, in the period 2010-2017.

Table 1: Key Achievements 2010-2017

Blayney Shire Strategic Themes	Millthorpe Themes	Item
Develop and Maintain Shire Infrastructure	Public Infrastructure, Amenities and Services	<ul style="list-style-type: none"> ➤ Redesign and refurbishment of Redmond Oval. ➤ Access to two new fresh water fountains. ➤ New waste bins installed. ➤ New Street furniture. ➤ Improved village rubbish disposal routines. ➤ Village footpath renewal, new footpaths at Redmond Oval and a new village footpath plan developed. ➤ New reticulated watering system for Redmond Oval. ➤ A new “niche wall” at the Millthorpe Cemetery. ➤ Inala Units retained as affordable accommodation. ➤ New footpaths at Redmond Oval. ➤ New perimeter fence around the tennis courts ➤ Stone entrance Wall to the village. ➤ New flower pots along Victoria and Pym Streets ➤ Completion of Railway Station Car park ➤ 1.1 million dollar extension to Station platform and Stop on Request
Grow the Wealth of the Shire	The Local Economy and growing the Wealth of the Community	<ul style="list-style-type: none"> ➤ Revised website social media and communication strategies. ➤ New Visitor and Heritage Walking guides ➤ Membership of Brand Orange via the Orange Regional Tourism organisation. ➤ Reformed Village Committee financial and sub-committee governance procedures. ➤ Tourism: a regular calendar of events such as the Garden Ramble; Millthorpe Markets; Millfest. ➤ Upgrading of all roadside tourist information and services information signage and their locations. ➤ Strong links made with Cadia Mine, NSW Tourism, NSW trade and Investment, Brand Orange ➤ Premium membership of Regional Tourism Organization (Brand Orange). ➤ Participation in tourism marketing events at Barangeroo and Martin Place

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Blayney Shire Strategic Themes	Millthorpe Themes	Item
Strong and Connected Communities	Preserve Our Heritage Items, both Natural and Built and their Environments	<ul style="list-style-type: none"> ➤ Millthorpe Village Green upgrades, seating and plantings. ➤ National Broadband Network. ➤ Village committee website and social media platforms. ➤ War Memorial gates restored. ➤ Program of tree plantings. ➤ Funds raised to support: Golden Memories Museum, Rural Fire Service; School of the Arts; ➤ Shiny Halo Street project for Millthorpe businesses focusing on business sustainability around energy and water use and waste disposal ➤ Production of a DVD on Historic Millthorpe ➤ New tree plantings at Redmond Oval, Elliot Street and Boomerang Street. ➤ Successful Sesquicentenary celebrations: 150th Anniversary Ball, School Picnic; Photographic Exhibition and ➤ Production of the Historic Homes of Millthorpe Book.
A Centre for Sport and Culture	Preserve, enhance and maintain functioning Sporting Cultural facilities such as Ovals, museums, galleries and associated events	<ul style="list-style-type: none"> ➤ New Redmond Oval Kiosk. ➤ New Traffic management for Redmond Oval. ➤ Refurbishment and lighting of the Tennis courts ➤ Three theatre performances ➤ New all-weather cricket pitch ➤ Up-grade of Cricket Nets ➤ New skate and bike recreation park. ➤ Completion of Golden Memories Master Plan and the erection of the new Trevor Pascoe Pavilion at the Museum. ➤ New Tennis club established and access rules agreed ➤ Completion and opening of refurbished Redmond Oval ➤ Refurbished Redmond Oval Rotunda ➤ New Oval canteen and sports shed ➤ Redmond Oval water storage and bore activated ➤ New spectator seating at Redmond Oval ➤ In principle support for the Millthorpe Film Festival ➤ Art Trail component of Garden Ramble active
Leadership	A centre of community leadership, education	<ul style="list-style-type: none"> ➤ Emerging partnerships with Millthorpe Public School. ➤ Millthorpe Business Committee a Finalist in the Business Enterprise category of the Regional Achievement Awards. ➤ Participation in Australia Day Awards ➤ Formation of the Millthorpe Youth Club, a sub-committee of the MVC ➤ Participation in the Big Lift Youth Program from University of Technology Sydney

Millthorpe: Strengths, Weaknesses, Opportunities and Threats

A vital community association regularly monitors its relevance to its community and its overall performance and achievements. The MVC uses a SWOT analysis to inform its future endeavors. For the period ahead, we will build and take advantage of:

Our **Strengths**

- Millthorpe is in close proximity to surrounding large regional cities of Orange and Bathurst and the town of Blayney.

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- Proximity to Orange airport
- Re-opened railway station with access to Sydney, Blue Mountains Bathurst, Broken Hill and Dubbo. (March 2019)
- Membership of the Orange Regional Tourism group
- Strong local village committee and governance structures.
- An intact working heritage town, with abundant community, social and sporting facilities.
- Access to modern fast internet, natural gas, clean water and sewerage toilets.
- A presence of NSW Police and the NSW Rural Fire Service.
- A growing school and child care facilities.
- A centre for small to medium businesses and a strong local economy.
- Millthorpe has a strong brand recognition regionally as well as across the State and the Nation.
- Access to 10 affordable housing units

Our Weaknesses

- The access to a variety of public transport is limited, irregular and does not encourage usage.
- Increased heavy vehicular traffic through Millthorpe and along Glenorie and Forest Reefs Roads, causing increased noise and emission pollution and hazards.
- Lack of parking spaces near Redmond Oval and near railway station.
- Lack of a petrol station
- Poor access and footpaths for disabled residents
- Limited access to public toilets and disabled toilets.
- Road and street alignments do not allow full lines of sight.
- Lack of passive indoor and outdoor recreation facilities for senior citizens.

Opportunities

- Our assets for an increasing tourism market include the natural and built heritage, the surrounding scenery, the environment.
- We are a quiet and beautiful village offering a unique experience for those tree changers wishing to leave the hustle and bustle of the city.
- Millthorpe is easily accessible from the north-south and east-west arterial highways.
- Integrate various institutions for greater efficiency.
- Museum to add more business opportunities and marketing
- Museum to manage the cemetery and School of Arts.
- Combine all sporting clubs into a Millthorpe Sports Club.
- Increased branding of the village in more markets.
- Pop up shops and stalls could alleviate retail space shortages.

Threats

- Due to changing priorities and the ageing population declining volunteer numbers are having an impact on community participation.
- An increasingly busy and complex village and consequent issues will increase the potential for conflict. We will maintain harmony and cohesiveness by open decision making and respect for various points of view.
- Restricted Trading hours cause congestion and concentrate activity into 3-4 days only putting stress on locals in terms of noise and traffic.
- Inconsistent application of BSC planning and heritage controls on new housing approvals.
- Traffic management is not effective at peak times at the Post Office intersection.
- The re-zoning of rural land for inappropriate subdivisions
- Random application of heritage filters over development applications for new houses.

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Key Themes and Strategies

Table 2 below outlines the thematic and strategic framework that the MVC uses to determine its priorities.

Table 2: Key Themes and Strategies

Blayney Shire Strategic Themes	Millthorpe Themes	Strategy
<i>Public Infrastructure and Services</i>	Public Infrastructure, Amenities and Services	Work with Council to plan for ongoing works and capital projects that will improve the built environment of Millthorpe and District.
<i>Local Governance and Finance</i>	A strong Millthorpe Village Committee responsive to community needs	Develop a community plan of programs and projects, with identified timelines and funding sources and managing cooperatively, the VEP program.
<i>The Local Economy: Events and Tourism</i>	The Local Economy and growing the Wealth of the Community	Coordinate with Regional Tourism organization and BSC to develop and maintain a series of events and activities that attracts visitors to Millthorpe as a first destination.
<i>Community, Heritage and Culture (includes sport and recreation)</i>	Millthorpe: Heritage with Style	Provide quality experiences for residents and tourists while maintaining to intrinsic value of the Village's heritage and culture. Coordinate with Council to act to preserve, enhance and maintain functioning Sporting Cultural facilities such as Ovals, museums, galleries and associated events. Build the public profile of community, business and student leaders.
<i>Our Natural Environment</i>	Natural Heritage and Environment	Coordinate with Council to act to preserve our Natural Environment through joint planning. to improve landscapes street scapes and minimising impacts of human activity on the local environment.

The beneficiaries of the priority projects outlined below are the local residents of Millthorpe, the residents on the district farm land surrounding Millthorpe, local and regional sporting clubs of all codes, the local School its pupils, entertainment and event scouts, and the tourists who see Millthorpe as a destination.

Looking Forward: Millthorpe Priorities 2018-2022

PROJECT	Year	Council Funded- NON VEP	VEP Funded	MVC Funded	Grants Funded
REDMOND OVAL PRECINCT					
<i>Applicable Strategic Planning Themes: Public Infrastructure and Services; Community Heritage and Culture; Local Economy; Local Governance and Finance</i>					
Perimeter Fence	2017-2018				√
Skate Park Revamp	2017-2018			√	
New landscape around Rotunda and popped water tank	2017-2018	√			
Stage 2 Footpath Links to Skate park, Tennis courts and tiered seating	2017-2018	√		√	√
Playground area reimaged: new equipment, trees, fall area, rock climbing** see below	2017 on	√	√	√	√
Remove fence between Oval and Police Paddock	2018-2019	√			
Cover Drain between Oval and Police Paddock	2018-2019	√			
Police Paddock perimeter fence	2018-2019		√		√
Additional oval lighting	2018-2019	√	√		
Spectator seating Tennis Courts	2018-2019	√			
Resurface and mark basketball court and adjacent areas	2018-2019	√	√		
Dog Waste management	2019-2020	√			
VILLAGE ROADS, GUTTERS, FOOTPATHS, DRAINAGE					
<i>Applicable Strategic Planning Themes: Public Infrastructure, The Local Economy, Local governance and Finance</i>					
Safety fence and footpaths from Eliot Street via underpass to Glenorie Rd	2017-2018	√			
Hawke Street Road and Pit Drain	2017-2018	√			
Additional rubbish bin to be located at Bus Shelter near bubbler on Park Street	2017-2018	√			
Re-align intersection of Eliot, Hawke and Victoria Streets	2018-2019	√			
Church, Crowsen, Pilcher and Montgomery street footpaths	2018-2019	√			
Large water course at Mill Green to be turned to wetland	2019-2020	√			
Improve drainage from Glenorie road to mill pond	2019-2020	√			
Land near Railway Bridge at Glenorie road planted with trees	2021-2022			√	
Southern verge of Glenorie road mowed and planted with trees	2021-2022	√	√	√	

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PROJECT	Year	Council Funded- NON VEP	VEP Funded	MVC Funded	Grants Funded
STATION SQUARE PRECINCT					
Applicable Strategic Planning Themes: Public Infrastructure; The Local Economy; Community Heritage and Culture					
Fencing of northern side of car park	2017-2018		√		
Install advisory signage	2017-2018		√		
Install visitor information sign	2017-2018		√		
Removal of rubbish at Railway siding	2017-2018	√	√		
Tree Planting along northern side of carpark	2017-2018		√	√	
Remove and Store old railway heritage machinery for later use	2018-2019	√			
Stop on Request train service and platform extension	2018-2019				√
Install large railway equipment on land to the right of the Station behind bottom pub	2021-2022		√		
TREE PLANTING & STREETScape					
Applicable Strategic Planning Themes: The Natural Environment; Community Heritage and Culture					
Water filling station signage	2017-2018		√		
Rock recreation area at Mill Green	2017-2018	No cost			
Pym St Tree Planting & General village tree planting	2017-2018			√	
Complete signs on Stone Wall	2017-2018			√	
Stone wall on Vittoria road entrance	2019-2020		√		
Avenue of trees 100 metres both sides of Vittoria road eastern Millthorpe entrance	2019-2020		√	√	
Stone Wall Blayney Road South	2020-2021		√		
Police Paddock planting and garden development	2020-2021	√	√	√	
Glenorie road southern verge planted	2021-2022		√	√	

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PROJECT	Year	Council Funded- NON VEP	VEP Funded	MVC Funded	Grants Funded
CEMETERY PRECINCT					
Applicable Strategic Planning Themes <i>Community Heritage and Culture; The Natural Environment;</i>					
Rabbit eradication	2017-2018	√			
Spray Blackberries on lookout hill	2017-2018	√			
3rd Niche Wall	2017-2018		√	√	
Lookout Area planting	2018-2019		√	√	
Stabilize important graves and headstones	2019-2020	√		√	√
TOURISM, EVENTS AND COMMUNICATIONS					
Applicable Strategic Planning Themes <i>The Local Economy; Local governance and Finance; Community Heritage and Culture</i>					
Install community noticeboards	2017-2018		√		
MY Club Activities	Annual			√	√
Garden Ramble	Annual			√	
Garden Club Visits	Annual			√	
Millfest	Annual			√	
Training Restorers	Annual				√
Millthorpe Film Festival	Annual			√	√
Integrated Art Trail with Ramble	Annual			√	
Millthorpe Spring Ball	Annual			√	

**As part of the Millthorpe Village Community Plan (for enhancement and facilities improvement) the Redmond Oval Committee have a mission to continuously improve the community sporting, recreational and leisure facilities at Redmond Oval. Our vision is that Redmond Oval will become a destination park for people of all abilities to play and relax in an integrated and safe landscape setting. The major upgrade projects of oval surfacing, kiosk including amenities upgrades and tennis court fencing have largely been completed. MVC/RoC will turn their attention to developing the precinct as a place providing both structured and unstructured passive recreation for the community through the provision of grassed and hard surfaced sporting facilities, botanical areas, exercise, cycling and walking paths, open lawn areas and picnic facilities that will meet the needs of people of all ages and abilities, including the upgrade of the children's playground area in collaboration with BSC. It is intended to completely redesign the playground incorporating some of the existing equipment. The design criteria consideration would cater for both younger and older children including such variations such as sensory, adventure and challenge play whilst aesthetically taking into consideration Millthorpe's heritage. The overall project would involve a design phase followed by removal of aged and unsafe equipment, installation of a series of new modern play equipment, fencing as required and finally play surface renewal. It is also intended to incorporate within the design a landscaping element to not only create shaded areas of the playground but ensure that the playground is incorporated within the overall look style and feel of the Reserve

Annexes

Annex 1: Millthorpe's Place in Blayney: Comparative Demographic Details⁴

Category	Sub Category	Millthorpe			Blayney		
		2011	2016	% +/-	2011	2016	% +/-
People	People Usually Resident	1109	1253	11	3355	3378	0.6
	Males Usually Resident	569	607	5.7	1651	1676	1.6
	Females Usually resident	540	646	2	1704	1697	-0.04
	Australian citizens	938	1518	61	3015	3058	0.1
	Aboriginal people	25	24	0.04	105	146	4
	Registered Marriage	383	461	20	1217	1040	-1.7
	De facto marriage	69	92	33	205	279	35
	Not Married	235	268	14	981	1027	4.6
Median Weekly Personal income (\$)	657	779	18.5	505	558	10.5	
Age Distribution	0-4 years	96	92	-4.3	240	221	-8.5
	5-14 years	181	222	18.4	466	475	1.8
	15-24 years	110	123	10.5	432	435	0.6
	25-34 years	112	125	10.4	331	380	12.8
	35-54 years	328	342	4	872	837	-4.1
	55-64 years	156	179	12.8	413	404	-2.1
	65 years and over	127	168	24.4	602	638	5.6
	Median Age	38	40	n/a	40	39	n/a
Families	Total Families	283	334	15	889	876	-0.1
	Couple Families with Children	134	157	14.6	337	348	3
	Average number of children	2	2	0	2	2	0
	Couple Families without Children	100	128	22	309	330	6
	One parent Families	43	44	2.2	149	187	20
	Median weekly family income (\$)	1739	2025	14	1318	1426	7.6
Dwellings	All private dwellings	423	520	18.6	1432	1462	2
	Average people per household	2.6	2.7	0	2.5	2.4	0

⁴ Source: Australian Bureau of Statistics as at AUGUST 2017, based on statistics for Millthorpe as a State Suburb.

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Category	Sub Category	Millthorpe			Blayney		
		2011	2016	% +/-	2011	2016	% +/-
	Separate Houses	344	418	17.7	1129	1139	0.8
	Semi-detached/Apartment	16	16	0	75	76	1.3
	Owned outright	122	157	22.2	445	409	-8.8
	Owned with mortgage	163	188	13.2	436	394	-10.6
	Rented	68	72	5.5	349	370	5.6
	Internet at Home	n/a	368	0	n/a	887	0
	Other internet	n/a	49	0	n/a	290	0
	Median weekly household income (\$)	1601	1597	-0.2	1019	1089	6.4
	Median monthly mortgage repayment (\$)	1733	1300	-33.3	1430	1408	-1.5
	Median weekly rent (\$)	240	385	37.6	175	230	24

Annex 2: Millthorpe Village Committee and Sub Committees

2.1 Millthorpe Village Committee

The Millthorpe Village Committee (MVC). It works in partnership with Blayney Shire Council to ensure local issues and concerns are brought before Council. The Committee has been in operation for approximately 30 years and works to enhance amenities in the village, organizes community events and provides a forum for the community. The MVC has a co-operative cross-committee relationship with many other local community organizations to support and deliver projects for the whole community. There are 4 sub-committees of the MVC being the Millthorpe Garden Ramble Committee (MGRC), the Millthorpe Garden Club (MGC), the Millthorpe Business Committee (MBC) and the Redmond Oval Committee (ROC). The MGRC organize the annual Millthorpe Garden Ramble which is a major fundraiser for the village of Millthorpe. All funds raised by the annual garden ramble are dedicated to projects which benefit the wider community of Millthorpe. The MGC co-ordinate garden visits and garden related outings. The MBC are essentially a small chamber of commerce whose aim is to develop, strengthen and co-ordinate the activities of businesses in the community to promote the village as a destination for potential visitors and prospective businesses alike. The ROC promote, develop, consult and action matters relating to the improvement of Redmond Oval as a community asset.

2.2 Millthorpe Business Committee (Standing)

The Millthorpe Business Committee, (MBC) is a sub-committee of the Millthorpe Village Committee (MVC). The MBC is tasked with managing aspects of business development and business activity in Millthorpe and acts specifically to support, strengthen and coordinate businesses activity in Millthorpe by:

- promoting the village as a tourist destination;
- by attracting local, regional, national and international visitors;
- supporting new businesses and encouraging them to become members of the MBC.

The MBC plays an important role in providing assistance to local businesses by:

- Developing and promoting Millthorpe's reputation and image to locals, regional visitors and tourists.
- Ensuring that all promotion is consistent with the basic and agreed positioning of the village "Millthorpe - Heritage with style" and is in the best interest of the wider community.
- Managing the use of the Millthorpe Logo to members and others, as approved by the MBC who will ensure that it is used correctly and consistently.
- Seeking and raising funds from members, all tiers of government and other organisations. to promote Millthorpe
- Preparing and managing marketing and promotion.
- Encouraging sponsorship and to join and co-operate with other promotional bodies and schemes.
- Working closely and co-operatively with the MVC in matters affecting the village as a whole, including implementing actions as set out in the Village Strategic Plan.

Membership is open to enterprises and individuals of the commercial community or enterprises who have a commercial association with the Millthorpe community who subscribe and agree to the Charter of the MBC. An application process is available for potential members who will be approved by the MVC and MBC. An annual membership fee is required to be paid once the application is approved, the current annual cost of membership being \$65.00 per year inclusive of GST. MBC

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members must also be a financial member of the Millthorpe Village Committee.

2.3 Millthorpe Garden Ramble (Standing)

The MGRC project manages and delivers the annual Millthorpe Garden Ramble event which is held in November each year. It is a highly public and visible standing committee and manages a complex set of implementation issues and must liaise closely with Council, Traffic, public safety and health and other logistical issues. There is no formal membership or fee required to be a member of the MGRC sub-committee however all MGRC members must be financial members of the MVC.

2.4 Millthorpe Garden Club (Standing)

The primary interest of the MGC is to co-ordinate garden visits and garden related outings for interested community members. The Garden Club is primarily a social group. There is no formal membership or fee required to be a member of the MGC sub-committee however all MGC members must be financial members of the MVC. MGC members contribute \$3.00 at each meeting they are present at to cover the cost of a 'thank-you' gift for the garden owner where the visit is taking place.

2.5 Redmond Oval Committee (Ad Hoc)

The ROC promote, develop, consult and action matters relating to the improvement of Redmond Oval as a community asset. They have oversight of the refurbishment of the oval and the facilities and are the contact point between the MVC and the BSC. There is no formal membership or fee required to be a member of the ROC sub-committee however all ROC members must be financial members of the MVC.

2.5 Millthorpe Youth Committee: MY Club

In July 2017, the MVC agreed to form a youth sub-committee. Why?

The MVC recognized the need to engage with young people in Millthorpe in better ways. The MVC see our young people as a vital and important group within our community. Our youth need to be heard; often have different priorities; are creative and have great ideas; have energy and enthusiasm; have skills and talents that the community can use and their point of view needs to be considered. There is currently no formal structure or process by which young people in Millthorpe can engage with local community groups such as the MVC, ROC, Garden Ramble, P&C, Markets and work together on local projects and events that are relevant to them.

MY Club Mission

Bringing Youth Together and creating positive change for our community

MY Club aims to provide opportunities for local young people to:

- Develop leadership and organizational skills
- Gain valuable experience in volunteering and community involvement
- Network with other young people and adults
- Develop socially networks
- To help to create a more connected and harmonious community
- Where more people know each other

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- Where people have greater supports in time of need
- Where everyone in the community feels safe and valued
- Improve Youth Facilities

Structure

There will be an informal structure with no defined roles. This will foster collective decision making and collaboration. Decisions would in the first instance be made by consensus (general agreement). If there was a decision that was difficult to decide, that would be done by a vote. The importance of people being made to feel comfortable to speak up if they disagreed with a decision.

Foundation Members

Lachlan Coyte – lcoyte@stannies.com

Lilly Bingham – l.bingham1@bthstu.catholic.edu.au

Caitlyn McDonald – Caitlyn.jayne02@hotmail.com

Chloe Begbie – chloebegbie@dodo.com.au

Celeste Truloff– c.truloff@outlook.com

Sarah Brown– s.brown6@bthstu.catholic.edu.au

Angus Hobba– angus.hobba@gmail.com

Darrin Yates – Coordinator – darrin.yates@sport.nsw.gov.au - WWCC number - WWCC0828623E

Ages between 13 and 22 yrs welcome

Annexe 3: Millthorpe: A Short History

Millthorpe is an outstanding example of a small Australian village of the nineteenth/early twentieth century. The hills surrounding the town constrain its size and create a strong visual backdrop. The topography has influenced Millthorpe's street plan originally centred upon the disjointed crossroads of the Blayney to Orange and Flyer's Creek bullock tracks. Adjacent streets fan out into an uneven grid. Wide streets and closed vistas arising from the irregular street plan and the five hills upon which the village is nestled provide an intimate atmosphere.

Tree planting consists of four dominant species: pine, hawthorn, plane trees and crab-apple planted from the turn of the twentieth century until now, providing shelter, boundary identification and windbreaks. The built fabric of the town has a coherence and continuity of period and style and the scale is harmonious both in terms of the buildings with the streets and the buildings with the surrounding countryside.

Aboriginal History It is generally accepted that Orange was occupied in traditional times by speakers of the Wiradjuri language. Wiradjuri spiritual beliefs were organized around a network of sacred sites associated with mythical heroes known as *jin*. There were at least 18 Wiradjuri *jin* Wiradjuri people also worshipped several mythical heroes in common, including Biarni, his emu wife Gooboerangalnaba and the giant serpent Kurra.

There are three main Pre Contact sites around Millthorpe: one near Forest Reefs, one on the Vittoria Road near a large dam and the most importantly a camping site was found on the northern outskirts of Millthorpe close to a creek line. The survey identified 40 artefacts and there was potential for more material below the surface. The site has been heavily disturbed by potato cultivation. Initial relations between Aboriginal people and settlers were initially peaceful. But the situation deteriorated as pastoralism expanded and stock animals damaged waterways and plants. The Aboriginal population of the district was devastated by a smallpox outbreak in 1830 and 1831 which killed an estimated between one in three and one in six of all Aboriginal people in the area.

The benefits of the gold rush to local Aboriginal people were less certain. Gold seekers were concentrated on the creek banks. Their presence and activities occupied large tracts of land and polluted the water, making it difficult for Aboriginal people to camp in the area. Nevertheless, the gold rush attracted Aboriginal people who made the best of the situation which confronted them. The large demand for labour saw the level of regular pastoral labour for Aboriginal men increase. Aboriginal families began living and working on pastoral stations in the district from the mid 1820s. Despite intensified European land-use through pastoralism, agriculture and gold mining, Aboriginal people not only maintained a presence in district into the late 1880s, but sustained cultural practices and links with groups to the east, south and west. The establishment of the Aboriginal Protection Board in the late 1880 had a devastating effect of local Wiradjuri with many children being removed. By the early 20th century, most local Aboriginal people had moved on to larger centres and to "reserves" at Cowra and Wellington or to "The Springs Camp" at Orange. Growing political awareness about Indigenous issues was a driving force in the Freedom Ride which left Sydney in February 1965 and passed through the district. The NSW Government's Aboriginal Resettlement Scheme of the 1970s and 80s saw the population increase again centred on Orange. Today, the number of Aboriginal people in the district Blayney to Orange, has grown to in excess of 2,000. It is a diverse community active in education, health, political advocacy, sport and social activities.

White Settlement The district around Millthorpe was originally known as 'The Forest' as the bush was so dense, but as settlers and trade increased the area became known as the 'Crossroads' as it was where the track from Guyong to Flyer's Creek crossed the track from Blackman's Swamp to

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King's Plains. By 1834 the first settler an ex-convict named Charles Booth, had set up a government stock station and managed a gang of convict stockmen. He was granted 1000 acres and built a substantial house. Millthorpe began as a government stock station in 1823.

Charles Booth, an ex-convict, was in charge of several convict stockmen in the area and became the first settler in 1834. He was granted 1,000 acres, established Grove Farm and built a substantial house. Other settlers began to arrive and stake put farms and by the 1850s the district's agricultural potential was fully realized and a service centre at the Crossroads started to grow. The centre was named Spring Grove (a homage to Grove Farm). Between 1860 and 1886 churches were built, a school and post office were established. During the 1860's Methodist and Anglican churches were erected, and the railway arrived. In 1886 a new railway station replaced the original one. The arrival of the railway was crucial to the development of the village. The line from Blayney to Orange originally by-passed Millthorpe. Local lobbying was successful and the station was opened in 1884. In its time, the railway station was one of the most active in the State moving large quantities of vegetables, milk, cream, grain and wool to Sydney. One of the most important events in the village's history occurred in 1882 when the Great Western Milling Company built its flour mill, and two years later, the name of the village was changed to Millthorpe. The village consolidated and grew and cultural activities, events and wealth increased. It is in this period that the agricultural shows, the School of Arts, Temperance Society were established. The 1890's depression left its mark, but the village's diverse economy saw it recover quickly. The variety of housing within the town is broad and reflects the socio-economics of society. There are substantial stone houses with full verandahs, detached bluestone cottages, attached cottages built in pairs, and unusual cottages clad in galvanized ripple iron.

A host of new buildings⁵ were erected during the early 1900's and the town's commercial centre was extended. Principal local produce included wheat, oats, potatoes and cream and by 1910 the district population was 1400 and a record school attendance of 340 pupils. The village lost its dynamism after WW1. From the 1920's there was sporadic development only as the agricultural sector and labour force were contracting and workers moved to large towns and cities. While both Blayney, Orange and Bathurst boomed, post WW 2, Millthorpe was bypassed and overlooked by developers. development and success of the original town plan that Millthorpe has retained such a high level of integrity as an historic village.

⁵ St Marks, built of blue stone, was opened in 1909. The Methodist Church, built of brick, dates from 1885. The Baptist Church, built of bluestone, in 1902. St Canice's Roman Catholic Church is a Gothic church constructed in 1904. Having a cemetery in the vicinity of the church is an early and rare example which also reflects the contained character of the Village. In 1875 the bluestone public school and residence were built reflecting the Rustic Gothic style of architecture. The post office building was completed in 1927 and the railway station completed in 1886. The Good Templars Hall (a museum by the 1970s) was built of stone in 1881. The School of Arts was built in 1897. The Police Station and residence was built of brick in 1902. Among the town's commercial buildings are the Commercial Hotel of 1911, the 1902 Bank of New South Wales, the Commercial Bank, the Grand Western Lodge Hotel of 1901, the Pym Street shops of 1910, the theatre built in 1912, and the brick potato sheds. Many shops have retained their early nickel alloy framed shopfronts with leadlight over panels and glazed ceramic tiles.

Annexe 4: Redmond Oval Management Plan

Background

The Redmond Oval Precinct is located on the northern fringe of the Village of Millthorpe, 10 minutes North West of the Town of Blayney and 20 minutes South East of the Regional Centre of Orange. Visitation to Millthorpe is driven by its restaurants, arts and crafts, and boutique shops, coupled with opportunities to taste local wines, enjoy local produce and boutique accommodation choices.

Activity in the Redmond Oval precinct is driven by a variety of drawcards, including the biannual Millthorpe Markets, the challenging skate-park, and as a multi-sport facility for both Millthorpe Public School, and village sporting teams such as cricket, soccer and rugby.

The land is dedicated under the Crown Lands Act 1989 for the public purpose of "Sportsground".

The Redmond Oval Precinct comprises two parcels of land as identified in Table 1 below.

Table 1

Title	Address	Area (Ha)	First Schedule	Second Schedule
Lot 235 DP 750384	44 Park Street Millthorpe	2.8	The State of NSW	Reserve (CLA 1989) Limited Title (RPA 1900)
Lot 9 DP 750384	44 Park Street Millthorpe	1.37		

The Redmond Oval Precinct is surrounded by the Village of Millthorpe with the Millthorpe Cemetery located on the northern boundary. The Village is serviced by the State Classified Orange Road (Park Street) MR245 along the western boundary, that links the Village to the Town of Blayney and City of Orange. Victoria Street provides a link to the East toward the City of Bathurst. The Main Western Railway also passes through Millthorpe however trains do not currently stop. The Precinct shares its southern boundary with Millthorpe Public School and the Millthorpe NSW Rural Fire Station. To the East it is overlooked by residential properties along Boomerang Street.

Included as part of the Precinct is the native vegetation area (Lot 9 DP 750384) as it is included within the Heritage listing for Redmond Oval in the Blayney Local Environment Plan (BLEP2012).

The Mill Green reserve is located at the intersection of Victoria and Elliott Streets Millthorpe and provides a native vegetation area established by local interest groups within the Village.

There are some private gardens open to the public as part of the Millthorpe Garden Ramble on an annual basis in October, however these gardens vary from year to year.

Redmond Oval Governance

Blayney Shire Council, a Local Government Authority established in accordance with the Local Government Act 1993, manages the Redmond Oval precinct, including the built and natural environment. Blayney Shire council also manages the adjacent area (Lot 9 DP750384) recognized for its native regeneration and EEC habitat.

The Millthorpe Village Committee (MVC) works in close consultation with the Blayney Shire Council to ensure that Redmond Oval is maintained as a community asset available year-round for local and regional and State level sporting and recreational activities. To guide Blayney Shire Council in its deliberations regarding the future use and development of the Redmond Oval, the MVC established a Redmond Oval Sub-Committee in 2015.

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The **Millthorpe Village Committee Vision is:**

Working together to make the heritage village of Millthorpe, a friendly, prosperous, dynamic, safe and environmentally sustainable community.

The **Millthorpe Village Committee Mission is:**

- 1. To foster a sense of community and to advance and advocate the amenities, infrastructure, local business and commerce and;*
- 2. To collaborate with local, regional, State and Federal governments and non-government entities through collaborative partnerships with Local, Regional, State and Federal Government departments, private enterprises, and non-government entities.*

The Mission of the Redmond Oval Sub-Committee is:

To promote, develop, consult and action matters relating to the improvement of Redmond Oval as a community asset.

Significant Stakeholders

Multiple community and sporting groups have provided support over many years for the ongoing maintenance and enhancement of the Redmond Oval precinct. The groups have been involved in varying capacities such as volunteer maintenance activities, fundraising, facility improvement, and environmental enhancement and education. Blayney Shire Council recognises the contribution of these groups over many years, and seeks to continue to work with these groups to “value add” to the Precinct. Members of the following groups have an ongoing interest in the management of the Precinct.

- Millthorpe Village Committee,
 - Redmond Oval Sub-Committee
 - Millthorpe Garden Ramble
- Millthorpe Public School
- Millthorpe Public School Parents and Friends
 - Millthorpe Markets Sub-Committee
- Millthorpe Junior Cricket Club
- Millthorpe Junior Soccer Club
- Millthorpe Senior Soccer
- Millthorpe ‘Mozzies’ Junior Rugby Club
- Millthorpe Tennis Club
- Returned Services League (RSL) – Lyndhurst Sub-branch

Blayney Shire Council Sport and Recreation Master Plan and the RoC Strategic Management Plan (SMP)

Blayney Shire Council has released its major study and recommendations for sport and recreation in the Shire. Its concept is the share facilities avoid duplication and to maximize the efficiency and use of sport and rec facilities. Redmond Oval and Mill Green are seen as key sporting and recreation infrastructure in Millthorpe. The MVC will work constructively with BSC to facilitate the implementation of these recommendations.

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The Redmond Oval Precinct incorporates the following infrastructure:

- Millthorpe Memorial Gates
- Millthorpe Wall of Honour
- Millthorpe native vegetation area
- Millthorpe Tennis Courts
- Millthorpe Skate-park
- Redmond Oval
- Redmond Oval Rotunda
- Redmond Oval Playground and BBQ
- Redmond Oval Kiosk, Change rooms and Toilets
- The Police Paddock and Stables

The SMP will address 5 key management areas:

- Recreational
- Heritage
- Environmental,
- Social & Community
- Tourism & Economic areas

Table 2

Management Area	Management Objectives
Recreational	<ol style="list-style-type: none"> 1. Maintain oval surface and watering 2. Maintain and monitor water storage and pumping units. 3. Restore Tennis Club House 4. Maintain skate-park 5. Upgrade Basketball court. 6. Increase community use of the oval by promoting passive and new active users, including walkers, fitness and other sports. 7. Create a central booking system for use of all facilities
Heritage	<ol style="list-style-type: none"> 1. Protect and restore memorial entrance gates and monuments. 2. Protect and restore old Police-horse Paddock and Stables. 3. Protect and Restore Rotunda and re-paint every 10 years.
Environmental	<ol style="list-style-type: none"> 1. Protect existing trees 2. Capture water for use on the oval.
Social & Community	<ol style="list-style-type: none"> 1. Liaise with the School to increase amount of play space for children. 2. Improve access for parents to drop off children. 3. Investigate the commercial uses for the kitchen during non-sport days and weeks. 4. Improved access for disabled community and general public users
Tourism & Economy	<ol style="list-style-type: none"> 1. Promotion of oval as a function area available for tourist and visiting groups. 2. Develop a "user-pays" system for external groups who want to use oval. 3. Promote the use of the oval precinct for local cultural and specialist entertainment events.

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Barry and Hobbys Yards



Barry and Hobbys Yards Community Plan 2018-2028



Developed in partnership with the Blayney Shire Council

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Vision

Barry and Hobbys Yards are peaceful heritage villages surrounded by productive sustainable farming land with room for growth. The meeting place for a creative and engaged community and home to many families enjoying a rural lifestyle.

Mission

We will achieve this by:

- By building on our successes we will have a bold project and plan that engages our community
- Promote the Hay Bale Art Challenge and develop strong connections with Blayney and our surrounding villages to create links with other events
- Use our communication channels to drive community inclusiveness and involve everyone to feel part of our future
- In recognising our importance as the southern entry and corridor into the shire we will maintain and landscape the village approaches
- Investing in our community Halls which are the heart and soul of our villages for local celebrations, functions and events
- Encourage people to settle in the area and welcome them when they arrive

Introduction

The Barry and Hobbys Yards Community Plan 2018-2028 was developed in partnership with Blayney Shire Council, which supported the community enthusiasm and efforts in setting some goals and projects that will ensure the future viability of our smaller settlements.

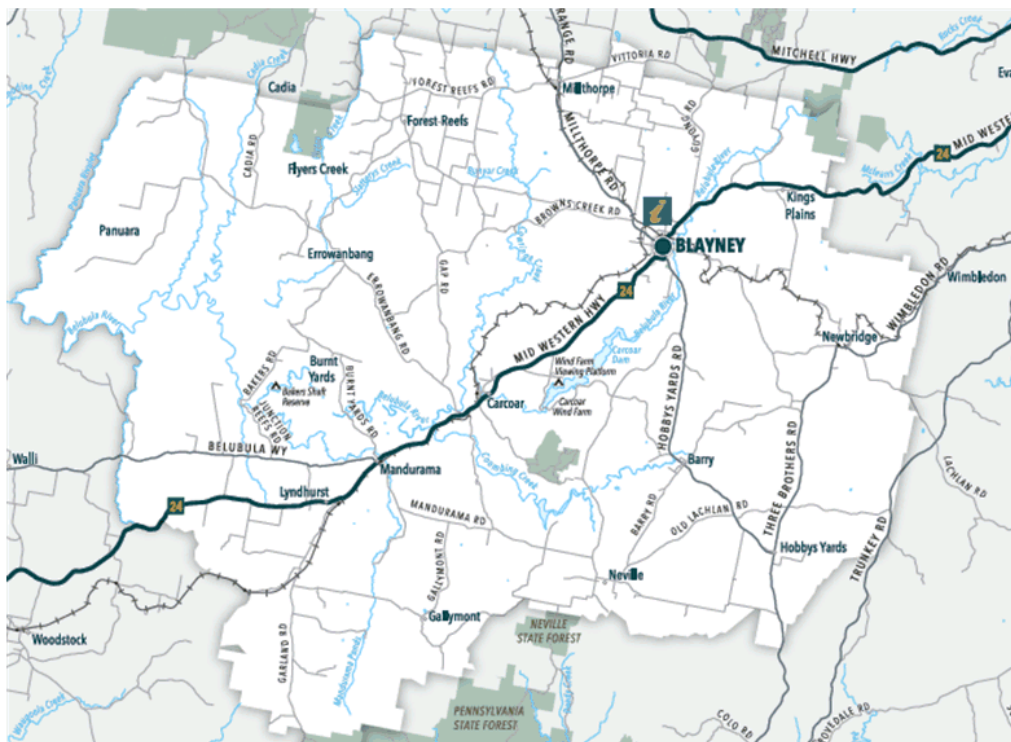
By June 2018, Blayney Shire Council will review the long term Community Strategic Plan (CSP) the Integrated Planning and Reporting (IP&R) framework. The CSP identifies the main priorities and aspirations of the community, and must involve a whole of community engagement process. A CSP identifies who is responsible for its implementation and may include the community, individuals, local, state and federal government.

As Blayney is the 'Shire of Villages', Council has recognised the importance for the village of Blayney to take advantage of its amazing heritage, country lifestyle and high visitor appeal and that we work together for the benefit of the community and local businesses.

There is no person, organisation, level of government that can achieve this alone. A prosperous and healthy village, businesses and community is dependent on everyone working together.





Where are Barry and Hobbys Yards?

Heading south-east out of Blayney towards Trunkey Creek and Goulburn you will travel on the Hobbys Yard Road which is the main road through the villages of Barry and Hobbys Yards.



Barry and Hobbys Yards Community Plan 2018-2028

The profile of Barry and Hobbys Yards

 PEOPLE	<p>There are 248 people in Barry and Hobbys Yards, which represents 3.3% of the overall population of Blayney Shire Local Government Area. Of these 89% were born in Australia. Aboriginal and Torres Strait Islander people made up 0% of the population.</p>	
	0 – 19 years of age	61 (26.27%)
	20 – 39 years of age	43 (18.47 %)
	40 – 59 years of age	112 (48.35%)
	60 – 79 years of age	16 (6.91%)
	80 years or older	0 (0%)
 FAMILIES	<p>Of the families in Barry and Hobbys Yards, 37% were couple families with children, 53% were couples without children, and 10% were one parent families.</p>	
 EDUCATION	<p>In Barry and Hobbys Yards 39% were in primary school, 39% in secondary and 23% in a tertiary or technical institution.</p>	
 INDUSTRIES AND EMPLOYMENT	<p>Of the residents in Barry and Hobbys Yards, 30% were employed full time, 22% employed part time, 3% employed outside the shire, 6% were unemployed and 39% were not in the workforce</p>	
	Managers	38%
	Sales Workers	16%
	Machinery Operators and Drivers	14%
	Labourers	8%
	Professionals	8%
	Technicians and Trade Workers	6%

Community Engagement Strategy

Residents were invited to come along and share their great projects, ideas or a new event to bring visitors and attract residents to Barry and Hobbys Yards. On 12 December 2017 a group of 12 residents participated in a planning workshop to contribute to the Barry and Hobbys Yards Community Plan.

Council staff and Councillors provided logistics support to document the list of projects and ideas for the future of Barry and Hobbys Yards.

These projects are both large and small, some requiring significant finances to come to fruition whilst others will need simply a helping hand and some positive volunteers.



Barry and Hobbys Yards Community Plan

Strengths, weakness, opportunities & threats

We wish to build on and take advantage of our *Strengths*

- Our village halls with access to clean, public toilets, kitchen and catering facilities are excellent venues for local celebrations, parties, community meetings, events and fundraising activity
- The agricultural productivity is highly regarded and the area is recognised as very safe country
- The rural environment is terrific for bringing up children and we are a very family orientated, safe and quiet area
- We are close to good education options accessible by School Bus to Blayney, Orange or Bathurst
- The local RFS Brigades are active with modern appliances and well trained volunteers
- The playground at Barry Hall provides for our smaller children in the village
- Hobbys Yards provides an attractive entrance into the Blayney Shire as the gateway to the district
- Hobbys Yards and Barry have churches which provide additional pastoral care for local residents
- We are on the B2B (Blayney to Bathurst) cycle route which provides a focus for the Hay Bale Art Challenge

We need to address our *Weaknesses*

- With an ageing population, we are limited by our numbers
- Mobile Phone and NBN access is very patchy and restrictive
- Local sealed roads and gravel roads that link Bathurst to CTLX and Blayney main roads are being used by heavy vehicles and they are not coping with the additional traffic
- There is no directional signage from Blayney to either Hobbys Yards or Barry

We want to ensure that we create *Opportunities* and make them a reality

- Located in the first half of the B2B (Blayney to Bathurst) cycle race we have a captive audience to promote and provide for competitors and onlookers
- The Hay Bale Art Challenge has grown in its popularity as a tourist attraction
- The amount of traffic going past every day from Blayney to Trunkey Creek
- The community hall in each of our villages are underutilised and with some improvements should be valuable assets and used for a wider variety of purposes.

We must tackle the *Threats* together and as a united community

- The Hall facilities which are open 24/7 have been vandalised at times which is frustrating to local volunteers who are maintaining the halls and cleaning toilets
- Some of the residents properties with absentee landowners who don't live here are not maintained and when abandoned have become a haven for noxious weeds, pests and pose a fire risk
- Road safety can be an issue with heavy vehicles, pine logging trucks, and condition of some of our local roads
- If we are not engaged with Council, decisions and plans will be made without our feedback



Barry and Hobbys Yards Projects

Each Project or Objective has been grouped into an overarching Strategy and listed in order of collective priority as determined by the community forum. The strategies are categorised under the themes of:

- Public Infrastructure and Services
- Local Governance and Finance
- The Local and Visitor Economy
- Community, Sport, Heritage and Culture
- Our Natural Environment.

Themes

Strategy

Public Infrastructure and Services	<p>Work with Council to plan for ongoing works and capital projects that will improve our community Halls</p> <p>Continue to support Council to invest in our local roads for connecting agricultural market access and tourist routes</p>
Local Governance and Finance	<p>Support our local community organisations to implement improvement plans</p>
The Local and Visitor Economy	<p>Improve access for village residents to regional centres and services</p> <p>Capture the passing traffic and opportunities during B2B and other regional events</p>
Community, Sport, Heritage and Culture	<p>Facilitate those residents who are currently not part of the community to become engaged and enthusiastic members of the villages Progress and Community Associations</p>
Our Natural Environment	<p>Recognise and capitalise on our environment, agricultural lands and produce from the area</p>

Theme: Public Infrastructure and Services	Partners
Strategy: Work with Council to plan for ongoing works and capital projects that will improve our community Halls	
Develop and implement an improvement plan for the Barry Hall including; <ul style="list-style-type: none"> - A new disabled accessible toilet block - BBQ shelter - New screen door - Veranda, convection oven, solar lights - Reverse cycle air conditioning - Flooring - Exterior lights to the toilets - Investigate the sharing of tables and chairs between Barry and Hobbys Yards 	BPA BSC
Develop and implement an improvement plan for the Hobbys Yards Hall to be included in plan: <ul style="list-style-type: none"> - reverse cycle air-conditioning - fridge and stove - roller shutter at servery - paving/other ways to improve access at Front door to remove trip hazard and issues with access when wet - extend to pave along south side of hall - outside picnic table & chairs - energy efficient lighting - piano tuning - PA system - renewal of wall for War Honour Rolls - update women's toilet - blinds for external windows 	HYC BSC
Improve signage for visitors coming into Barry <ul style="list-style-type: none"> - Rest Area - Playground - Directional signage at Blayney onto Hobbys Yards Road 	BSC

Theme: Public Infrastructure and Services	Partners
Strategy: Continue to support Council to invest in our local roads for connecting agricultural market access and tourist routes	
Lobby for Council allocation, Roads and NSW Government funding the upgrade and improvement of local roads including; <ul style="list-style-type: none"> - Neville-Trunkey Road - Old Lachlan Road between Bathurst/Trunkey Road and Three Brothers Road - Dowsetts Lane - Hobbys Yard Road – alignment and width 	BPA HYC BSC

Theme: Local Governance and Finance	Partners
Strategy: Support our local community organisations to implement improvement plans	
Ensure that Hobbys Yards and Barry access external grants to implement local projects and programs; <ul style="list-style-type: none"> - Work and be proactive with the Four Villages Association and engage with the Development Coordinator; - Continue to invite newcomers to events and welcome them to be involved in Progress Association and Hall Committee meetings - Work with Council to allocate Village Enhancement Program funding 	BPA HYC

Theme: The Local and Visitor Economy	Partners
Strategy: Improve access for village residents to regional centres and services	
Support Newbridge to lobby the NSW Government to enable passenger access and Stop on Request Train Service to Newbridge	BPA HYC
Lobby the Federal Government to improve NBN and Mobile Phone services and receive blackspot funding	BPA HYC BSC

Theme: The Local and Visitor Economy	Partners
Strategy: Capture the passing traffic and opportunities during B2B and other regional events	
Add some interesting low upkeep attractions and events to encourage passers-by to stop for a look; <ul style="list-style-type: none"> - Encourage community groups and support individuals who are able to build a Hay Bale Art Sculpture - Beautify the Church block in Hobbys Yards as a Rest Area - Improve access and install interpretative signage to the Hobbys Yards Heritage Cemetery - Install interpretative signage on old buildings - Develop a Craft or Nursery Trail Brochure connecting Blayney Shire Villages 	BPA HYC
Cater for visiting motor club, motorcycle, equestrian groups	BPA HYC

Theme: Community, Sport, Heritage and Culture	Partners
Strategy: Facilitate those residents who are currently not part of the community to become engaged and enthusiastic members of the villages Progress and Community Associations	
Create and hold events to foster good neighbourly relations <ul style="list-style-type: none"> - Free food / BYO catered events - Informal - Issue invitations - Use Community Notice Boards - Celebrate with a season (Christmas, Easter, Winter, Australia Day) - BBQ or Easter egg hunt - Family picnic day - Coordinate combined Barry and Hobbys Yards events 	BPA HYC
Work together and hold a themed 'Three Brothers Festival'; <ul style="list-style-type: none"> - Permanent sculpture of Three Brothers - Hay bale sculptures of Three Brothers - Tell the Barry Neville, Arthur Story - Interpretive signage - Bushrangers Book - Tell some myths and mysteries - Hold a Bushranger re-enactment 	BPA HYC

Theme: Community, Sport, Heritage and Culture	Partners
Develop a Barry Beautiful Project; <ul style="list-style-type: none"> - Reinststate and paint the Barry Rock - Create a Mural Project by painting light poles and bus shelter - Design the motifs and create Totem Poles - Enter a garden in Millthorpe Garden Ramble 2020 - Encourage residents planting flowering plants on verges - Plant trees that change colour with the seasons - Plant more trees in Selwyn Street - Build a welcome sign at each end of the village - Extend tree planting from road to into and out of Barry and Hobbys Yards 	BPA HYC

Theme: Our Natural Environment	Partners
Strategy: Recognise and capitalise on our environment, agricultural lands and produce from the area	
Have an annual Market Produce Day and Open Gardens tour <ul style="list-style-type: none"> - Sell local crafts - Arts and Artisan Markets - Produce - Anything handmade or locally grown - 50mile Dinner 	BPA HYC

LEGEND	
BSC	Blayney Shire Council
BPA	Barry Progress Association
HYC	Hobbys Yards Community Association

Appendices

1. Workshop Invitation
2. Workshop Program

Barry and Hobbys Yards

**It's now time to plan for our
future of the Barry and
Hobbys Yards Villages and
you are invited to help develop
this special
Community Plan 2016-2026**

**Date: Thursday 14 December
Time: 7pm – 9pm
Venue: Barry Community Hall**

Blayney Shire Council in conjunction with Barry Progress Association and Hobbys Yard Community Association invite you to come along and share your thoughts whilst we revisit the vision and projects for our smaller villages of the shire.

What do you love about the village?
What are our strengths? Our weaknesses, our gaps and opportunities?
What threatens our community feel?
What local projects would we like to see happen in the next 10 years at Barry and Hobbys Yards?

A vibrant and healthy village depends on everyone working together.

Everyone is welcome. A light supper, tea and coffee provided.
Barry and Hobbys Yards Villages Community Plan

Program

1. What does your perfect Barry and Hobbys Yards look, feel and sound like in 10 years' time?

2. What are you going to do so we can achieve your goal?

3. Name at least 5 of the following;
 - Strengths
 - Weaknesses
 - Threats
 - Opportunities

4. Projects
 - What are some projects that you would like to have completed?
 - For each project explain what it is, the timeframe and who is responsible.



Payment of Expenses and the provision of Facilities to the Mayor and Councillors Policy

Policy	1A
Officer Responsible	Director Corporate Services
Last Review Date	16/04/2018

Strategic Policy

NO: 1 - PAYMENT OF EXPENSES AND THE PROVISION OF FACILITIES TO THE MAYOR AND COUNCILLORS POLICY

ITEM NO: 09

1. OBJECTIVE OF POLICY

Section 252 (1) of the Local Government Act 1993 requires Council to adopt a policy concerning the payment of expenses incurred or to be incurred by, and the provision of facilities to, the mayor, the deputy mayor and other councillors (including Administrators) in relation to discharging the functions of civic office.

The purpose of this policy is to ensure that councillors receive adequate and reasonable expenses and facilities to enable them to carry out their civic duties and that there is accountability and transparency in the payment of expenses incurred, or to be incurred by Councillors (including Administrators). The overriding principle to be addressed in the development of this policy is that the provisions of the policy meet the expectations of the local community.

This policy does not deal with matters associated with the setting and payment of annual fees to the Mayor and Councillors, which are determined by the Local Government Remuneration Tribunal.

Any reference hereon in this policy to Councillors will encompass Administrators.

2. STATUS OF THE POLICY

This policy has been prepared in accordance with the "Guidelines for the Payment of Expenses and the Provision of Facilities for Mayors and Councillors in NSW" as issued by the Office of Local Government, Department of Premier and Cabinet dated 7 October 2009 (Circular 09-36).

3. PAYMENT OF EXPENSES

3.1. CONFERENCES AND SEMINARS

Requests for attending conferences shall be in writing outlining the benefits for Council. A written report shall be furnished to Council from the Councillor or staff accompanying the Councillor on the aspects of the conference relevant to council business and / or the community. No written report shall be required for the Local Government NSW Annual Conference.

Council will meet the following expenses for Councillors attending conferences and seminars which have been authorised by Council resolution or by the Mayor under delegated authority.

3.1.1.

Registration Fees

- i) Payment of registration fees for attendance at conference / seminar sessions.
- ii) Payment of official conference / seminar lunches and dinners, and associated tours where they are relevant to the business and interests of Council, if not covered by the registration cost.

3.1.2. Accommodation

Payment of accommodation costs on the following basis:

- i) Accommodation selected by the Council or General Manager on the basis of cost and convenience of location to the conference. A Councillor may choose accommodation at a different location but which is the same cost or less.
- ii) The number of accommodation days provided under this policy shall be limited to:
 - a. Registration day;
 - b. Each day on which official sessions of the conference / seminar are held, as well as the night preceding the conference / seminar where travelling schedules reasonably require such accommodation; and
 - c. Each day on which a Councillor is required to be accommodated en route to and from the conference / seminar.
- iii) Any additional accommodation costs incurred as a result of the attendance of partners and/or children shall be borne by the Councillor.

3.1.3. Car Parking Fees

Council shall meet the cost of the following car parking fees.

- i) Hotel / Motel parking – additional car parking fees not included in accommodation costs.
- ii) Airport parking – costs incurred in the parking of a Councillor's private vehicle at an airport for the duration of a conference / seminar, subject to the vehicle being parked in the most economical airport car park.

Reimbursement for parking expenses shall be made upon the production of appropriate receipts and tax invoices, and the completion of the required claim form. Claim for such expenses shall be made within two (2) months of the date of return from the conference / seminar.

This is Page No. 174 of the Attachments of the Ordinary Council Meeting of Blayney Shire Council held on 16 April 2018

The driver is personally liable for all traffic infringements and parking fines incurred while travelling in private or Council vehicles. Claims for reimbursement or payment of expenses shall be refused.

TRAINING AND PROFESSIONAL DEVELOPMENT

Council shall meet the expenses for Councillors attending training and professional development which have been authorised by Council resolution or by the Mayor under delegated authority, where the training or educational course is directly related to Councillors civic functions and responsibilities.

The specific expense items met by Council are the same as those applicable to "Conferences and Seminars", as listed at clause 3.1.

3.2. REIMBURSEMENT AND RECONCILIATION OF EXPENSES

Councillors seeking reimbursement of costs and expenses, incurred in accordance with the requirements of this Policy, shall only be approved upon the production of appropriate receipts and tax invoices, and the completion of the required claim form.

Claims for reimbursement of costs and expenses shall be made within two (2) months of the costs and/or expenses being incurred, unless otherwise specified within this policy.

3.3. CLAIM FORM

Provided as an attachment (Attachment A) to this Policy, is the prescribed Claim Form which shall be completed by any Councillor seeking reimbursement of their costs and expenses.

It is the responsibility of the Councillor to ensure that the Claim Form is submitted accurately and complete, and within the prescribed timeframe as required by this Policy.

Incomplete claim forms may result in costs and expenses not being reimbursed.

3.4. PAYMENTS IN ADVANCE

Councillors may request payment in advance in anticipation of expenses to be incurred in attending conferences, seminars and training away from home. Councillors may also request an advance payment for the cost of any other service or facility covered by this Policy. However, Councillors shall fully reconcile all expenses against the cost of the advance within fourteen (14) days of their return.

Note: No general allowance type payment shall be made under any circumstances.

3.5. PAYMENT OF EXPENSES FOR SPOUSES, PARTNERS AND ACCOMPANYING PERSONS

Where the business of Council includes an invitation to a Councillor's spouse, partner or accompanying person, Council shall meet all reasonable costs associated with the spouse, partner or accompanying person attending that function.

In circumstances where an invitation is not extended to a Councillor's spouse, partner or accompanying person, that spouse, partner or accompanying person may accompany the Councillor on the business of Council, at the expense of the Councillor.

Attendance at the Local Government NSW Annual Conference shall be regarded as business of the Council and, as permitted by the Office of Local Government Guidelines, registration and official conference dinner costs be met by Council.

An accompanying person is a person who has a close personal relationship with the councillor and/or provides carer support to the councillor.

3.6. INCIDENTAL EXPENSES

Claims for reimbursement of reasonable out-of-pocket or incidental expenses incurred by a Councillor whilst attending conferences, seminars or training courses shall only be approved upon presentation of receipts and the completion of the prescribed claim form. Payments of general expense allowances shall not be permitted under this policy.

Incidental expenses will be paid in accordance with the annual Taxation Determination issued by the Australian Taxation Office titled: *Income tax: what are the reasonable travel and overtime meal allowance expense amounts for the xxxx-xx income year?* Amounts claimed shall not exceed amounts specified in the Taxation Determination.

3.7. INSURANCE

Council shall effect an appropriate level of insurance for Councillors in the following areas:

- i) Public Liability – for matters arising out of a Councillor's performance of their civic duties and/or exercise of their Council functions.
- ii) Professional Indemnity – for matters arising out of a Councillor's performance of their civic duties and/or exercise of their Council functions.
- iii) Personal Accident – coverage of Councillor and/or spouse while on Council business.
- iv) Defamation – excluding Councillor to Councillor, Councillor to Staff and Staff to Councillor.

- v) Travel – for approved travel on Council business.

Council shall meet any excess applicable under a policy for:

- Councillor and Officers – in relation to a Councillor performing their civic duties or Council functions;
- Other Insurances – in specific instances when considered necessary by the General Manager (e.g. travel insurance).

3.8. LEGAL EXPENSES

Council may indemnify or reimburse the reasonable legal expenses of:-

- i) A Councillor defending an action arising from the performance in good faith of a function under the Local Government Act 1993 (refer Section 731), provided that the outcome of the legal proceedings is favourable to the Councillor.
- ii) A Councillor defending an action in defamation, provided that the outcome of the legal proceedings is favourable to the Councillor.
- iii) A Councillor involved in the event of:
 - An inquiry, investigation or hearing into a Councillor's conduct by any of the following:
 - o Independent Commission Against Corruption
 - o Office of the NSW Ombudsman
 - o Office of Local Government, Department of Premier and Cabinet
 - o NSW Police Force
 - o Director of Public Prosecutions
 - o Local Government Pecuniary Interest Tribunal
 - o Council's Conduct Review Committee / Reviewer

This is provided that the subject of the inquiry, investigation or hearing arises from the performance in good faith of a councillor's functions under the Local Government Act 1993 and the matter before the investigative or review body has proceeded past any initial assessment phase to a formal investigation or review. In the case of a conduct complaint made against a councillor, legal costs shall only be made available where a matter has been referred by the General Manager to the conduct reviewer/conduct review committee to make formal enquiries into that matter in accordance with the procedures in the Code of Conduct. In the case of a pecuniary interest or misbehaviour matter legal costs shall only be made available where a formal investigation has been commenced by the Office of Local Government.

In addition, legal costs shall only be provided where the investigative or review body makes a finding that is not substantially unfavourable to the councillor. This may include circumstances in which a matter does not proceed to a finding. In relation to a councillor's conduct, a finding by an investigative or review body that an inadvertent minor technical breach had occurred may not necessarily be considered a substantially unfavourable outcome.

Council shall not meet the legal costs of legal proceedings initiated by a Councillor under any circumstance.

Council shall not meet the legal costs of a councillor seeking advice in respect of possible defamation, or in seeking a non-litigious remedy for possible defamation.

Legal costs shall not be met for legal proceedings that do not involve a councillor performing their role as a councillor.

Council may lawfully obtain insurance cover against the risk of having to meet the reasonable legal costs of a councillor, or to reimburse those costs, provided that the costs or reimbursements are ones that it is authorised to meet.

Council may reimburse such Councillor, after the conclusion of the inquiry, investigation, hearing or proceeding, for all legal expenses properly and reasonable incurred, given the nature of the inquiry, investigation, hearing or proceeding, on a solicitor / client basis. Such determination shall be by resolution of Council.

3.9. CARER'S PROVISIONS

3.9.1. Carer's Expenses

Councillors who are the principal carer of a child or other elderly, disabled and/or sick immediate family member shall be entitled to reimbursement of carer's expenses up to a maximum of \$1,000 per annum for attendance at Council and Committee meetings and other official civic functions noted below, plus reasonable travel from their principal place of residence. Child care expenses may be claimed for children up to and including the age of 16 years. Reimbursement of carer's expenses shall be made after submission of receipts and tax invoices and completion of the prescribed claim form. Claims for such expenses shall be made within one (1) month of the expense being incurred. Official civic functions may include:

- Attendance at Ordinary and Extraordinary meetings of Council.
- Attendance at Council Committee meetings of which the Councillor is a member.
- Attendance at Ordinary, Committee and Sub-Committee meetings of an organisation where the Councillor has, by Council resolution, been duly elected as a Council delegate.
- Attendance at inspections, within or outside the area as authorised by Council resolution or by the Mayor under delegated authority.
- Attendance at official Council functions as authorised as Council business by a resolution of Council.
- Attendance at conferences or seminars approved by Council resolution or by the Mayor under delegated authority.

- Attendance at training or professional development approved by Council resolution or by the Mayor under delegated authority.
- Attendance at functions to which the Mayor has been invited, which are attended at the request of the Mayor.

Councillors shall provide suitable evidence to the General Manager that reimbursement is applicable, such as advice from a medical practitioner in the event of caring for an adult person.

3.9.2. Expenses and Facilities for Councillors with Disabilities

In addition to the provisions of 3.10.1, for any councillor with a disability, Council may resolve to provide reasonable additional facilities and expenses, in order to allow that Councillor to perform their civic duties.

4. CONSIDERATION OF SPECIFIC EXPENSES FOR MAYORS AND COUNCILLORS

4.1. GENERAL TRAVEL ARRANGEMENTS

All travel by Councillors shall be undertaken by utilising the most direct route and the most practicable and economical mode of transport subject to any personal medical considerations.

Note: The driver is personally responsible for all traffic infringements and parking fines incurred while travelling in private or council vehicles on Council business.

4.2. LOCAL TRAVEL ARRANGEMENTS AND EXPENSES

For the purposes of this Policy, Local Travel will include travel conducted within the following Local Government Areas:-

- Blayney
- Cowra
- Bathurst
- Orange
- Cabonne
- Dubbo

For the purposes of this Policy, where Council Delegates attend meetings of the Lachlan Regional Transport Committee Inc, Local Travel will include travel conducted within, and transiting to, the Local Government Areas of the members to this Committee.

Travelling expenses within these Local Government Areas shall be paid to Councillors upon submission of the completed claim form for:

- Attendance at Council or Committee meetings;
- Undertaking approved business of the Council.

Councillors are encouraged to pool vehicles where practicable.

4.3. NON-LOCAL AND OTHER TRAVEL ARRANGEMENTS AND EXPENSES

Payment of travelling expenses for all other travel outside of the “local area” as defined above shall be submitted to Council for consideration, and shall only be paid if approved.

All non-local and other travel should be advised to the General Manager in advance for coordination of accommodation and travel arrangements (if required). Such advice shall be on a travel authority and submitted in time for approval by Council as attached to this policy. For risk minimisation Councillors are to pool vehicles where practicable. All travel by vehicle shall be by the following priority:

- a. Council vehicle (if available)
- b. Councillor vehicle
- c. Hire vehicle

Claims for expenses incurred shall be submitted on the approved claim form as attached to this Policy, and each claim shall clearly state the purpose of the travel.

4.4. TRAVELLING EXPENSES PER KILOMETRE RATE

Approved claims for payment of travelling expenses shall be fixed at the rate per kilometre for vehicles per the cents per kilometre method as determined by the Australian Taxation Office.

4.5. OTHER EXPENSES

Councillor claims for payment of “Other Expenses” not specifically covered by this Policy shall be presented in a report to Council for consideration, and shall only be paid if approved.

5. PROVISION OF FACILITIES

5.1. GENERAL PRINCIPLES

The provision of facilities, equipment and services to the Mayor and Councillors shall be used by the Mayor and Councillors only for the purposes of fulfilling their civic duties and functions. However, Council acknowledges that infrequent private use of the facilities and equipment may occur.

Council facilities, equipment and services shall not be used to produce and disseminate election material, personalised pamphlets or newsletters (and the like) or material for any other political purpose.

5.2. TECHNOLOGY EQUIPMENT

5.2.1. Mobile Devices

At the expense of Council, each Councillor shall be provided with Technology equipment, the provision of a mobile device (i.e tablet or phone). Such equipment will be provided with required applications for Councillors to undertake their duties. Any additional applications at Council expense must be made in writing with substantiation of need. Where a phone is provided Council shall not be responsible for phone charges.

Councillors shall be provided a \$100 itunes card on commencement of each Council term for purchase, update or replacement of applications.

Council will not be responsible for purchase, update or replacement of applications not purchased through Council in the event of equipment failure.

5.2.2. Data Allowance

Tablet devices shall include a data plan allowance of 1 gigabyte per month. Councillors shall be eligible to claim a data allowance of up to 50% reimbursement of data charges associated with home internet and telephone up to a maximum value determined by Council annually.

5.3. APPAREL

At the expense of Council, each Councillor shall be provided with the following apparel each term:

- Two (2) ties or scarves;
- Two corporate polo shirts or dress shirts or a combination thereof;
- and
- Protective clothing as deemed required by the General Manager.

Any apparel purchased under this section shall carry the Council logo.

5.4. OTHER FACILITIES

Councillors are to receive the benefit of:

- Provision and use of business cards and name badges;
- Postage of official correspondence - all mail is to be directed through the Council's own mailing systems;
- Meals/refreshments at Council, Committee, Sub-Committee Meetings and Working Parties, or at any other time deemed appropriate by the Mayor or General Manager whilst on Council business;

5.5. RETURN OF FACILITIES

Councillors shall return any equipment or other facilities to Council after the completion of their term of office, extended leave of absence or at the cessation of their civic duties.

Where a separate sim card / telephone had been established, this line shall be disconnected at Council's expense. However, should the Councillor wish to retain the use of this line, then at Council's expense, the line shall be transferred into the name of the Councillor.

Councillors will also have the option of purchasing the equipment previously allocated at an agreed fair market price or written down price value.

6. PROVISION OF ADDITIONAL EQUIPMENT AND FACILITIES FOR MAYORS

6.1. SECRETARIAL SUPPORT

Secretarial support facilities are available to the mayor during normal office hours, through the General Manager.

6.2. CREDIT CARD

- i) The Mayor will be provided with a Corporate Credit Card to facilitate payment of incidental expenses such as attendance at functions, accommodation, parking and entertainment in conjunction with discharging the functions of the Mayoral Office.
- ii) The credit card will have a limit of \$2,000 personally issued to the Mayor. The application form is to be signed by the Mayor.
- iii) The credit card is to be used for Council-related business expenditure only.
- iv) The credit card must not be used for obtaining cash advances.
- v) Upon completion of the Mayoral term, the credit card is to be returned to the General Manager on or prior to the date the term ceases.
- vi) Ongoing use of the credit card by the Mayor will be in accordance with and subject to any other policy relating to the use of such credit facilities adopted by Council from time to time.

ATTACHMENT A – CLAIM FORM

**BLAYNEY SHIRE COUNCIL
COUNCILLOR’S EXPENSES CLAIM FORM**

Council has adopted a Policy for payment of expenses and provision of facilities to the Mayor, Deputy Mayor and Councillors in relation to discharging the functions of civic office.

Name of Councillor: _____

TRAVEL

Date	Council Meeting/Committee/Other	Kilometres

ACCOMMODATION/ SUSTENANCE/ OUT OF POCKET EXPENSES
Please provide details and attach receipts \$ _____

SIGNATURE: _____ **DATE:** _____

Office Use Only **PAYMENT**

TRAVEL (Kilometres) _____ **@ \$** _____

OTHER _____

TOTAL **\$**



ATTACHMENT B – TRAVEL AUTHORITY

**BLAYNEY SHIRE COUNCIL
COUNCILLOR TRAVEL AUTHORITY
FOR NON-LOCAL AND OTHER TRAVEL**

Pursuant to the Payment of Expenses and the Provision of Facilities to the Mayor and Councillors Policy the following application is submitted:

Name of Councillor: _____

Purpose of Travel: _____

Date(s): _____ Time from / to: _____

Location: _____

Venue: _____

Mode of Transport: (please circle)

Air Council Vehicle Councillor Vehicle Hire Vehicle

Accommodation (if required):

Single Room: _____ Double Room: _____ Other: _____

Motel preference: _____

Please provide other relevant details (e.g. special requirements):

SIGNATURE: _____ **DATE:** _____

(Authority should be lodged with sufficient time for Council report for approval to be submitted.)

Office Use Only

Council meeting date: _____ Minute No.: _____

Transport: _____ Order No.: _____

Motel: _____ Order No.: _____

ATTACHMENT C – CLAIM FORM

**BLAYNEY SHIRE COUNCIL
COUNCILLOR DATA ALLOWANCE CLAIM FORM**

Council has adopted a Policy for payment of expenses and provision of facilities to the Mayor, Deputy Mayor and Councillors in relation to reimbursement of data charges associated with home internet and telephone.

Data allowance claim required to be lodged annually or where data plan is changed.

Name of Councillor: _____

Date	Data provider	Plan value \$	Claim \$

Please attach copy of invoice to substantiate plan value.

Please note: A new claim must be submitted where the plan value changes.

SIGNATURE: _____ **DATE:** _____

Office Use Only

PAYMENT

TOTAL CLAIM

TOTAL

\$

=====

	Date	Minute No.
First Adopted:	20/9/1999	592
Last Reviewed:	13/08/2001	388
	12/02/2007	7
	14/05/2007	07/094
	12/05/2008	08/105
	29/09/2008	08/231
	08/02/2010	1002/010
	09/05/2011	1105/007
	12/09/2011	1109/022
	10/12/2012	1212/005
	09/09/2013	1309/009
	16/09/2014	1409/010
	14/09/2015	1509/006
	19/09/2016	1609/009
	19/02/2018	
Next Review:	15/03/2021	



Media Spokesperson

Policy	2B
Officer Responsible	Director Corporate Services
Last Review Date	16/04/2018

Strategic Policy

1. Purpose

The Media Spokesperson Policy details the respective roles that the Mayor, Deputy Mayor, Councillors, General Manager and delegated staff have in relation to providing media comment for the Blayney Shire Council.

2. General Principles

While being representatives of the community and being responsive to community views, Councillors will need to communicate the decisions or policy for the Council. There will be occasions where a Councillor as an individual, disagrees with a majority decision of the Council and wishes for the community to be made aware of this.

Councillors need to acknowledge that:

- as a member of the Council there is respect for the decision-making processes of the Council which are based on a decision of the majority;
- they provide an overriding balance in matters that are communicated and striving to achieve an outcome that presents the Council as well-informed and effective;
- effective media communication of a Council decision or policy is best achieved by adherence to the spokesperson role detailed below;
 - information of a confidential nature must not be communicated until such time it is no longer required to be treated as confidential;
 - where the official spokesperson disagrees with a particular decision, they may nominate an appropriate alternative spokesperson to accurately communicate the decision without unnecessary personal bias; and
 - information concerning adopted policies, procedures and decisions of the Council is conveyed accurately.

Councillors are entitled to speak to the media on any topic but are not acting as an authorised official spokesperson for Blayney Shire Council except in circumstances as outlined in the media spokesperson policy. Councillors will not express personal views when acting as an authorised spokesperson for the Council

As a courtesy and to ensure 'no surprises' for Council staff, Councillors should inform the General Manager of their media comments in advance of publication/ broadcast to provide adequate advance warning of when comments will be publicised. This will enable Blayney Shire Council to prepare key messages, responses and positions to manage potential reputation risk.

Overall, Councillors and the Blayney Shire Council will ensure a coordinated, consistent and aligned organisational approach to media

relations and external communications to proactively build media and stakeholder relationships.

3. Role of Mayor

The Mayor:

- is the primary spokesperson for Blayney Shire Council and may speak on behalf of Blayney Shire Council on any issue, other than administrative and management issues;
- may ask another Councillor to act as a spokesperson; and
- will be the primary spokesperson on major issues, such as major Government announcements, significant Council projects, events and highly controversial and high profile issues.

4. Role of Deputy Mayor

In line with the Mayoral role the Acting Mayor, the Deputy Mayor may be the spokesperson on any issues in the absence or at the request of the Mayor.

5. Role of Councillors as Committee Chairs

A Committee Chair will, having regard to the above guidelines, be the authorised spokesperson on issues concerning the operations, deliberations and decisions of that Committee based on the agreed areas of portfolio responsibility. This will generally involve announcements or the issuing of statements following a Committee meeting about decisions or recommendations of that Committee. The Committee Chair will be asked to act as the spokesperson in relation to media enquiries on a committee matter.

6. Role of General Manager

The General Manager may act as the authorised spokesperson in appropriate circumstances and for all administrative and management issues. The General Manager may authorise a nominated member of management to speak on matters on a case-by-case basis.

Where there is a dispute as to the appropriate spokesperson, the matter shall be referred to the General Manager or Mayor for a decision.

End of Policy

	Date	Minute
Adopted:	12/08/1996	655
Last Reviewed:	16/11/2009	0911/007
	12/11/2012	1211/014
	16/04/2018	
Next Review:	16/11/2020	



Gifts & Benefits Policy

Policy	2E
Officer Responsible	Director Corporate Services
Last Review Date	16/04/2018

Strategic Policy

Purpose of the Gifts and Benefits Policy

- To provide clear guidelines for Councillors, staff members and other representatives of Council to enable them to deal with any offer of a gift or benefit;
- To protect Councillors, staff members and other representatives of Council from being compromised or to avoid the public perception of bias;
- To provide a safe working environment by reducing situations which can cause undue stress and anxiety; and
- To demonstrate to suppliers, citizens and other agencies that Council will deal with all matters in an impartial, transparent and accountable manner.

Background

In carrying out their role as Councillor, staff member and other representative of Council of a local government body, individuals and/or groups may from time to time, be offered gifts to establish an amicable initial business relationship, to display appreciation or demonstrate good faith in an ongoing business relationship.

The acceptance of gifts and other benefits has the potential to compromise a Councillor's and Council employee's position by creating a sense of obligation in the receiver and so undermining their impartiality. The acceptance of a gift can also affect the public's perception of the integrity and independence of the Council and its employees.

To ensure propriety in all such dealings, it is essential that Council adopt a policy and procedure for the acceptance of gifts and benefits, so that all gifts and benefits are declared and recorded in a Gifts and Benefits Register.

This policy has been produced to guide to assist in guiding Councillors, staff members and other representatives of Council during the course of their official duties upon being offered a gift or benefit. The acceptance of gifts and benefits is a potential problem for many public officials. Deciding where to draw the line between the proper and improper acceptance of gifts or benefits can be difficult.

For the purposes of this policy, reference to a gift or benefit does not include a political donation or contribution to an election fund that is subject to the provisions of the relevant election funding legislation.

Blayney Shire Council has a zero tolerance rule with respect to compliance with this policy.

Policy Statement

Council officials will act with integrity at all times. Acceptance of gifts and benefits has real and perceived opportunities for undermining integrity.

This Policy sets out the basis on which Blayney Shire Council will manage offers of gifts or benefits in accordance with the obligations set out in Council's Code of Conduct.

You must not:

- seek or accept a bribe or other improper inducement
- by virtue of your position acquire a personal profit or advantage, real or perceived, which has a monetary value.

You must not seek or accept any payment, gift or benefit intended or likely to influence, or that could be reasonably perceived by an impartial observer as intended or likely to influence you to:

- act in a particular way (including making a particular decision);
- fail to act in a particular circumstance;
- otherwise deviate from the proper exercise of your official duties.

You must avoid situations giving rise to the appearance that a person or body, through the provision of gifts, benefits or hospitality of any kind, is attempting to secure favourable treatment from you or from the council.

You must take all reasonable steps to ensure that your immediate family members do not receive gifts or benefits that give rise to the appearance of being an attempt to secure favourable treatment. Immediate family members include parents, spouses or de facto partners, children and siblings.

Responsibilities

Councillors, Staff Members and Other representatives of Council

The obligation to disclose instances relating to this policy rests with Councillors, members of staff and other representatives of Council and should be in accordance with the gifts and benefits procedures.

Councillors, staff members and other representatives of Blayney Shire Council must comply at all times with this policy and Council's Code of Conduct.

Council staff members and other representatives of Council must complete, the electronic declaration form or the hardcopy declaration form (for those staff members who do not have computer access), for all offers of a gift or benefit and submit the declaration form to their Supervisor, or General Manager (in the case of a Councillor or Director), within two (2) weeks of receiving the offer.

Councillors, members of staff and other representatives of Council, who have prior notice of the receipt of a benefit or hospitality, such as attendance at a

sporting event, should receive prior written approval to attend. The recipient is to ensure their declaration is submitted and authorised by the Supervisor or General Manager.

Management

The General Manager, or their delegate, will establish and maintain a Gifts and Benefits Register.

The Supervisor, or General Manager (in case of a Councillor and Directors), must authorise electronically, or sign/date paper copy declaration forms, scan and register the completed document in to Data works, and task to the Director of Corporate Services (as the General Manager's delegate), who will process the information into the Gifts and Benefits Register.

Procurement, Contracts and Tendering

All procurement activities are to be conducted in an ethical manner and in accordance with:-

- Policy 1B Code of Conduct
- Policy 3G Purchases of Goods and Services
- Policy 13A Tender Procedures

Council representatives involved in corporate purchasing or procurement must not accept any form of gift, benefit or from suppliers or potential suppliers.

Council representatives involved in evaluating contracts, expressions of interest, tenders or other proposals must not accept any form of gift, benefit or hospitality from contractors, potential contractors, tenderers or associated parties. Any offer of gifts must be declared in writing as part of the evaluation process.

The recipient of any gift, benefit or hospitality offered and/or received must complete the electronic gift register form and submit it to the Director (or General Manager) for authorisation.

Circumstances where gifts or benefits may be acceptable

Gifts or other benefits not essentially token or inconsequential in kind (including moderate acts of hospitality) should only be accepted:

- where they are not obtained by virtue of a public official's office or position
- where a gift is given to a public official in a public forum in appreciation for the work, assistance or involvement of the public official or an agency, and refusal to accept the gift would cause embarrassment or affront
- if there is no possibility that the recipient might be, or might appear to be, compromised in the process, or

- in circumstances generally approved by the principal officer of the agency, or on any other occasion with the formal written approval of the General Manager, preferably obtained beforehand.

Approval of the General Manager should only be given where the acceptance of the gift is unlikely to be seen by a reasonable 'impartial observer' to create a conflict of interest, or influence the performance of duties or functions.

Gifts Benefits and Bribes

Gifts

For the purpose of this policy, "gifts" made to individuals in the course of a business relationship are usually given for commercial purposes, such as to create a feeling of obligation in the receiver.

Such examples of gifts may include (but are not limited to):-

- Money
- Alcohol
- Clothes
- Products
- Tickets

A councillor or employee should not accept an offer of cash or a cash-like gift, regardless of the amount. "Cash-like gifts" include but are not limited to, gift vouchers, credit cards, debit cards with credit on them, prepayments such as phone or internal credit, memberships or entitlements to discounts.

Benefits

For the purpose of this policy, the term "benefit" is used to refer to something which is believed to be of value to the receiver, such as a service. Some examples may include:-

- a. Tickets to major sporting events or other entertainment.
- b. Corporate hospitality at a corporate facility or sporting venue.
- c. A new job or promotion.
- d. Preferential treatment, such as queue jumping.
- e. Access to confidential or sensitive information.
- f. Discounted products for personal use.
- g. Frequent use of facilities such as a gymnasium or holiday home.
- h. Free or discounted travel, Frequent Flyer points and free training sessions.
- i. Free or subsidised lavish meals or hospitality etc.

Bribes

"Bribery" is defined as an inducement by offering any undue reward by, or to any person in public office in order to influence his or her behaviour in that office, and incline that person to act contrary to the known rules of honesty and integrity.

Councillors, members of staff and other representatives of Council must not offer or seek a bribe. Receiving or offering a bribe is an offence under both Common law and NSW legislation.

A person offered a bribe should refuse it and report the incident as soon as possible to their supervisor, or the General Manager. Council will take steps to report the matter to ICAC and the police immediately.

Token Gifts

Token gifts and benefits of a nominal value usually do not create a sense of obligation on the receiver and are unlikely to influence, or appear to influence, in the exercise of his or her official duties.

Compliance and Exemptions

This policy applies to all staff and Councillors of Blayney Shire Council. Failure to comply with this policy could be considered a breach of the Code of Conduct and may lead to disciplinary action and/or other sanctions, including dismissal.

Blayney Shire Council has a zero tolerance rule with respect to compliance with this policy. Any applications for exemptions from the requirements of this policy are to be in writing to the General Manager. Exemptions are entirely at the General Manager's discretion and will be determined in writing with reasons given for any specific exemptions. In determining an exemption, the General Manager will also determine whether the gift in question is able to be kept by a particular staff member or whether it should be shared at the workplace.

The following are considered exempt:

1. Invitations to appropriate out of hours social functions organised by groups, such as, Council committees and community organisations
2. Free meals, of a modest nature, and/or beverages provided to Council officials who formally represent their Council at work related events such as training, education sessions, workshops
3. Free or subsidised meals, of a modest nature, and/or beverages provided infrequently (and/or reciprocally) that have been arranged primarily for, or in connection with, the discussion of official business
4. Ceremonial gifts – from visiting delegations
5. Ceremonial gifts – from sister cities
6. Industry networking functions hosted by Industry Group at a major event e.g. NSW Tourism group function at Bathurst race event.

Examples of the circumstances where exemptions MAY be approved by the General Manager, include:

- Learn to swim staff of the CentrePoint Sport & Leisure Centre – for gifts of token value children who attend learn to swim classes as a Christmas gift or gift of thanks associated with their role.
- Ceremonial gifts – presented to staff members as thanks for presenting at conferences/seminars
- Ties, scarves, coasters, tie pins, diaries, chocolates, flowers and small amounts of beverages

Any gifts approved through the General Manager exemption process will still be subject to the following requirements: Token value in relation to this clause is considered to be \$20.00. Any gifts with an estimated value of more than \$20.00 are not considered 'token' and should be rejected or returned.

The following gifts and benefits would normally fall below the token value of \$20.00:

- inexpensive pens or stationery
- chocolates
- flowers
- modest bottle of wine
- cup of coffee.

By contrast, the following gifts and benefits would be likely to be more than the token value:

- tickets to sporting events
- jewellery
- works of art
- discounted products for personal use
- use of facilities such as gyms.

Ceremonial gifts – an official gift from one agency to another agency. Such gifts are often provided to a host agency when conducting official business with delegates from another organisation or country. Although these gifts may sometimes be offered to express gratitude, the gratitude usually extends to the work of several people in the organisation, and therefore the gift is considered to be for the organisation, not a particular individual.

Where you have accepted a token gift or benefit from a person, you must not accept a further gift or benefit from the same person or another person associated with that person within a single 12-month period where the value of the gift, added to the value of earlier gifts received from the same person or a person associated with that person, during the same 12-month period would exceed \$50 in value.

Gifts and Benefits Register

All gifts, benefits and hospitality must be declared and recorded in Council's publicly available Gifts and Benefits Register against the name of the recipient. The name of the person who offered the gift and their agency or organisation must also be included.

There must also be a record of the decision that was taken in relation to the gift or benefit, and by the authorising Supervisor, or General Manager (in the case of a Councillor or Director), so that it can be shown that the Council was open and transparent in dealing with the gift or benefit.

Councillors and Designated Persons lodging pecuniary interest returns under Section 449 of the local Government Act, 1993 (NSW) are not required under Schedule 3 of the Act to disclose gifts and benefits under the value of \$500, unless they are among gifts totalling more than \$500 made by the same person over a twelve (12) month period. In the interests of openness and transparency, Designated Persons are also required to declare and record the offer and/or receipt of all gifts or benefits of more than token/nominal value in the Gifts and Benefits Register.

Procedures

- 1 Should you receive a gift or benefit, you must notes immediately after the incident has occurred, detailing the date, time, location, discussion and any other comments that could assist you with your later recollections of the incident.
- 2 Obtain a copy of the Declaration Form, which is available through the Councillor Portal or Council Intranet.
- 3 With regards to the paper copy,
 - They are to be scanned into Council's Corporate Records System.
 - The authorising Supervisor (If they have access) is to record the entry into Council's electronic register.
 - In the event that the Supervisor does not have access, then the authorising director is required to electronically record.
- 4 All gifts and benefits that become the property of Council should be delivered to the General Manager's Office (or his delegate) for appropriate storage or disposal.
- 5 If you have been offered a bribe, you must inform your Director or the General Manager immediately and the General Manager must inform ICAC and the Police.

Related Legislation, Policies and Guidelines

Crimes Act 1900 (NSW) Section 249 of the Crimes Act 1900 (NSW) creates an offence if a Councillor or employee corruptly receives or solicits (or corruptly agrees to receive or solicit) from another person any benefit as an inducement to do, or not do, something in relation to their official duties. This also pertains to receiving benefits for showing favour or disfavour to any person in relation to their official duties.

Local Government Act 1993 – Section 440 of the Act requires that Councils adopt a Code of Conduct. The section states that serious corrupt, of which

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bribery is an example, may lead to the dismissal or temporary suspension from office of a Councillor or of a staff member.

Local Government (General) Regulation 2005, clauses 184 & 185 – relating to gifts and contributions to travel pecuniary interests to be disclosed in Section 449 returns.

Blayney Shire Council's Code of Conduct

Gifts and Benefits – Public Agencies Fact Sheet (NSW Ombudsman's Office), March 2012.



GIFTS AND BENEFITS DECLARATION FORM

DEPARTMENT

(Please tick)

Corporate Services

Infrastructure Services

Environmental Services

Executive Services

YOUR DETAILS

Name:

Title:

Office
Location:

Phone No (w):

DETAILS OF GIFT OR BENEFIT

Person who offered gift or benefit:

Company/Organisation:

Date gift or benefit offered: / /

Description of gift or benefit:

Estimated value of the gift or benefit: \$

What did you do with the Gift or Benefit?

.....
.....
.....

Signed: Date: / /

Signed: Date: / /
(General Manager / Director)

PLEASE FORWARD COMPLETED FORM TO YOUR SUPERVISOR FOR RECORDING INTO COUNCIL'S ELECTRONIC GIFTS REGISTER.

This form is to be only used when the staff member does not have access to the electronic gift register.

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Adopted:	12/03/2008	08/048
Lasted Reviewed:	12/03/2008	08/048
	11/04/2011	1104/005
	12/11/2012	1211/014
	16/04/2018	
Next Review:	19/11/2020	



Corporate Credit Card Policy

Policy	4C
Officer Responsible	Chief Financial Officer
Last Review Date	16/04/2018

Strategic Policy

Objectives

The purpose of the Corporate Credit Card Policy is to identify employees who are entitled to a corporate card, outline the responsibilities of Corporate Card users and identify the permitted users of the cards.

Overview

Council has introduced Corporate Credit Cards with the aim to minimise administration expenses and time inefficiencies with purchases and to ensure effective control and accountability of certain Council purchases and payments.

The purpose of the Corporate Credit Card Policy is to identify employees who are entitled to a corporate card, outline the responsibilities of Corporate Card users and identify the permitted users of the cards.

Policy

The use of a Council Corporate Credit Card must be in accordance with the Corporate Credit Card Policy.

Scope

These Corporate Credit Card Policy apply to all users of Council's Corporate Credit Cards.

Responsibilities & Procedures

Corporate Credit Cardholders are responsible for:

- Signing the Corporate Card Acknowledgement and Conditions of Use form on receiving the Corporate Card.
- Ensuring the safe keeping of the Corporate Card and immediately reporting to the Bank and Chief Financial Officer if the Corporate Credit Card is lost, stolen, damaged or has suspected fraudulent transactions.
- Taking the appropriate measures to ensure the Corporate Card is not used by another person other than the approved cardholder.
- Exercising professional judgement with regards to Internet purchases in regards to the security of the site.
- Not using the Corporate Credit Card without having read and understood the Corporate Card Policy.

- Ensuring that the Corporate Credit Card is used in accordance with Council's Procurement of Goods and Services policy and other policies, as appropriate.
- Ensuring that expenditure is contained within available budget limits.
- Reimbursing Council for the cost of purchases deemed not to be for the use of Council, or Council related business within a reasonable period of time.
- Ensuring that a tax invoice, receipt, docket or similar source document is obtained for each transaction and given to the Chief Financial Officer with the completed Cardholder Statement form.
- Completing and submitting the Corporate Credit Card Transaction Declaration form when the original source document for a transaction is lost, stolen, mislaid, damaged or not received.
- Completing the Corporate Card Termination of Use Advice form when forfeiting the Corporate Credit Card due to transferring to another position that does not require a Corporate Credit Card, terminating employment with Council, or any other reason that may warrant the forfeiture of the Corporate Credit Card. A full acquittal of expenditure from previous statement date to termination date shall accompany advice.

Restrictions on Use

The Credit Corporate Card cannot be used to obtain cash.

Purchases must only be for the use of Council, or Council related business, and not for private or personal use.

The Corporate Credit Card is not to be used for obtaining items which are available from Council's stores inventory or where an account exists with the supplier e.g. Blayney Supermarket. A lack of planning or organisation by the cardholder is not considered a reasonable explanation for not obtaining goods from stores inventory.

Card Application and Use

Entitlement to a Corporate Credit Card shall be determined by the General Manager.

Controls on purchases

The use of the Corporate Credit Cards is subject to Council and Bank controls, policies and procedures.

The Chief Financial Officer will perform random audits on individual Corporate Cardholder's Statements to ensure that the Corporate Credit Card Policy is being adhered to.

Failure to comply with the conditions as detailed within this Policy may result in the cardholder's entitlement to a Corporate Credit Card being revoked and disciplinary action being taken.

Termination of Use

In the event that a cardholder's entitlement to a Corporate Credit Card has been terminated for reasons such as:

- (i) termination of employment;
- (ii) re-assignment to another position within Council;
- (iii) failure to comply with the conditions of this Policy; or
- (iv) any other reasons as determined by the General Manager,

the Corporate Credit Card, together with all supporting documentation and other relevant documentation, with a completed Termination of Use Advice form, must be forwarded to Chief Financial Officer.

Review

The Corporate Credit Card Policy will be reviewed on an annual basis and referred to Council for amendment as required.

Adopted:	Date: 14/05/2007	Minute: 07/091
Lasted Reviewed:	14/05/2007	Minute: 07/091
	14/03/2011	Minute: 1103/011
	10/12/2012	Minute: 1212/004
	07/01/2016	Position title updated
	16/04/2018	
Next Reviewed:	16/11/2020	



Related Parties Disclosures

Policy	4D
Officer Responsible	Chief Financial Officer
Last Review Date	16/04/2018

Strategic Policy

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1. Purpose of the Related Parties Disclosures Policy

From 1 July 2016, Council is required to disclose Related Party Relationships and Key Management Personnel (KMP) compensation in its Annual Financial Statements.

The purpose of this policy is to define the parameters for Related Party Relationships and the level of disclosure and reporting required Council to achieve compliance with the Australian Accounting Standard AASB 124 - Related Party Disclosures.

2. Definitions

AASB 124 - means the Australian Accounting Standards Board, Related Party Disclosures Standard.

Act - means the Local Government Act 1993.

Close members of the family of a person - are those family members who may be expected to influence, or be influenced by, that person in their dealings with the Council and include:

- that person's children and spouse or domestic partner;
- children of that person's spouse or domestic partner; and
- dependants of that person or that person's spouse or domestic partner.

Entity can include companies, trusts, joint ventures, partnerships, incorporated association or unincorporated group or body and non-profit associations such as sporting clubs.

Key Management Personnel (KMP) - as defined under section 5 of this policy.

KMP Compensation - means all forms of consideration paid, payable, or provided in exchange for services provided, and may include:

- *Short-term employee benefits*, such as wages, salaries and social security contributions, paid annual leave and paid sick leave,
- profit sharing and bonuses (if payable within twelve months of the end of the period) and non-monetary benefits (such as medical care, housing, cars and free and subsidised goods or services) for current employees;
- *Post-employment benefits* such as pensions, other retirement benefits, post employment life insurance and post-employment medical care;
- *Other long-term employee benefits*, including long-service leave or sabbatical leave, jubilee or other long-service benefits,
- long-term disability benefits and, if they are not payable wholly within twelve months after the end of the period, profit sharing, bonuses and deferred compensation; and
- *Termination benefits*.

Material (materiality) - means the assessment of whether the transaction, either individually or in aggregate with other transactions, by omitting it or misstating it could influence decisions that users make on the basis an entity's financial statements. Materiality does not refer to a dollar sum solely and the nature of the transaction may result in disclosure even if a small dollar value. For the purpose of this policy, it is not considered appropriate to set either a dollar value or a percentage value to determine materiality.

Ordinary Citizen Transaction - means a transaction that an ordinary citizen of the community would undertake in the ordinary course of business with Council.

Possible (Possibly) Close members of the family of a person - are those family members who could be expected to influence, or be influenced by, that person in their dealings with the Council and include:

- a. that person's brothers' and sisters';
- b. aunts', uncles', and cousins' of that person's spouse or domestic partner;
- c. dependants of those persons' or that person's spouse or domestic partner as stated in (b); and
- d. that person's or that person's spouse or domestic partners', parents' and grandparents'.

Related Parties - as defined under section 6 of this policy.

Related Party Transaction - is a transfer of resources, services or obligations between a Council and a related party, regardless of whether a price is charged.

Regulation - means the Local Government (General) Regulation 2005.

Significant (significance) - means likely to influence the decisions that users of the Council's financial statements make having regard to both the extent (value and frequency) of the transactions, and that the transactions have occurred between the Council and related party outside a public service provider/ taxpayer relationship.

Remuneration means remuneration package and includes any money, consideration, benefit received or receivable by the person but excludes reimbursement of out-of-pocket expenses, including any amount received or receivable from a related party transaction.

3. Background

The Australian Accounting Standards Board (AASB) determined in AASB 124 that from 1 July 2016 related party disclosures will apply to government entities, including local governments (Councils).

AASB 124 provides that Council must disclose the following financial information in its financial statements for each financial year period:

- disclosure of any related party relationship;
 - must disclose in its Annual Financial Statements its relationship with any related parties or subsidiaries (where applicable), whether or not there have been transactions within the relevant reporting period;
- Key Management Personnel (KMP) Compensation Disclosures;
 - must disclose in its Annual Financial Statements details for each of the categories of KMP compensation, as stated in the definitions of this Policy, in total.

4. Policy Statement

Council is committed to responsible corporate governance, including compliance with laws and regulations governing related party transactions.

Related Party relationships are a normal feature of commerce and business. For example, entities frequently carry on parts of their activities through subsidiaries, joint ventures and associates. In those circumstances, there is the possibility of the entity having the ability to affect the financial and operating policies of Council through the presence of control, joint control or significant influence.

A Related Party relationship could influence the normal business operations of Council even if Related Party Transactions do not occur. The mere existence of the relationship may be sufficient to affect the transactions of the Council with other parties. Alternatively, one party may refrain from trading with Council because of the significant influence of another—for example, a local supplier may be instructed by its parent not to engage in supplying goods to Council.

For these reasons, knowledge of Council's transactions and outstanding balances (including commitments and relationships with Related Parties) may affect assessments of Council's operations.

AASB 124 provides that Council must disclose all material and significant Related Party Transactions and outstanding balances; including commitments, in its Annual Financial Statements. Generally, disclosure shall only be made where a transaction has occurred between council and a related party of council. In addition, the transaction must be material in nature or size, when considered individually or collectively.

When assessing whether such transactions are significant the following factors shall be taken into consideration:

- significance in terms of size;
- was it carried out on non-market terms;
- is it outside normal day-to-day council operations;
- was it subject to council approval;
- did it provide a financial benefit not available to the general public;
- was the transaction likely to influence decisions of users of the Annual Financial Statements.

Regard must also be given for transactions that are collectively, but not individually significant.

To enable Council to comply with AASB 124 Council's KMP, as defined within this Policy, are required to declare full details of any Related Parties and Related Party Transactions. Such information shall be retained and reported, where necessary, in Council's Annual Financial Statements.

5. Key Management Personnel

AASB 124 defines KMP's as "those persons having authority and responsibility, either directly or indirectly, for planning, directing and controlling the activities of the entity."

For Council purposes KMP include:

- the Mayor,
- Councillors,
- Administrators,
- the General Manager, and
- Directors.

6. Related Parties

For the purposes of this policy, related parties of Council are:

- entities related to Council;
- KMP of Council;
- close family members of KMP;
- possible close family members of KMP's; and entities or persons that are controlled or jointly controlled by KMP, or their close family members, or their possible close family members.

In addition, a person or entity is a related party of Council if any of the following apply:

- they are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
- they are an associate or belong to a joint venture of which Council is part of;
- they and Council are joint ventures of the same third party;
- they are part of a joint venture of a third party and council is an associate of the third party;

- they are part of a post-employment benefit plan for the benefit of employees of either Council or an entity related to Council;
- they are controlled or jointly controlled by close members of the family of a person;
- they are identified as a close or possibly close member of the family of a person with significant influence over Council or a close or possibly close member of the family of a person who is a KMP of Council; or
- they or any member of a group of which they are a part, provide KMP services to Council.

The following shall be considered as close family members of KMP:

- a) Children and dependents of the Mayor, Councillors, General Manager and Directors;
- b) Spouse/domestic partner of the Mayor, Councillors, General Manager and Directors;
- c) Children and dependents of a spouse/domestic partner of the Mayor, Councillors, General Manager and Directors;
- d) Other Family Members of a KMP that may be expected to influence, or be influenced by, that person in their dealings with Council.

Close family members shall be identified in the Related Party Declaration made by a KMP.

7. Related Party Transactions

Related Party Transactions are required to be disclosed regardless of whether a price is charged. Such transactions may include:

- compensation paid to KMP;
- purchase or sale of goods (finished or unfinished);
- purchase or sale of property and other assets;
- rendering or receiving services;
- leases;
- transfers of research and development;
- transfers under licence agreements;
- transfers under finance arrangements (including loans and equity contributions in cash or in kind);
- provision of guarantees or collateral;
- commitments to do something if a particular event occurs or does not occur in the future, including executory contracts (recognised and unrecognised);
- quotations and/or tenders;
- commitments; and
- settlements of liabilities on behalf of Council or by Council on behalf of the related party.

8. Disclosure

AASB 124 provides that Council must disclose all material and significant Related Party Transactions in its Annual financial statements by aggregate or general description and include the following detail:

- the nature of the related party relationship; and
- relevant information about the transactions including:
 - the amount of the transaction;
 - the amount of outstanding balances, including commitments, and
 - their terms and conditions, including whether they are secured, and the nature of the consideration to be provided in the settlement; and
 - details of any guarantee given or received;
 - provision for doubtful debts related to the amount of outstanding balances; and
 - the expense recognised during the period in respect of bad or doubtful debts due from related parties.

All transactions involving Related Parties shall be captured and reviewed to determine materiality or otherwise of such transactions, if the transactions are Ordinary Citizen Transactions, and to determine the significance of each of the transactions.

Generally, transactions with amounts receivable from and payable to KMP or their related parties that occur within normal employee, customer or supplier relationships and at arm's length that are immaterial or insignificant shall be excluded from detailed disclosures. Such activity shall be disclosed in the financial statements by general description.

Disclosures that Related Party Transactions were made on terms equivalent to an arm's length transaction can only be made if such terms can be substantiated.

AASB requirements in this regard are available at Attachment A

9. Procedures

The method for identifying the close family members and associated entities of KMP shall be by KMP self-assessment. KMP have an ongoing responsibility to advise Council immediately of any Related Party Transactions.

It is not the responsibility of the KMP is to make an assessment as to whether they have any related party transactions or not. It is their responsibility to identify all their related parties. The determination of and assessment of transactions will be undertaken by relevant Council staff.

The preferred method of reporting is for KMP to provide details of Related Parties and Related Party Transactions, utilising the Reporting Templates (Attachment B), to the General Manager.

Information provided will be held on a centralised register. Access to the register shall be available to only those who may lawfully be granted access after consideration of matters of privacy and other legislative requirements.

The register shall be used as a basis for information for inclusion into Council's Annual Financial Statements to satisfy Related Party reporting requirements.

10. Related Parties Disclosure timetable

Disclosures of Related Parties and Transactions shall be required of Key Management Personnel at least annually.

The due dates for Disclosures will be 30 June annually.

Key Management Personnel should provide updates on Related Parties and Transactions as issues arise or material changes occur by submitting an updated Related Parties Disclosure Form at times other than the collection date listed above if their situation changes.

11. Privacy

Information provided by KMP and other related parties shall be held for the purpose of compliance with Council's legal obligation and shall be disclosed where required for compliance or legal reasons only.

12. Review

This policy shall be reviewed at specified review intervals and may be reviewed if any of the following events occur:

- corporate restructure that impacts of the KMP's;
- the related legislation/documents or OLG Local Government Code of Accounting Practice that impact on application of the policy are amended or replaced; and
- other circumstances that may arise as determined by resolution of Council.

13. Related Legislation, Policies and Guidelines

Local Government Act 1993
Australian Accounting Board Standard – AASB124 Related Parties Disclosures
Local Government Act 1993
Local Government (General) Regulation 2005
Local Government Code of Accounting Practice
Blayney Shire Council Code of Conduct

Attachment A – AASB References

Reference	Reporting Requirements
AASB124.17	<p>The entity discloses key management personnel compensation in total and for each of the following categories:</p> <ol style="list-style-type: none"> a. short-term employee benefits; b. post-employment benefits; c. other long-term benefits; and d. termination benefits; <p>Key management personnel (KMP) are not named – disclosure on an aggregate basis only.</p> <p>Short-term employee benefits include non-monetary benefits.</p>
AASB124.18	<p>If there have been transactions between related parties, the entity discloses the nature of the relationship with the related party, as well as sufficient information about the transactions and outstanding balances, including commitments, necessary for users to understand the potential effect of the relationship on the financial statements.</p> <p>Types of Transactions:</p> <ol style="list-style-type: none"> a. purchases or sales of goods (finished or unfinished); b. purchases or sales of property and other assets; c. rendering or receiving of services; d. leases; e. transfers of research and development; f. transfers under licence agreements; g. transfers under finance arrangements (including loans and equity contributions in cash or in kind); h. provision of guarantees or collateral; i. commitments to do something if a particular event occurs or does not occur in the future, including executory contracts (recognised and unrecognised); and j. settlement of liabilities on behalf of the related party. <p>The following information, at a minimum, is disclosed:</p> <ol style="list-style-type: none"> i. the amount of the transactions; ii. the amount of outstanding balances, including commitments, and terms and iii. conditions (i.e. secured or unsecured) and the nature of consideration to be provided in settlement; and details of guarantees given or received; iv. provisions for doubtful debts related to the amount of outstanding balances; and v. the expense recognised during the period relating to bad or doubtful debts due from related parties.

Reference	Reporting Requirements
AASB124.19	The entity separately discloses all the information required by Paragraph 18 at the following levels: <ul style="list-style-type: none">a. subsidiaries;b. associates;c. joint ventures in which the entity is a joint venturer;d. key management personnel of the entity or its parent; ande. other related parties.
AASB124.24	The entity discloses items of a similar nature in aggregate, except when separate disclosure is necessary for an understanding of the effects of related party transactions on the financial statements of the entity.

Attachment B – Related Party Disclosure Form



Related Parties - Disclosure Form

Name of Key Management Personnel (KMP):

Related person <i>and/</i> or entity	Relationship of KMP with the person or entity

Notification

I _____,
(Full name)

_____ notify that,
(Position)

to the best of my knowledge, information and belief that as at the date of this notification, the above list includes all existing and potential related parties that may transact with Council involving myself, close members of my family, or entities controlled or jointly controlled by me or close members of my family, relevant to the above period.

I permit authorised Council Officers and other permitted recipients specified in Council’s Related Parties Disclosure Policy to access the register of interests of me and persons related to me and to use the information for the purposes specified in that policy.

Signature of named KMP: _____

Dated: _____

This is Page No. 223 of the Attachments of the Ordinary Council Meeting of Blayney Shire Council held on 16 April 2018

Adopted:	18/04/2017	1704/010
Lasted Reviewed:	16/04/2018	
Next Review:	16/11/2020	



Public Liability Insurance Community Celebrations

Procedure	6B
Officer Responsible	Director Corporate Services
Last Review Date	16/04/2018

That organisations intending to conduct community celebrations, be required to provide public liability insurance cover, before Council approval will be granted.

Minimum coverage of \$20,000,000.

End

	Date	Minute No.
Created:	10/12/2001	553 (2)
Lasted Reviewed:	09/07/2007	07/145
	16/04/2018	
Next Reviewed:	16/11/2020	



Mobile Device Usage Policy

Policy	7S
Officer Responsible	Manager Information Technology
Last Review Date	16/04/2018

Strategic Policy

Objective

Provide parameters for the use of corporate Mobile Devices used for access to Blayney Shire Council's corporate systems such as email/calendars, internet browsing and mobile applications used for Council related business.

Purpose

To provide Councillors and staff, referred hereon as "Users", with guidelines regarding the appropriate use of their Council supplied mobile device.

To provide users with mobile devices for use and to assist them in the performance of their duties.

To ensure that users are accessible, facilitate timeliness of responses to Council's customers and to enhance communications.

To facilitate the effective management and administration of costs of business calls relating to the Council's mobile device resources.

To encourage the standard for acceptable use of mobile device resources in the conduct of its business to safeguard users, protect Council assets and ensure compliance with appropriate legislation.

Definition

A "Mobile Device" for the purposes of this policy will be any device that is reliant on a carrier Mobile Network for the purpose of transmission of voice and/or data traffic. Mobile Devices include but shall not be limited to: Mobile Phones, Smart Phones, Laptops and Tablet devices.

Eligibility

A user will be eligible to have a mobile device if it is deemed necessary to their position, for example, if the employee's duties require them to spend time out of the office and/or to be contactable outside the normal hours of work. All mobile devices are provided at the discretion of the department director or General Manager or in the case of Councillors, the Payment of Expenses and Provision of Facilities policy. Any current employee who requires a replacement mobile device will need to fill in the Mobile Device Application Form on Council's Intranet and then forwarded to their manager and director for approval.

Use

While mobile devices are approved on the basis of business benefits and usage, reasonable personal use of devices is acceptable but users must adhere to the following usage terms:

- The conditions of the Email and Internet Policy must be adhered to.
- The conditions of the Blayney Shire Council's Code of Conduct policy must be adhered to.

- The private usage of devices during business hours must not interfere with the employee's work performance or detract from the employee doing their normal duties.
- Monthly usage details will be accessible to the Information Technology (IT) and Finance sections for cost management: IT are entitled to query excessive usage costs for mobile devices.
- Loss or theft of the mobile device must be immediately reported to IT. A loan device (if available) will be issued until a permanent replacement is organized.
- Information stored on the mobile device is not backed up by Council systems, it is the responsibility of the user to backup personal data and to ensure that Council information is stored on council approved systems for security and backup. Council takes no responsibility for the loss of personal data.
- All mobile devices come with a Telstra 1GB data plan which has been deemed more than sufficient for Council use. If the usage is being exceeded for legitimate business use than an increase in data allowance will be considered.

Private Use

From time to time personal use of a device may be made, while on Council business, however private usage should be kept to a minimum. If it is found that a user is using his/her mobile device for personal use resulting in charges to Council, they must reimburse council for any charges for personal use made.

The approved user is required to make the necessary payments to Council for private or personal use e.g. phone charges or downloads, within 14 days of receiving a copy of the account for their mobile device, or when the accumulated value of their private or personal mobile device charges exceed \$20.00 (whichever occurs later).

Council receives fully itemised records for all mobile devices. Council recognises the users' general rights of privacy, but Council reserves the right to monitor use of mobile devices where it is reasonably justified and/or there are legitimate reasons for doing so. Where Council has concerns, this matter will be referred to the relevant Director or General Manager.

Mobile Devices fitted with location tracking software and remote wipe/remote lock capability will be enabled. The disabling of such features by users may result in disciplinary action.

Hands Free Operation

The use of mobile devices, 'without hands free', whilst driving is unlawful and the incursion of any penalties and fines will be solely at the user's cost.

Responsibility of Users

Users accept full responsibility for using their Council mobile device in an honest, ethical, safe and legal manner and with regard to the rights and sensitivities of other people. Use must be in accordance with Council policies and all relevant federal and state legislation.

Staff are required to:

- Take good care of the mobile device
- Take all reasonable precautions to ensure that the device is not damaged, lost or stolen. Keep mobile devices clean, and in a serviceable condition to the best of their ability, and
- Report all irregularities in the operation of the mobile device immediately to the department director or general manager.

There are some standard procedures that the user should implement as part of their day-to-day operational use of the mobile device:

- Activate the keypad lock to avoid accidental use of the device
- Mobile devices must not be left in open view in unlocked or unattended vehicles.
- Damaged devices should be returned to the IT Department who will arrange for any repairs to be carried out.

Lost or Stolen Devices

- Must be reported to the General Manager or appropriate Director immediately and an outgoing service bar requested.
- Must be reported to the IT Department immediately after discovering the loss of the mobile device (business hours) or first thing the next business day if discovered after hours
- Will be remotely locked and wiped clean of all data if the device can be tracked.

Subject to the circumstances in which the mobile device was lost or damaged, Council will be responsible for replacing the device unless carelessness on the part of the user can be shown as the cause of the loss or damage. In circumstances where it has been shown that the user's carelessness contributed to the loss or damage of the device then the user may be required to contribute to the replacement cost.

Installation of Applications on Mobile Devices

Council currently has accounts for mobile applications devices. IT currently holds the passwords for these accounts. If the user of mobile device requires an application to be installed on the device it must be undertaken by IT and be for business purposes. Justification must also be provided in an email to the IT Manager why the application is required. If the application will incur a cost, then this will be discussed with the user's director.

Council staff are permitted to login to the Mobile devices with personal app accounts but Council will not be responsible for any charges incurred or if the device becomes faulty and needs to be reset or replaced.

Councillors have personal iTunes accounts linked to their iPad and are responsible for the upkeep of those accounts. Council does not keep a record personal iTunes login details. Councillors will be provided with 1GB Data plan for their iPad devices and \$100 iTunes credit for the duration of the council term.

Termination of Employment / Conclusion of Term

On termination of employment or conclusion of term of Council (resignation or where not re-elected), the user must return the mobile device to IT including associated any battery chargers or other accessories supplied by the Council for use with the mobile device.

The mobile device is to be issued to an employee where it is deemed necessary to their job position. When an employee subsequently changes job position within Council, authorisation by the relevant director must occur for the mobile device to remain with the employee. Approval will only be given in this circumstance where the use of the mobile device is deemed a necessary requirement of the employees new job position. If approval is not given the mobile device is to be returned to IT.

Related Policies

Policy 1B: Council Code of Conduct

Policy 1D: Communication between Councillors and Staff

Policy 11B: Records Management

Legislative Context

Local Government Act 1993

Local Government (General) Regulations 2005

Workplace Surveillance Act 2005 No 47

Workplace Surveillance Regulation 2012

Adopted:	Date: 08/12/2014	Minute: 1412/006
Lasted Reviewed:	08/12/2014	Minute: 1412/006
	16/04/2018	
Next Reviewed:	16/11/2020	



Social Media Policy

Policy	8B
Officer Responsible	Director Corporate Services
Last Review Date	16/04/2018

Strategic Policy

Objective

To provide guidance to employees, Councillors and other representatives of the Blayney Shire Council when using social media platforms. This policy will outline responsibilities and outline associated risks to Council in the use of social media in a professional environment and the potential impact of adverse personal use of social media on Council.

Definitions

In this policy the following definitions apply:

Social media internet-based tools for sharing or discussing information. It relates to user-generated information, opinion or other content shared over open digital networks.

Social media may include (although is not limited to):

- social networking sites (eg: Facebook, Twitter)
- video and photo sharing websites (eg: Flickr, Youtube)
- blogs, including corporate blogs and personal blogs
- Wikipedia and other online collaborations (e.g. wiki's)
- forums, discussion boards and groups (eg: Google and Yahoo groups)
- podcasting

Public Domain the state of belonging or being available to the public as a whole, especially through not being subject to council confidentiality, copyright or other legal restrictions.

Authorised Representative a person who is otherwise empowered under law or delegation to exercise any functions as an agent of or in the best interests of Council.

PROFESSIONAL USE OF SOCIAL MEDIA

Becoming authorised to comment

- To be authorised to comment or be an authorised spokesperson, employees must have the explicit approval of the General Manager.
- To be authorised to comment or be an authorised spokesperson Councillors will be guided by Council's Media Spokesperson Policy.

RULES OF ENGAGEMENT

Authorised representatives must:

- Disclose that they are a councillor / employee / contractor of the council, and use only their own identity, unless authorised to use an approved official account
- Disclose and comment only on information classified as public domain information

- Ensure that all content published is accurate and not misleading and complies with all relevant council policies and other relevant requirements
- Ensure comments are respectful of the community in which they are interacting online
- Adhere to the terms of use for using the social media platform or website, and adhere to legislation including copyright, privacy, defamation, contempt of court, discrimination, harassment and any other applicable laws.

Authorised representatives must not:

- Post or respond to material that is offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, infringes copyright, constitutes a contempt of court, breaches a court suppression order, or is otherwise unlawful
- Use or disclose any confidential or secure information
- Comment or post any material that might otherwise cause damage to council's reputation or bring it into disrepute.

PERSONAL USE OF SOCIAL MEDIA

This policy does not discourage nor unduly limit councillors or employees using social media for personal expression or other on-line activities in their personal life.

Users should be aware of and understand the potential risks and damage to council that can occur, either directly or indirectly from their personal use of social media and should comply with this policy to ensure that the risk is minimised.

Users are personally responsible for content published in their personal capacity on any form of social media platform. When in doubt, councillors or employees can seek guidance from council on how to comply with the following obligations.

To avoid breaching this policy councillors and employees must:

- Only disclose and discuss publicly available information
- Ensure that all content published is accurate and not misleading and complies with all relevant council policies
- Expressly state that stated views are personal and are not representative of council
- Behave politely and respectfully
- Adhere to the terms of use for using the social media platform or website, and adhere to legislation including copyright, privacy, defamation, contempt of court, discrimination, harassment and any other applicable laws.

Councillors and employees must not:

- Post material that is offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, infringes

copyright, constitutes a contempt of court, breaches a Court suppression order, or is otherwise unlawful

- Imply that they are authorised to speak as a representative of council, nor give the impression that the views expressed are those of council
- Use their council email address or logos or insignia that may give the impression of official support or endorsement of their personal comment
- Use or disclose any confidential information or personal information obtained in their capacity as an employee or contractor of council
- Post material that is, or might be construed as, threatening, harassing, bullying or discriminatory towards another employee or contractor of council
- Comment or post any material that might otherwise cause damage to council's reputation or bring it into disrepute.

Reasonable and unreasonable personal use

- When accessing social media via the council's Internet, employees must do so in accordance with the council's Email and Internet Policy, which requires employees to use these resources 'reasonably', in a manner that does not interfere with work, and is not inappropriate or excessively accessed.
- Usage is acceptable during break times
- Council resources should not be used to access or post any material that is fraudulent, harassing, threatening, bullying, embarrassing, sexually explicit, profane, obscene, racist, sexist, intimidating, defamatory or otherwise inappropriate or unlawful.
- Employees should not use council's Internet and computer resources to provide comments to journalists, politicians and lobby groups other than as authorised in the course of their official duties.
- It is not acceptable to spend time using social media that is not related to your work unless it occurs in your own time (for example during meal breaks) or at times acceptable to your manager.

POLICY BREACHES

Breaches of this policy by employees, Councillors and other representatives will be dealt with under the Council's Code of Conduct.

Related Polices

Policy 1B: Council Code of Conduct

Policy 1D: Communication between Councillors and Staff

Policy 2B: Media Spokesperson Policy

Policy 11B: Records Management

Legislative Context

Local Government Act 1993

Local Government (General) Regulations 2005

State Records Act 1998 No 17

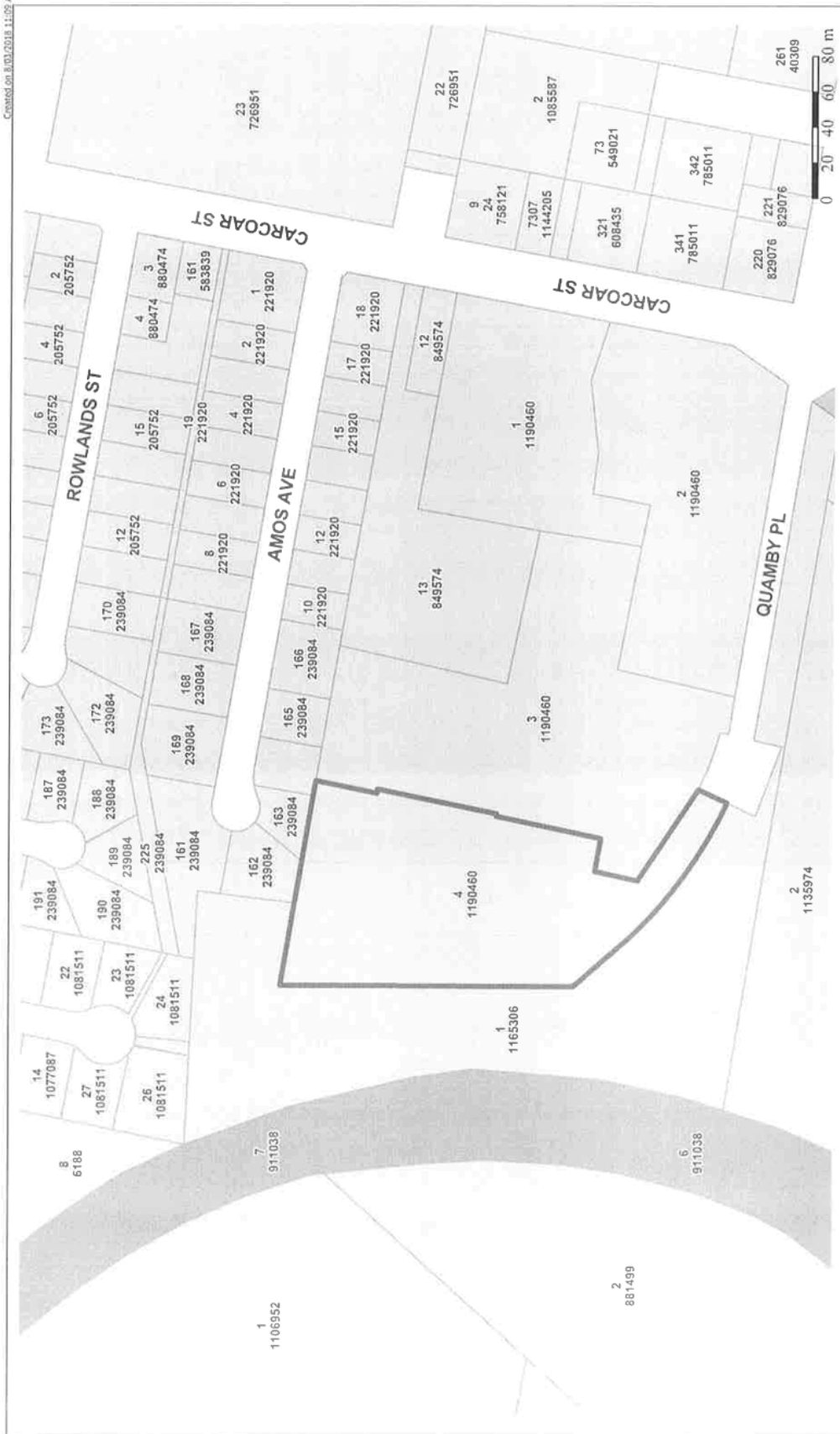
State Records Regulations 2010

Privacy and Personal Information Protection Act 1998 (NSW)

Privacy and Personal Information Protection Regulation 2005

Adopted:	Date: 08/12/2014	Minute: 1412/004
Last Reviewed:	16/04/2018	
Next Review:	16/11/2020	

Created on 8/03/2018 11:02 AM



Location plan 18-20 Quamby Place

Projection: GDA94 / MGA zone 55

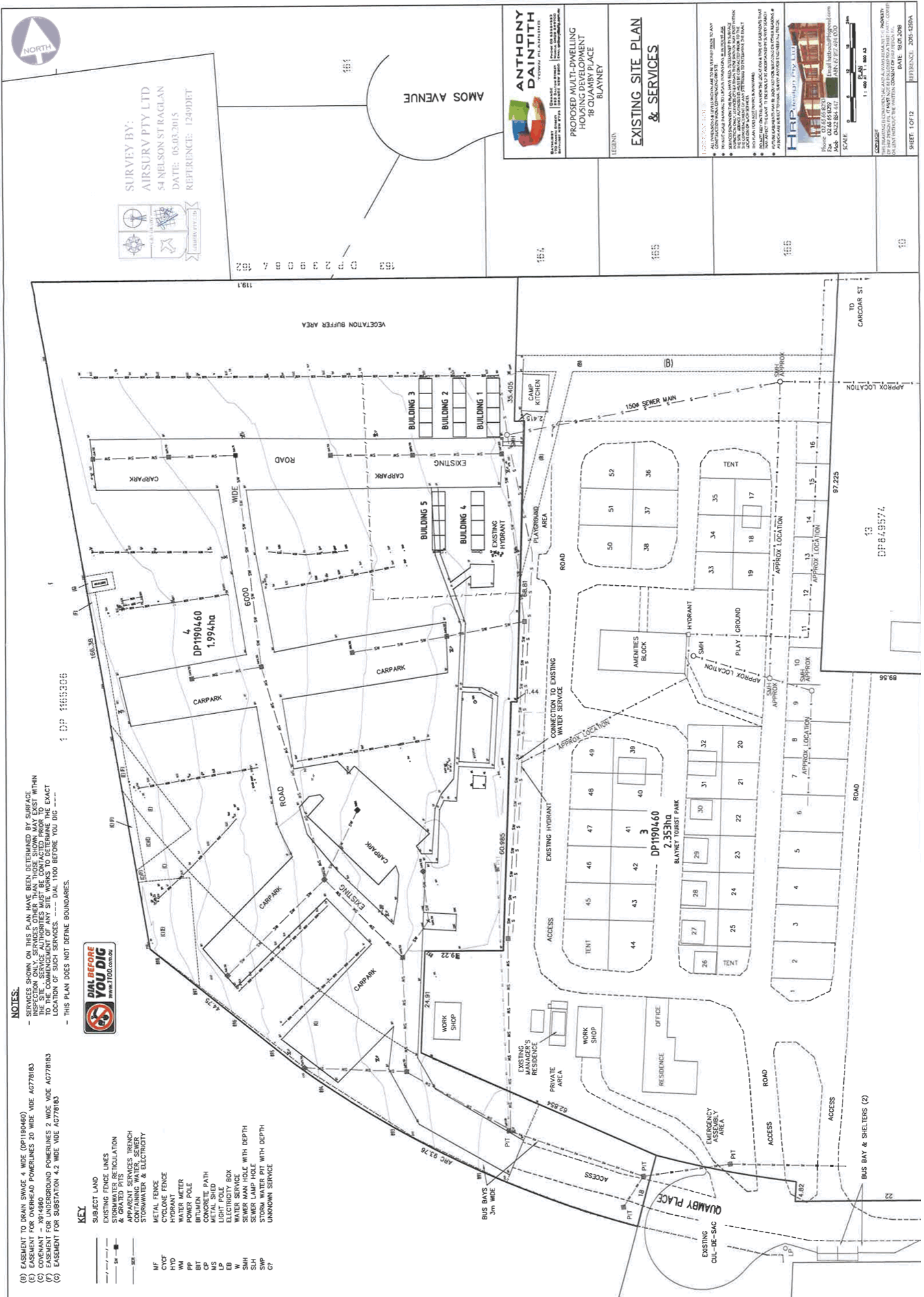
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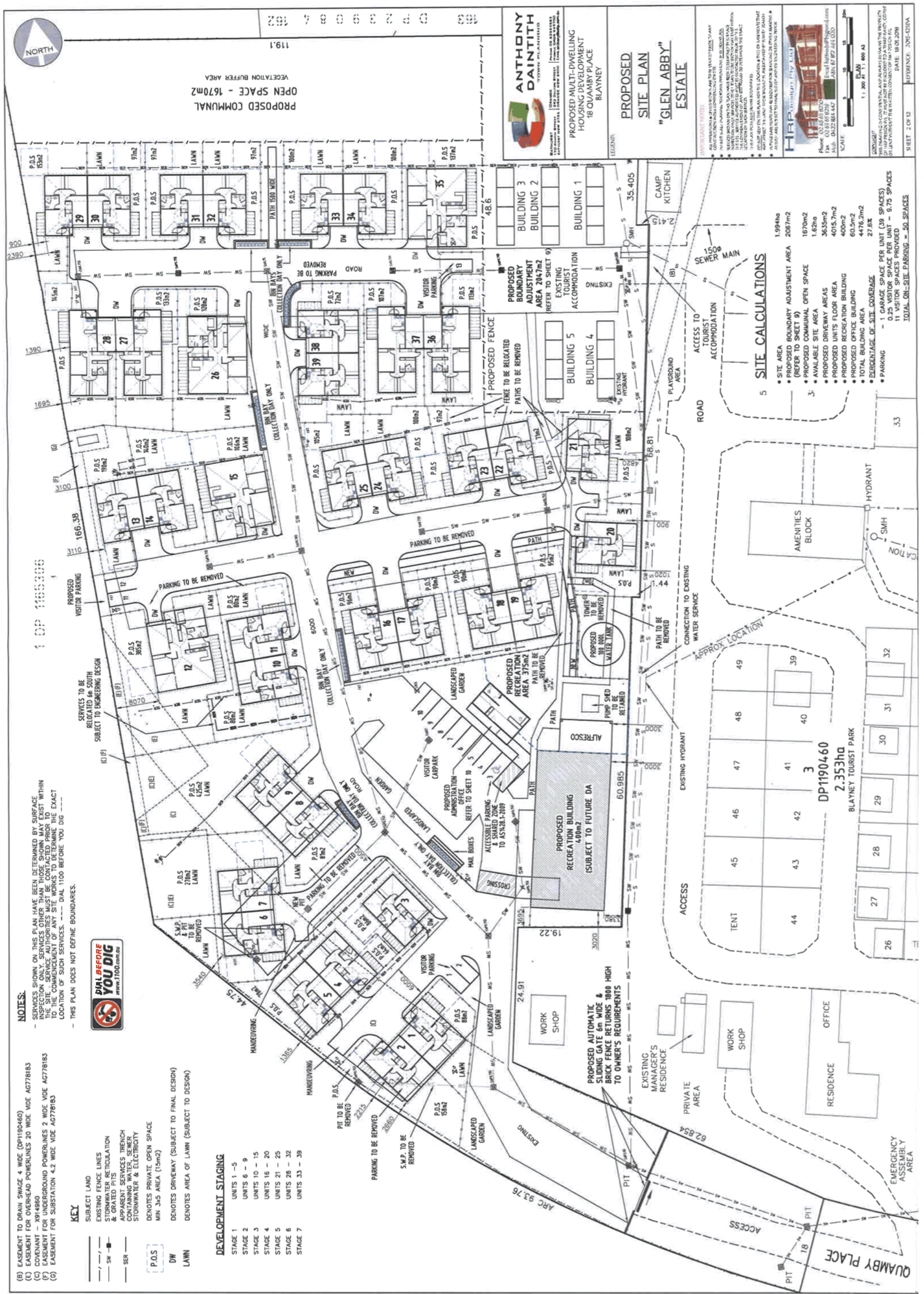
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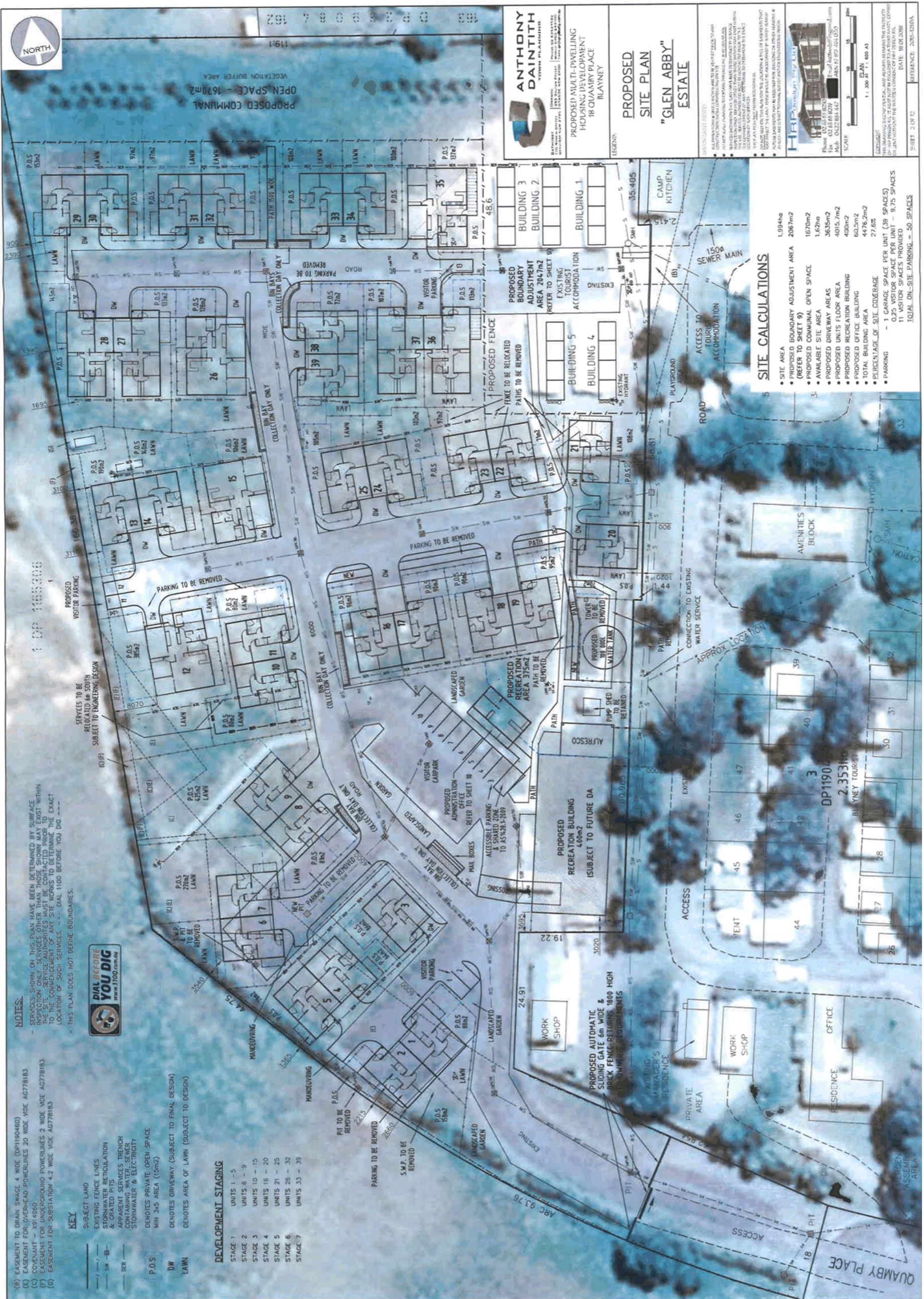


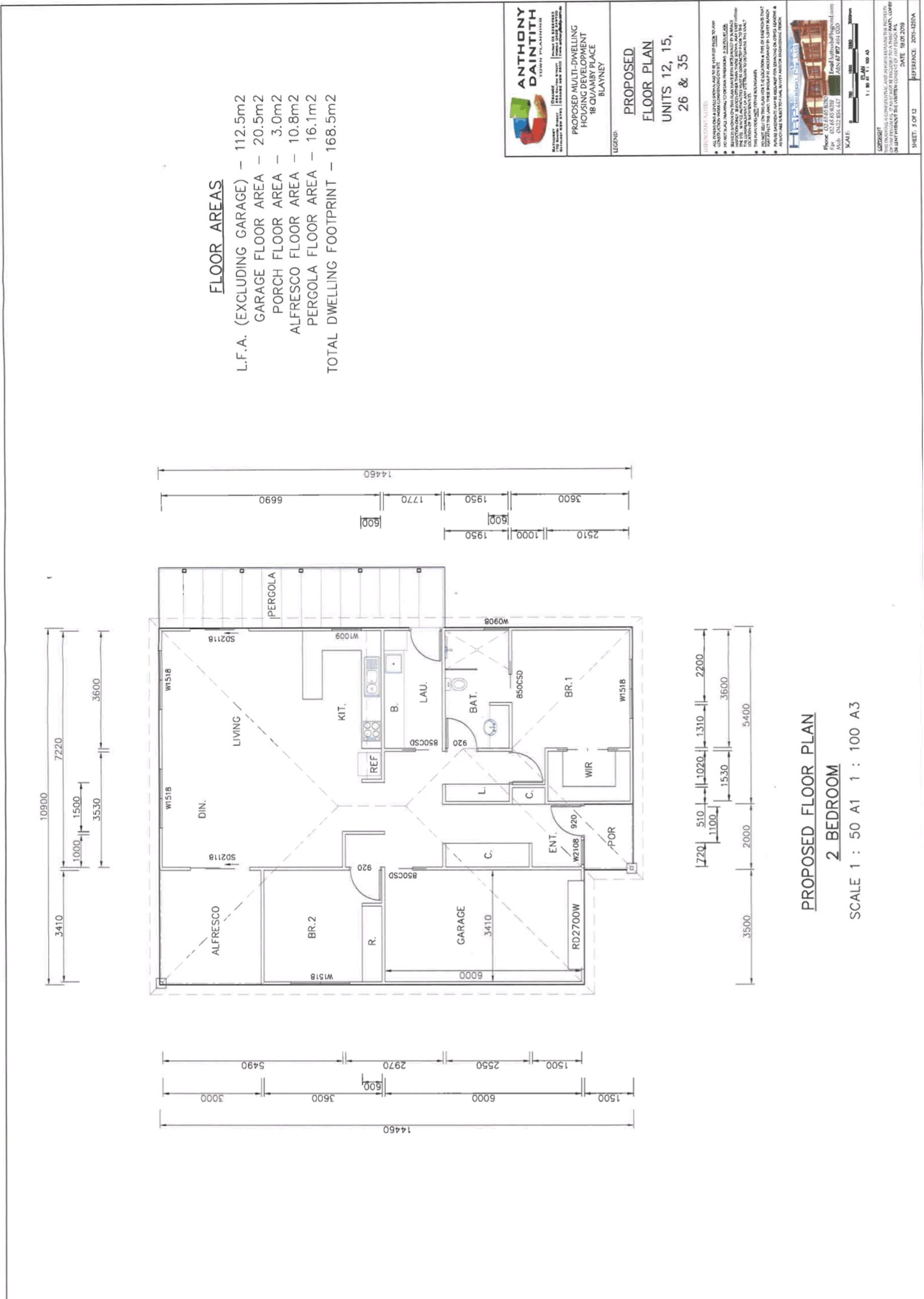
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PROPOSED FRONT ELEVATION
SCALE 1 : 100

PROPOSED REAR ELEVATION
SCALE 1 : 100

PROPOSED LEFT ELEVATION
SCALE 1 : 100

PROPOSED RIGHT ELEVATION
SCALE 1 : 100

LEGEND:
PROPOSED ELEVATIONS
UNITS 12, 15, 26 & 35

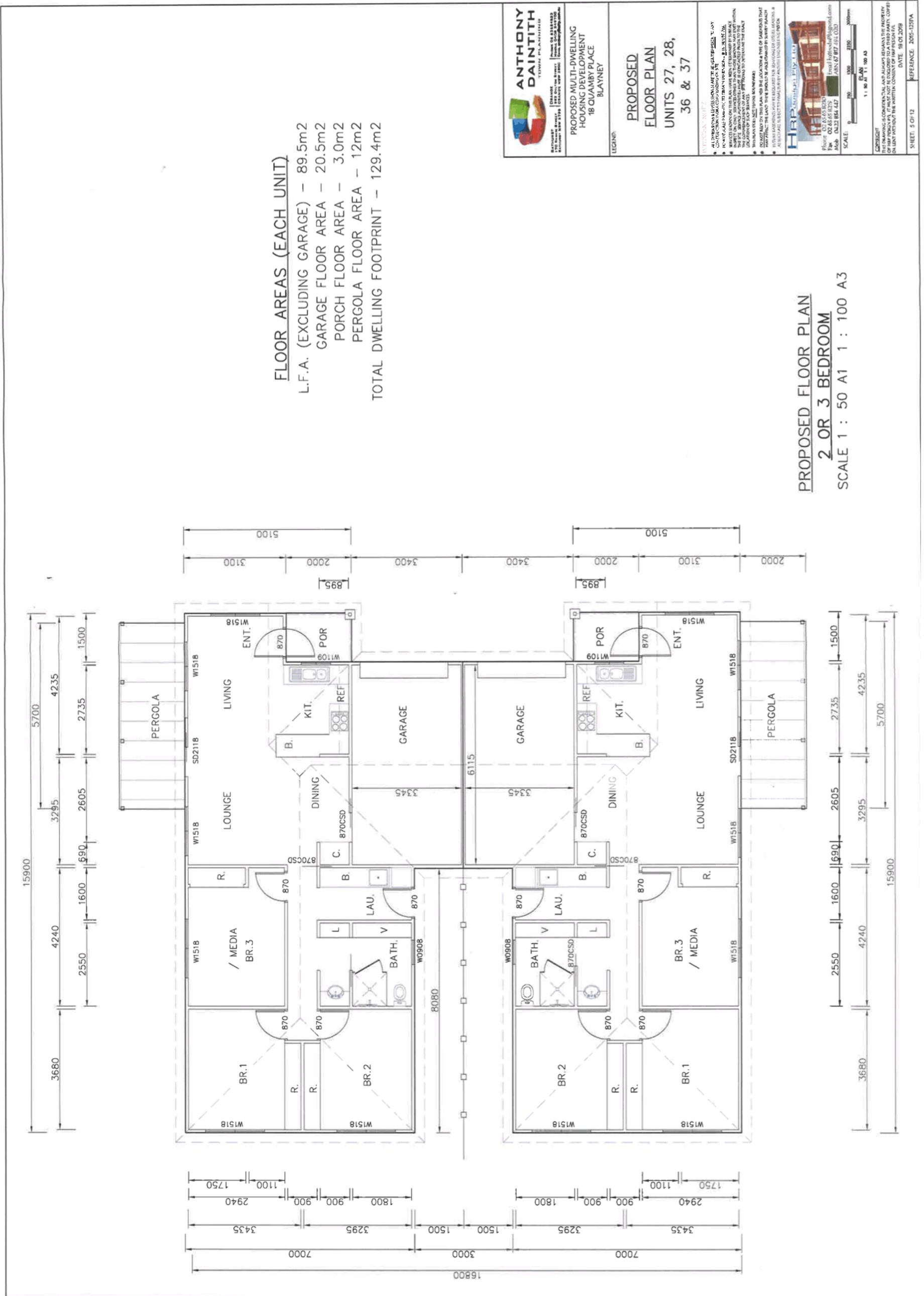
ANTHONY DAINTITH
ARCHITECTS
PROPOSED MULTI-DWELLING HOUSING DEVELOPMENT
18 QUARRY PLACE
BLAYNEY

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Phone: 02 45 65 0270
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Email: info@anthonydaintith.com.au
Web: 0422 854 447
AVN 67 891 000

SCALE:
1 : 100
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1 : 100

DATE: 18.01.2018
REFERENCE: 2015-152DA
SHEET: 4 OF 12



PROPOSED FRONT ELEVATION
SCALE 1 : 100

PROPOSED RIGHT ELEVATION
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PROPOSED LEFT ELEVATION
SCALE 1 : 100

PROPOSED REAR ELEVATION
SCALE 1 : 100

LEGEND:
PROPOSED ELEVATIONS
UNITS 27, 28, 36 & 37

ANTHONY DAINITH
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100-102 WILSON STREET, BLAYNEY NSW 2890
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MOB: 0432 854 447
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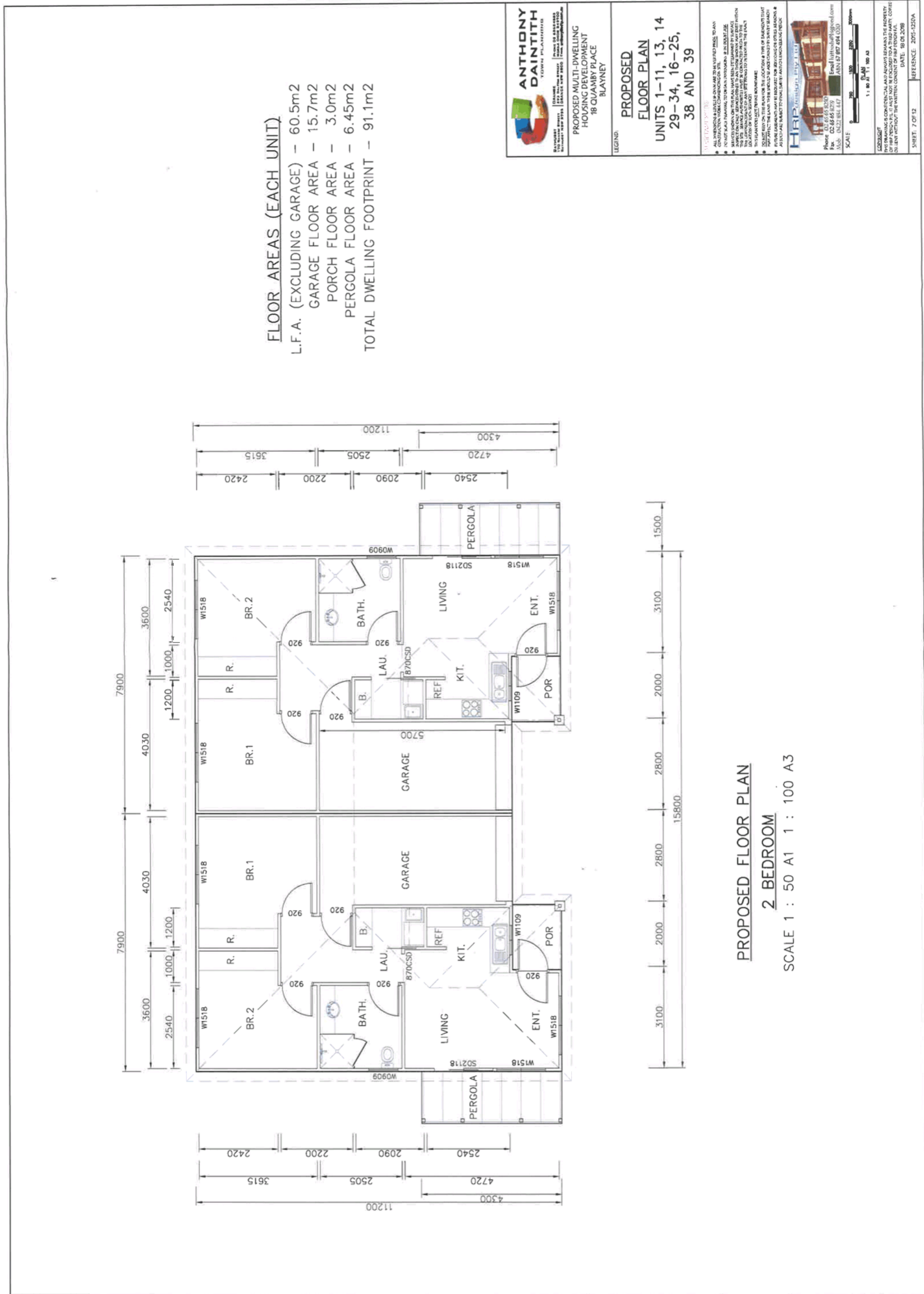
PROPOSED MULTI-DWELLING HOUSING DEVELOPMENT
18 OVAAMBY PLACE
BLAYNEY

HRP
Housing Reform Program
111-113 WILSON STREET, BLAYNEY NSW 2890
PH: 02 68 85 8200 FAX: 02 68 85 8201
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WWW.HRP.COM.AU

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DATE: 18.01.2018
SHEET: 6 OF 12
REFERENCE: 2016-1251A



PROPOSED FRONT ELEVATION
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PROPOSED LEFT ELEVATION
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PROPOSED RIGHT ELEVATION
SCALE 1 : 100

PROPOSED REAR ELEVATION
SCALE 1 : 100

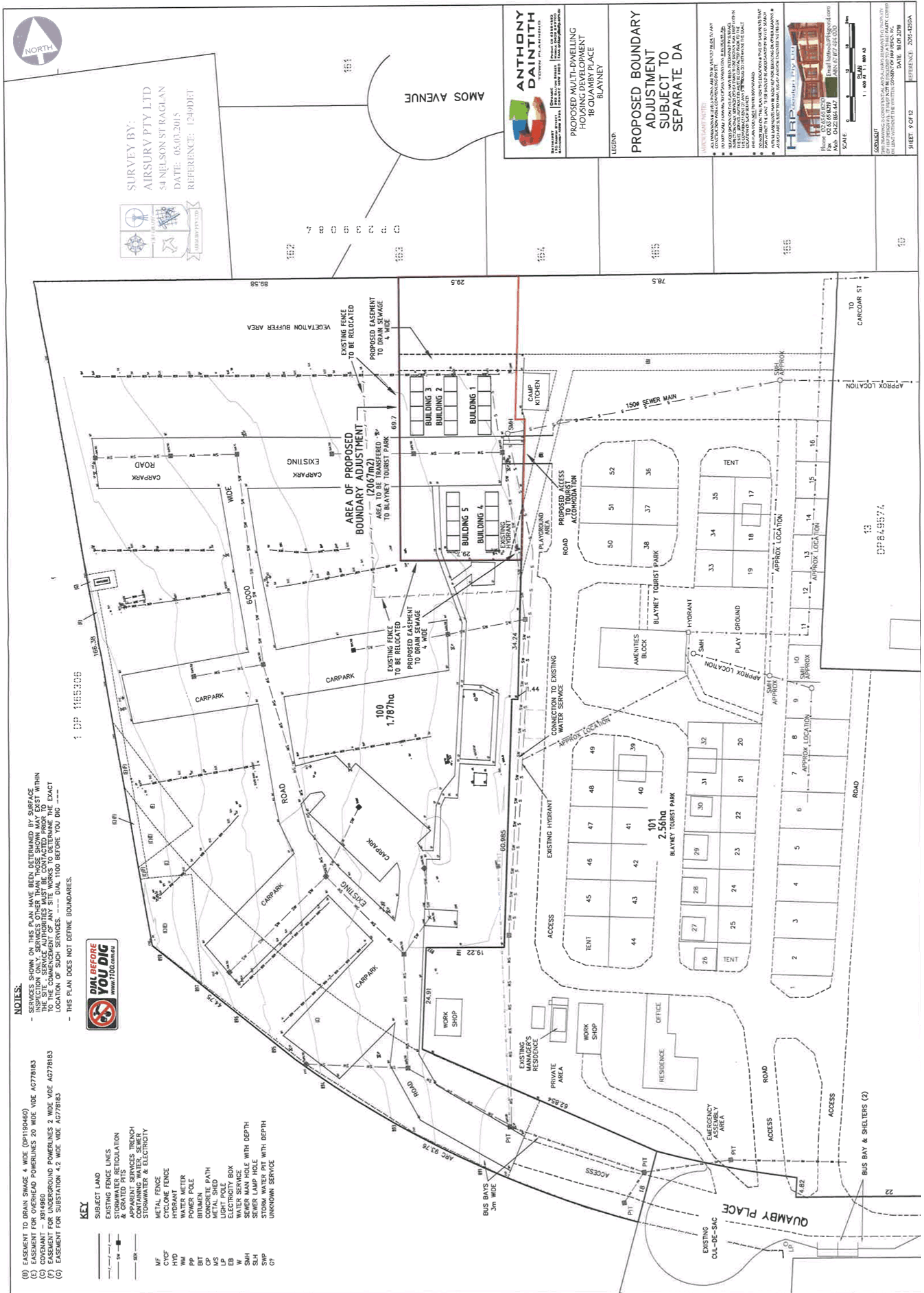
LEGEND:
PROPOSED ELEVATIONS
UNITS 1-11, 13, 14
29-34, 16-25,
38 AND 39

ANTHONY DAINITH
TOWN PLANNING
PROPOSED MULTI-DWELLING HOUSING DEVELOPMENT
18 QUAMBY PLACE
BLAYNEY

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DATE: 16/01/2018
REFERENCE: 2015-1555A
SHEET: 8 OF 12



SURVEY BY:
AIRSURV PTY LTD
 54 NELSON ST RAGLAN
 DATE: 05.03.2015
 REFERENCE: 1249DIT



ANTHONY DAINITH
 TECHNOLOGY PTY LTD
 PROPOSED MULTI-DWELLING HOUSING DEVELOPMENT
 18 QUAMBAY PLACE
 BLAYNEY

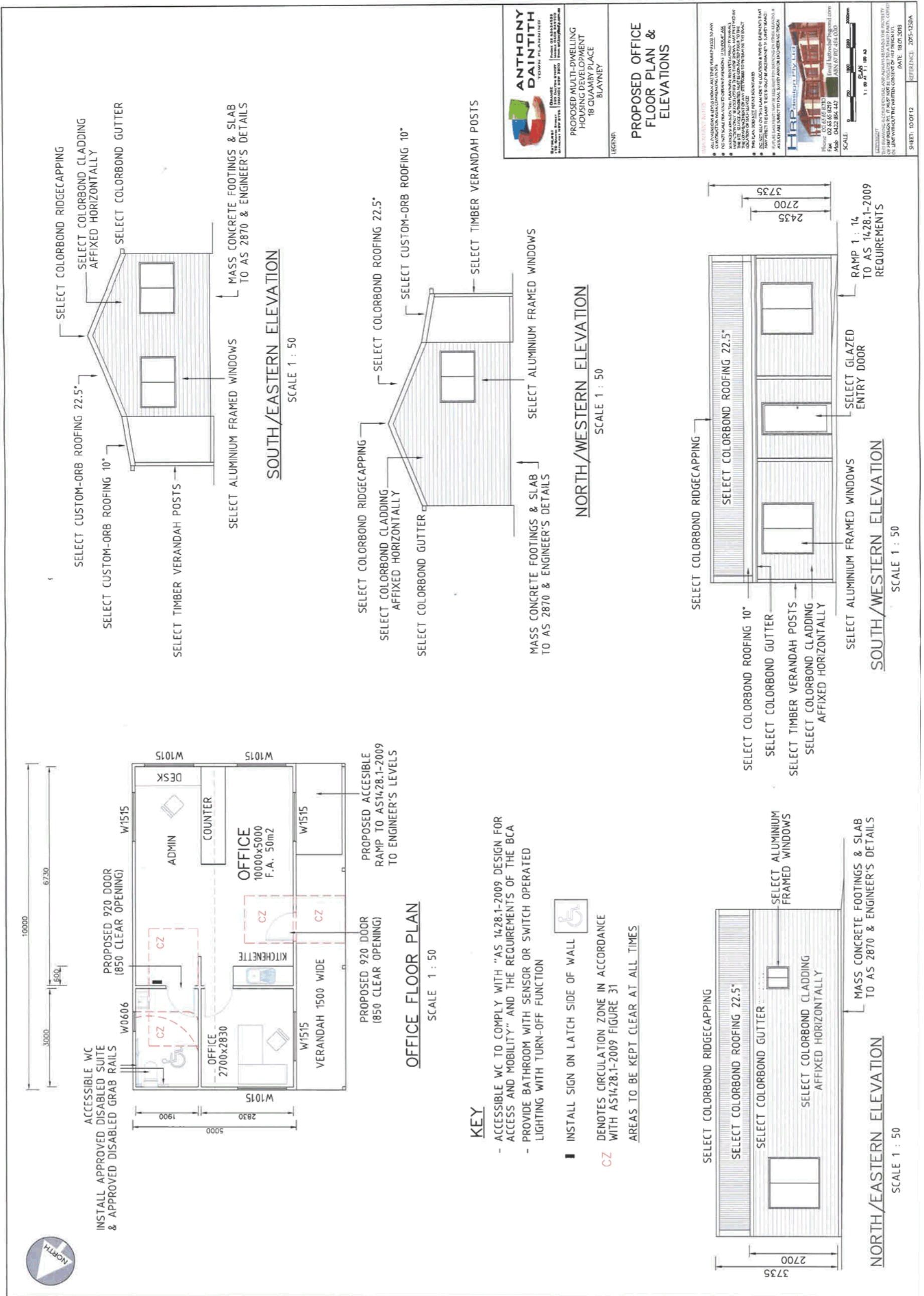
PROPOSED BOUNDARY ADJUSTMENT SUBJECT TO SEPARATE DA

LEGEND:
 (B) EASEMENT TO DRAIN SWAGE 4 WIDE (DP1190460)
 (C) EASEMENT FOR OVERHEAD POWERLINES 20 WIDE VIDE A0778183
 (D) COVENANT - X914980
 (E) EASEMENT FOR UNDERGROUND POWERLINES 2 WIDE VIDE A0778183
 (F) EASEMENT FOR SUBSTATION 4.2 WIDE VIDE A0778183

SCALE:
 1:1000
 1:1000
 1:1000

DATE: 16.01.2018
REFERENCE: 206-1251A
SHEET: 9 OF 12

- NOTES:**
- SERVICES SHOWN ON THIS PLAN HAVE BEEN DETERMINED BY SURFACE INSPECTION ONLY. SERVICES OTHER THAN THOSE SHOWN MAY EXIST WITHIN THE SITE. SERVICE AUTHORITIES MUST BE CONTACTED PRIOR TO THE COMMENCEMENT OF ANY SITE WORKS TO DETERMINE THE EXACT LOCATION OF SUCH SERVICES. --- DIAL 1100 BEFORE YOU DIG ---
 - THIS PLAN DOES NOT DEFINE BOUNDARIES.
- KEY:**
- SUBJECT LAND
 - EXISTING FENCE LINES
 - STORMWATER RETICULATION & GRATED PITS
 - APPARENT SERVICES TRENCH CONTAINING WATER, SEWER STORMWATER & ELECTRICITY
 - METAL FENCE
 - CYCLONE FENCE
 - HYDRANT
 - WATER METER
 - POWER POLE
 - BITUMEN
 - CONCRETE PATH
 - METAL SHED
 - LIGHT POLE
 - ELECTRICITY BOX
 - WATER SERVICE
 - SEWER MAN HOLE WITH DEPTH
 - SEWER LAMP HOLE WITH DEPTH
 - STORM WATER PIT WITH DEPTH
 - UNKNOWN SERVICE



ANTHONY DAINITH
ARCHITECTS

PROPOSED MULTI-DWELLING HOUSING DEVELOPMENT
18 QUAMBY PLACE
BLAYNEY

LEGEND:

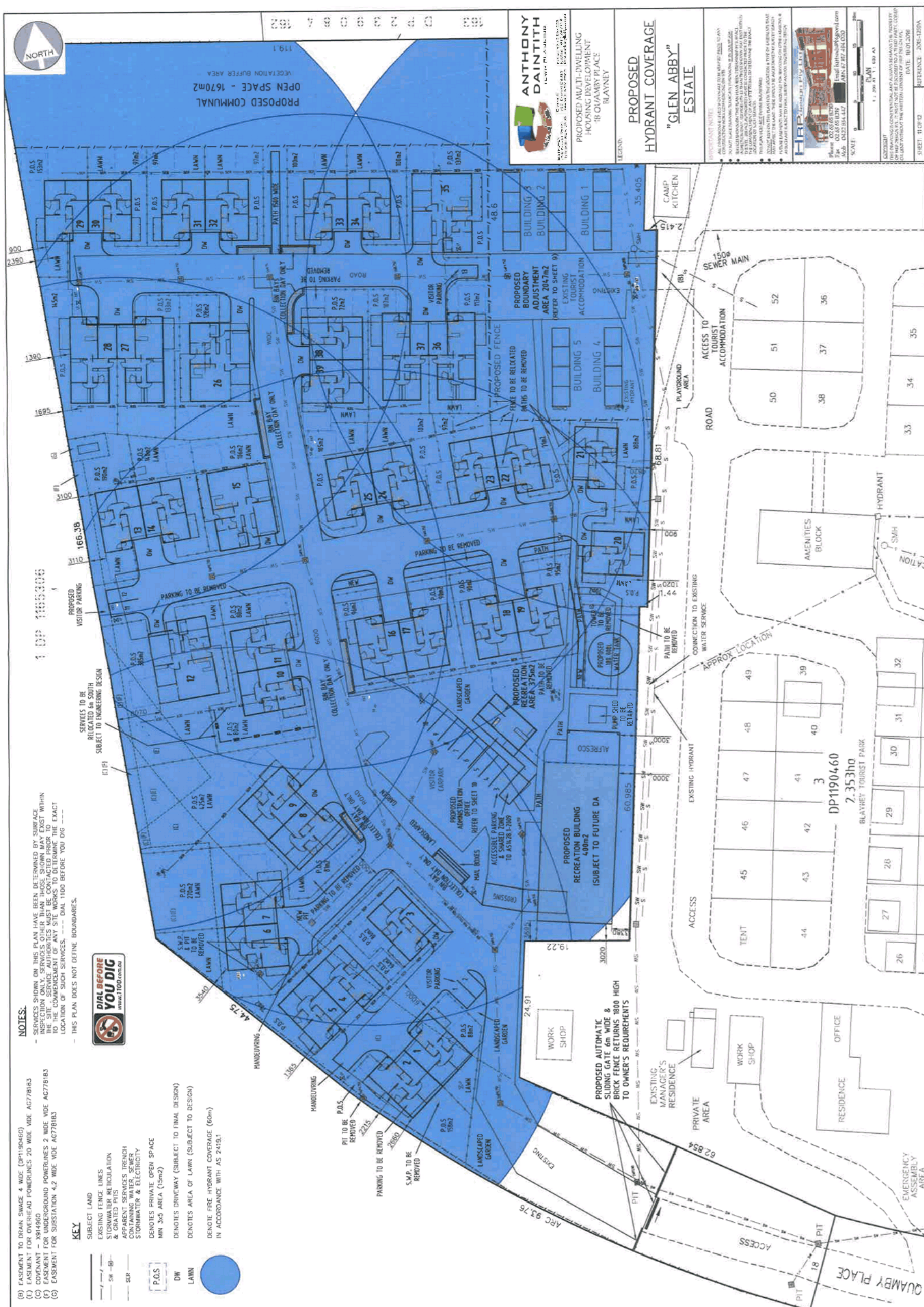
PROPOSED OFFICE FLOOR PLAN & ELEVATIONS

SCALE: 1 : 50

DATE: 18/01/2018

REFERENCE: 2015-1528A

SHEET: 10 OF 12





**ANTHONY
DAINTITH**
TOWN PLANNING

STATEMENT OF ENVIRONMENTAL EFFECTS

CLIENT: Max Osborne
PROPOSAL: Multi Dwelling Housing & Boundary Adjustment
ADDRESS: 20 Quamby Place, Blayney
DATE: 25 October 2017





DESCRIPTION: Multi Dwelling Housing

CLIENT: Max Osborne

Anthony Daintith Town Planning Pty Ltd
ABN 46 121 454 153
ACN 121 454 153

Contact: 170 Rankin Street, Bathurst
293 Dalton Street, Orange
M: PO Box 1975, Orange NSW 2800
T: 02 63624523
F: 02 63611906
E: mail@adtp.com.au

QUALITY ASSURANCE

This document has been prepared, checked and released in accordance with the Quality Control Standards established by Anthony Daintith Town Planning.

Version	Date	Description	By
1.0	25/10/2017	Approved	AD

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This document has been authorised by

Anthony Daintith (Principal)
Date: 25 October 2017



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Proposal: Multi Dwelling Housing & Boundary Adjustment
20 Quamby Place, Blayney

Page 2 of 26
V1.0



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1. BACKGROUND

1.1 Introduction

Mr Max Osborne of Mid West Concrete Pty Ltd has engaged Anthony Daintith Town Planning to prepare a Statement of Environmental Effects (SOEE), to support an application to Blayney Shire Council, for a proposed multi dwelling housing development at 20 Quamby Place, Blayney. It is also proposed to seek approval for a boundary adjustment of land that includes accommodation units on Lot 4 to be included with Lot 3 that includes the Caravan Park.

The site was previously used for the purposes of a temporary accommodation facility (all the infrastructure remains (roads and services)).

The purpose of this document is to:

- Describe the existing environment;
- Outline the proposed development;
- Consider relevant statutory matters; and
- Make conclusions and recommendations for Councils consideration.

The development application consists of the following components:

- Completed DA form;
- Statement of Environmental Effects; and
- Site and Building Plans.

1.2 Applicant and Owner

The applicant for the development application is Max Osborne C/- Anthony Daintith Town Planning, PO Box 1975, Orange NSW 2800.

The owners of the subject land are:

- Lot 3 DP 1190460 (Max David Osborne, Julie Anne Osborne and Mid West Concrete Pty Ltd)
- Lot 4 DP 1190460 (Mid West Concrete Pty Ltd)

The owners have provided their written consent to the application.



2. SUBJECT LAND

2.1 Location and Title

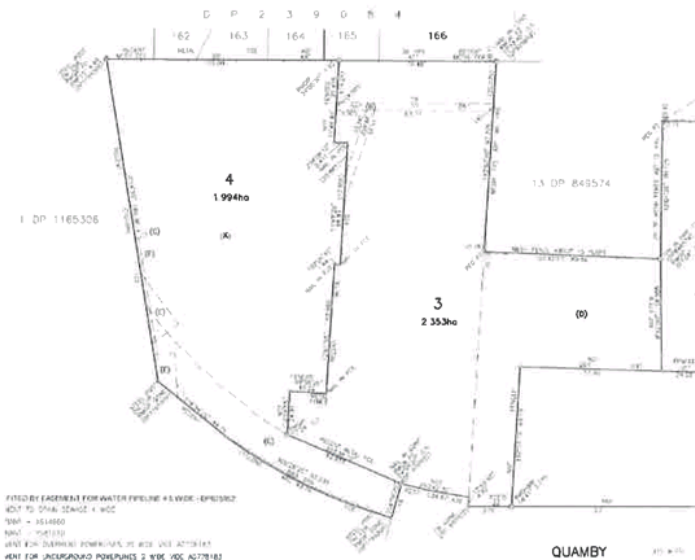
The subject land is identified as 20 Quamby Place, Blayney (refer to **Figures 1 & 2** below that depicts the site within the locality). Access to the site is off the end of

Figure 1: Locality Map



The land title description is Lots 3 & 4 DP 1190460.

Figure 2: Current Lot Layout



**Proposal: Multi Dwelling Housing & Boundary Adjustment
20 Quamby Place, Blayney**

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Figure 3: Aerial Photo



The site was formerly used as a temporary accommodation village. All the road and utility infrastructure remains on the site as shown on the aerial photo above and development plans.

2.2 General Site Description

Buildings

Lot 4 is the site of the former temporary accommodation village (now vacant). There are 5 tourist accommodation buildings (20 units) in the north east corner of the site. It is proposed that a boundary adjustment be undertaken that will put these buildings with the caravan park on Lot 3 to the east.

Topography

The site falls from the west down to the east.

Vegetation

The section relevant to this application is cleared of vegetation.



Waterways

There are no waterways traversing the site.

2.3 Surrounding Land Use

North

Residential development.

East

Caravan Park.

South

Primarily open grazing land with a single dwelling off the Mid Western Highway.

West

Vacant land and railway.

Photos 1, 2, 3 and 4 provide a visual representation of the site.



Photo 1: Subject land looking north



Photo 2: Subject land looking south





3. PROPOSAL

The application seeks development consent for a multi dwelling housing (39 units) development on the subject land. The following site calculations provide an overview of the proposed development:

SITE CALCULATIONS

● SITE AREA	1.994ha
● PROPOSED BOUNDARY ADJUSTMENT AREA (REFER TO SHEET 9)	2067m ²
● PROPOSED COMMUNAL OPEN SPACE	1670m ²
● AVAILABLE SITE AREA	1.62ha
● PROPOSED DRIVEWAY AREAS	3635m ²
● PROPOSED UNITS FLOOR AREA	4015.7m ²
● PROPOSED RECREATION BUILDING	400m ²
● PROPOSED OFFICE BUILDING	60.5m ²
● TOTAL BUILDING AREA	4476.2m ²
● <u>PERCENTAGE OF SITE COVERAGE</u>	27.6%
● PARKING	– 1 GARAGE SPACE PER UNIT (39 SPACES) 0.25 VISITOR SPACE PER UNIT – 9.75 SPACES 11 VISITOR SPACES PROVIDED <u>TOTAL ON-SITE PARKING = 50 SPACES</u>

Landscaping

Landscaping will be carried to complement the scale of the proposed development. Landscaping is used throughout the site also to soften driveway and pedestrian pathways.

Building Materials and Construction

The proposed development will be of brick construction on concrete slabs and footings designed to engineer's details. The external walls of the proposed buildings will be constructed of face brick and Colorbond roof sheeting. Window frames will be powder coated aluminium.

Specific details of the proposed external materials and finishes are detailed in the submitted architectural plans.



Vehicular access and car parking

Each of the dwellings will be provided with a single garage. There are visitor parking spaces provided throughout the site.

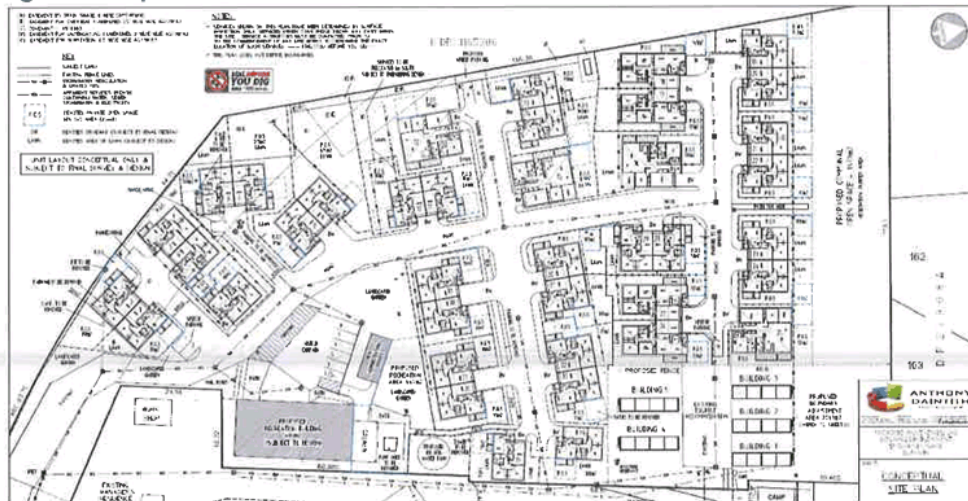
The existing driveway and car parking areas are constructed in bitumen.

Site Facilities

The following site facilities are proposed to be provided on site as part of the proposed development:

- Spaces for the storage of garbage bins at the rear;
- Clothes line in the private open spaces of each dwelling;
- Letter boxes to meet Australia Post Standards.

Figure 4: Proposed Site Plan



Boundary Adjustment

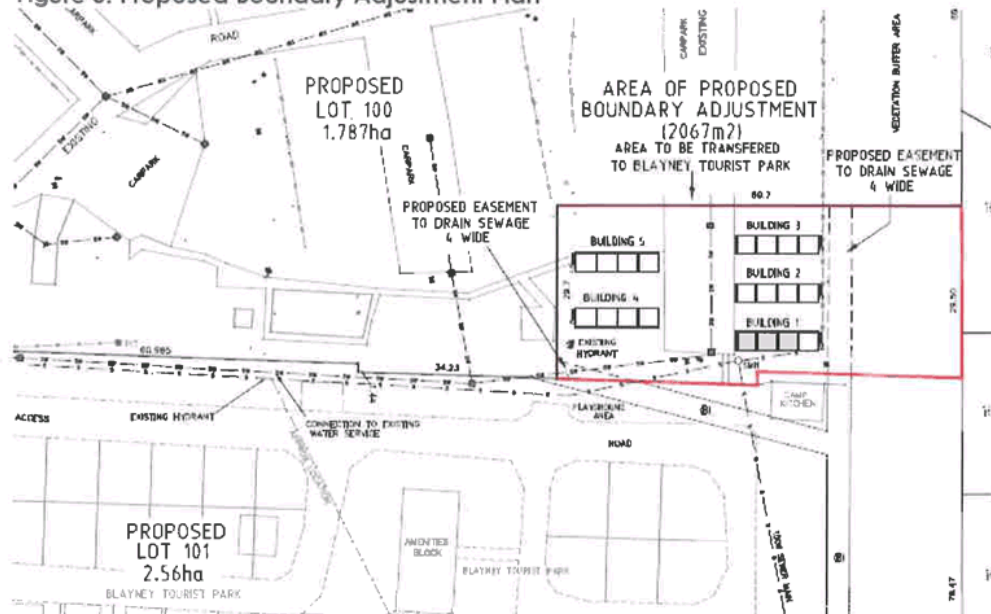
It is proposed to undertake a boundary adjustment of 2067m² from Lot 4 to Lot 3 which includes the 5 existing accommodation buildings.

The proposed Lots will be:

- Lot 100 – 1.787ha
- Lot 101 – 2.56ha



Figure 5: Proposed Boundary Adjustment Plan





4. TOWN PLANNING CONSIDERATIONS

In determining the application, Council must take into consideration the relevant matters under Section 79C (1) of the *Environmental Planning and Assessment Act, 1979*.

79C Evaluation

(1) Matters for consideration—general

In determining a development application, a consent authority is to take into consideration such of the following matters as are of relevance to the development the subject of the development application:

- (a) the provisions of:
 - (i) any environmental planning instrument, and*
 - (ii) any draft environmental planning instrument that is or has been placed on public exhibition and details of which have been notified to the consent authority (unless the Director-General has notified the consent authority that the making of the draft instrument has been deferred indefinitely or has not been approved), and*
 - (iii) any development control plan, and*
 - (iii a) any planning agreement that has been entered into under section 93F, or any draft planning agreement that a developer has offered to enter into under section 93F, and*
 - (iv) the regulations (to the extent that they prescribe matters for the purposes of this paragraph),*
 - (v) any coastal zone management plan (within the meaning of the Coastal Protection Act 1979), that apply to the land to which the development application relates,**
- (b) the likely impacts of that development, including environmental impacts on both the natural and built environments, and social and economic impacts in the locality;*
- (c) the suitability of the site for the development;*
- (d) any submissions made in accordance with this Act or the regulations; and*
- (e) the public interest.*



(a)(i) The provisions of any environmental planning instrument

LOCAL ENVIRONMENTAL PLANS

BLAYNEY LOCAL ENVIRONMENTAL PLAN 2012

Zoning

The subject land is zoned R1 General Residential under the provisions of the *Blayney Local Environmental Plan 2012*.

Figure 6: Zoning Map – Blayney LEP 2012



Permissibility

Multi Dwelling Housing and boundary adjustment is permissible in the R1 General Residential zone.

Applicable LEP Clauses

Zone R1 General Residential

1 Objectives of zone

- To provide for the housing needs of the community.
- To provide for a variety of housing types and densities.
- To enable other land uses that provide facilities or services to meet the day to day needs of residents.



2 Permitted without consent

Environmental protection works; Home occupations

3 Permitted with consent

Attached dwellings; Boarding houses; Building identification signs; Business identification signs; Camping grounds; Caravan parks; Child care centres; Community facilities; Dwelling houses; Emergency services facilities; Exhibition homes; Exhibition villages; Flood mitigation works; Group homes; Home businesses; Home industries; Home occupations (sex services); Hostels; Information and education facilities; Multi dwelling housing; Neighbourhood shops; Passenger transport facilities; Places of public worship; Recreation areas; Recreation facilities (indoor); Recreation facilities (outdoor); Residential accommodation; Residential flat buildings; Respite day care centres; Roads; Semi-detached dwellings; Seniors housing; Sewerage systems; Shop top housing; Tourist and visitor accommodation; Water supply systems

4 Prohibited

Biosolids treatment facilities; Farm stay accommodation; Rural workers' dwellings; Sewage treatment plants; Water recycling facilities; Water treatment facilities; Any other development not specified in item 2 or 3

Comment

The proposed multi dwelling housing development is permissible subject to the consent of Council via the lodgement of a Development Application.

As detailed throughout this report, the proposed development can generally be shown to be consistent with the relevant objectives of the zone. The development will provide for the housing needs of the community whilst providing a variety of housing types and densities. There is a demand in Blayney for this type of housing.

4.1 Minimum subdivision lot size

(1) The objectives of this clause are as follows:

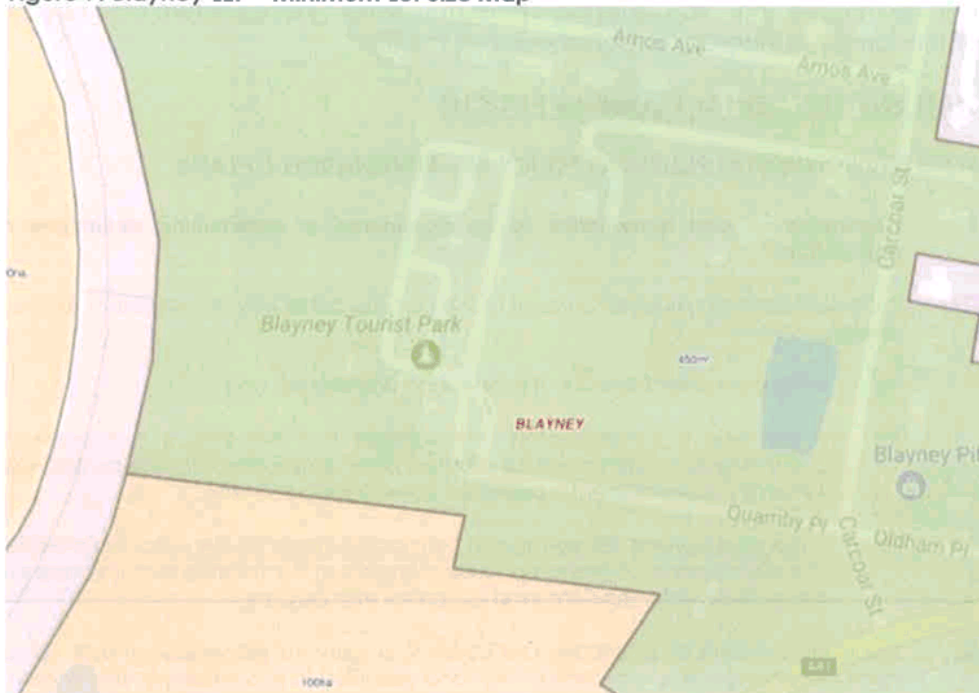
- (a) to minimise the cost to the community of:
 - (i) the fragmented and isolated development of rural land, and
 - (ii) providing, extending and maintaining public amenities and services,
- (b) to ensure that the character and landscape setting of an area is protected and enhanced by any development,
- (c) to ensure that development is undertaken on appropriately sized parcels of land commensurate with available services (including any associated sewerage system) and responds to any topographic, physical or environmental constraints,
- (d) to protect drinking water catchments from over-development that may impact on water quality and quantity in the catchment and drinking water systems.



- (2) *This clause applies to a subdivision of any land shown on the Lot Size Map that requires development consent and that is carried out after the commencement of this Plan.*
- (3) *The size of any lot resulting from a subdivision of land to which this clause applies is not to be less than the minimum size shown on the Lot Size Map in relation to that land.*
- (4) *This clause does not apply in relation to the subdivision of individual lots in a strata plan or community title scheme.*

Comments

Figure 7: Blayney LEP – Minimum Lot Size Map



Each proposed lot is greater than 450m² development standard.

6.2 Stormwater management

- (1) *The objective of this clause is to minimise the impacts of urban stormwater on land to which this clause applies and on adjoining properties, native bushland and receiving waters.*
- (2) *This clause applies to all land in residential, business and industrial zones.*
- (3) *Development consent must not be granted to development on land to which this clause applies unless the consent authority is satisfied that the development:*
 - (a) *is designed to maximise the use of water permeable surfaces on the land having regard to the soil characteristics affecting on-site infiltration of water, and*



- (b) includes, if practicable, on-site stormwater retention for use as an alternative supply to mains water, groundwater or river water, and
- (c) avoids any significant adverse impacts of stormwater runoff on adjoining properties, native bushland and receiving waters, or if that impact cannot be reasonably avoided, minimises and mitigates the impact.

Comments

It is considered that there will be no impact on stormwater management of the site as a result of the existence of the stormwater infrastructure built as part of the former temporary accommodation facility.

STATE ENVIRONMENTAL PLANNING POLICIES

STATE ENVIRONMENTAL PLANNING POLICY 55 – REMEDIATION OF LAND

7 Contamination and remediation to be considered in determining development application

- (1) A consent authority must not consent to the carrying out of any development on land unless:
 - (a) it has considered whether the land is contaminated, and
 - (b) if the land is contaminated, it is satisfied that the land is suitable in its contaminated state (or will be suitable, after remediation) for the purpose for which the development is proposed to be carried out, and
 - (c) if the land requires remediation to be made suitable for the purpose for which the development is proposed to be carried out, it is satisfied that the land will be remediated before the land is used for that purpose.
- (2) Before determining an application for consent to carry out development that would involve a change of use on any of the land specified in subclause (4), the consent authority must consider a report specifying the findings of a preliminary investigation of the land concerned carried out in accordance with the contaminated land planning guidelines.
- (3) The applicant for development consent must carry out the investigation required by subclause (2) and must provide a report on it to the consent authority. The consent authority may require the applicant to carry out, and provide a report on, a detailed investigation (as referred to in the contaminated land planning guidelines) if it considers that the findings of the preliminary investigation warrant such an investigation.
- (4) The land concerned is:
 - (a) land that is within an investigation area,
 - (b) land on which development for a purpose referred to in Table 1 to the contaminated land planning guidelines is being, or is known to have been, carried out,



- (c) *to the extent to which it is proposed to carry out development on it for residential, educational, recreational or child care purposes, or for the purposes of a hospital—land:*
- (i) *in relation to which there is no knowledge (or incomplete knowledge) as to whether development for a purpose referred to in Table 1 to the contaminated land planning guidelines has been carried out, and*
 - (ii) *on which it would have been lawful to carry out such development during any period in respect of which there is no knowledge (or incomplete knowledge).*

Comment

Pursuant to Clause 7 of the SEPP, the potential for contamination appears minimal. This is based upon an inspection of the site.

In terms of potential soil contamination, the subject land has been evaluated for:

- Evidence of previous mining activity;
- Evidence of existing and previous dip sites and other associated infrastructure;
- Evidence of orcharding; and
- Vegetative and other features which could indicate possible soil contamination.

Accordingly, it is recommended that a detailed investigation is not necessary or warranted in this instance.

(a)(ii) Any draft environmental planning instrument

There are no known draft local, regional or state planning instruments applicable to this proposal.

(a)(iii) Any development control plan

DCP 5 – MEDIUM DENSITY HOUSING DEVELOPMENT

Design Guidelines

Density

The site area of the subject land is 1.994ha.



<i>Dwelling Size</i>	<i>Site Area Required</i>
Bedsitter & 1 Bedroom	240 m ²
2 Bedrooms	330 m ²
3 + Bedrooms	400 m ²

The development meets the maximum site density requirements.

Private Open Space

Each unit has been designed to meet the following private open space criteria (refer to the site plan for greater detail):

- ❑ Must have a minimum area of 50 m², where:
 - The minimum dimension of any side is 2 metres;
 - One part of the Private Open Space is to have a minimum dimension of 5m by 5m.

Setbacks

The site has a small frontage to the end of Quamby Place. Accordingly, the front setback has been met. Otherwise side and rear setbacks meet the BCA.

Design

Each unit is single storey in height and have minimised direct overlooking into living areas and private open space areas where possible.

There have been certain architectural features incorporated into the design of the overall development to add interest and practicality.

Heritage

Not applicable.

Streetscape Design

There is no impact on the Quamby Place streetscape.



The units are a mix of duplex and single units and single storey. They have been sited to account of the road setback and service location left as a result of the former temporary accommodation village on the site.

Fencing

The proposed fencing will be within the complex and not viewed from Quamby Place.

Subdivision

There is no proposal to subdivide each unit at this stage.

Privacy

No issues with respect to privacy have been identified as a result of the development of this multi dwelling housing proposal. The stated principles have been incorporated into this design.

Engineering Controls

Parking

Each unit has been provided with one covered car space in the form of a single garage.

11 visitor car spaces have been provided (the requirement is 9.75 spaces under the DCP). A total of 50 car spaces are provided on the site.

Access

It is proposed to utilise the existing internal bitumen road network to service each individual unit.

Off site infrastructure requirements

The road and utility networks are already existing – the proposed development has been designed around these fixed points.

Services and Utilities

Reticulated water and sewer infrastructure along with stormwater systems are already existing onsite – it is proposed that each unit will be connected accordingly. No further upgrade is considered necessary.

There will be less loading on the system that the previous temporary accommodation facility.

Utilities such as electricity and telephone are existing.

Provision has been made for garbage service and letterboxes at the entrance of the site.



(a)(iiiia) Any Planning Agreements

There are no known planning agreements affecting the property.

(a)(iv) Any matters prescribed by the regulations:

Government Coastal Policy

Not applicable to Blayney LGA.

Building Demolition

Not applicable.

Upgrading of Buildings

Not applicable.

Fire Safety

Not applicable.

Temporary Structures

Not applicable.

Deferred Commencement Consent

Not applicable to this proposal.

Modification or Surrender of Development Consent or Existing Use

Not applicable.

Ancillary Development

Not applicable to this proposal.

BASIX

Not applicable to this proposal.

(a)(v) Any coastal zone management plan:

Nil.



(b) The likely impacts of the development:

CONTEXT AND SETTING

The surrounding area is characterised by residential development, grazing lands and the Blayney Tourist Park.

It is considered that the proposal is within the context of the locality and is compatible with the surrounding area and will have minimal impact in regards to:

- Adjacent properties
- Adjoining landuses
- Overshadowing
- Views and vistas

All buildings will be single storey and accordingly no overshadowing impacts are anticipated or negative impacts upon any significant views or vistas.

ACCESS AND TRANSPORT

Access

There are no changes to the current arrangements (access off the end of Quamby Place). There is already an existing internal road network in place.

Traffic

There will be additional traffic generation as a result of the proposed units. However, the generation would be less than the former temporary accommodation facility that was approved on the site. Regardless, Quamby Place is of a satisfactory standard without the need for any upgrading.

Parking

One (1) car parking space has been allocated per unit (refer to the site plan). There is also visitor car parking provided across the site (11 spaces).

PUBLIC DOMAIN

It is considered that the development will have a negligible impact on the public domain in terms of:

- Public recreational opportunities in the locality; and
- Amount, location, design, use and management of public spaces in and around the development.

VISUAL IMPACT

The visual impact of the development from public places and the neighbouring dwellings is an important consideration in the planning of the proposed development.



There will be limited visual impact from Quamby Place as the development site is located at the rear of the site. The buildings are located a significant distance off the northern boundary.

UTILITIES & SERVICES

The buildings will be connected to the existing services that were installed as part of the former temporary accommodation facility.

HERITAGE

There are no heritage items located on the site.

FLORA AND FAUNA

No vegetation removal is proposed as part of the proposal. A detailed Flora and Fauna Study is not considered warranted in this instance.

No landscaping works are proposed.

ENERGY

As the buildings are for tourist accommodation a BASIX certificate is not required.

NOISE AND VIBRATION

Construction

The structures are built offsite, transported to site in a completed state, and installed on the pre-prepared sites. Accordingly, noise during construction would mostly originate from the required site works. However, all construction works will be undertaken during the daylight hours.

To mitigate impacts on the surrounding neighbours it is proposed that all works will be undertaken in strict compliance with Council conditions.

Hours of construction are proposed as follows:

- 7am - 6pm Monday to Friday
- 8am - 3pm Saturday
- No work on Sunday or Public Holidays

All construction machinery would be fitted with appropriate muffling devices to limit noise generation during construction. The construction period would be for a limited period, and thus any impacts would be limited to that time frame.



Operational

There is no significant operational noise sources identified.

NATURAL HAZARDS

There are no known flooding, bushfire or land subsidence issues in the general locality of the site.

POTENTIAL CONTAMINATION

There are no signs of potential contamination on the land. It is considered that a preliminary contamination assessment is not warranted in this instance (see previous discussion of SEPP 55).

SAFETY, SECURITY & CRIME PREVENTION

Negligible impact.

SOCIAL & ECONOMIC IMPACTS IN THE LOCALITY

The proposed development is unlikely to generate any negative social or economic impacts. Any impacts are expected to be positive via the development of employment in the locality and the benefit to the building industry via the developments construction.

The development will have a positive impact on the health and safety of the occupants in terms of:

- Lighting, ventilation and insulation;
- Building fire risk;
- Building materials and finishes;
- Access and facilities; and
- Compliance with the NCC.

WASTE MANAGEMENT

A waste management area will be identified near the entrance of the site to allow for Councils waste management service to enter and leave the site.

CONSTRUCTION

All construction work is to be undertaken in accordance with conditions of consent, stamped plans, NCC and Australian Standards.

Construction impacts are not anticipated to have an adverse impact on the locality. Works would occur during daytime hours, thus not impacting on the local amenity. The site would have temporary containment fencing erected and signage to warn and exclude the public from entering the site during the construction phase.



Erosion and sedimentation control measures would be implemented during construction to minimise any erosion risk at the site. All measures will be established prior to the commencement of site works and maintained for an agreed period after completion.

All waste generated during construction would be taken and disposed of at Council's Waste Disposal Facility.

Construction activities would be tailored to minimise the impact on site, with all disturbed areas rehabilitated as soon as practical. All construction machinery would be fitted with appropriate muffling devices to limit noise generation during construction. The construction period would be for a limited period, and thus any impacts would be limited to that time frame.

Refer to building plans for greater detail.

CUMULATIVE IMPACTS

There are no identified cumulative impacts anticipated as a result of the construction of the proposed multi dwelling housing development and boundary adjustment.

(c) Suitability of the site for the development

Does the proposal fit in the locality?

- There are no constraints posed by surrounding development to render the proposal prohibitive;
- The proposal is complimentary to the surrounding land use pattern and zoning;
- It is considered that the proposal will not create any unmanageable access or transport concerns in the locality;
- No impact on public spaces will eventuate as a result of the proposal proceeding;
- The transportable buildings can be connected to the available services;
- There are no issues in relation to air quality and microclimate; and
- There are no identified surrounding hazardous land uses or activities.

Are the site attributes conducive to development?

It is considered that the site is conducive to the development based on the following:

- The site is not affected by any known natural hazards;
- There are no heritage considerations;
- There is no known soil characteristics that would render the proposal prohibitive; and
- There are no flora and fauna considerations that will have an impact on the proposal.



(d) Any submissions

Council may notify the development to surrounding landowners.

(e) The public interest

It is considered that the proposed development, with appropriate conditions of consent, will not have any negative impacts on the amenity of the general public. The proposed development is considered to be only of minor interest to the wider public due to the relatively localised nature of potential impacts.



5. CONCLUSION

This report includes an analysis of the existing environment, details of the proposed multi dwelling housing development and consideration of applicable statutory requirements.

Based upon the investigations of the proposal it can be concluded that:

- The proposed development is permissible with the consent of Council.
- The impacts upon or by surrounding development will not be altered significantly as a result of the proposal;
- Adequate access & car parking provision can be provided;
- The development can be connected to existing services;
- The amenity of the area will not be adversely affected;
- The development will have a positive impact on the Blayney economy; and
- The proposal is generally consistent with the objectives and provisions of Councils LEP 2012.

The proposal is considered to be acceptable in terms of Section 79C of the *Environmental Planning and Assessment Act 1979*, and potential impacts are expected to be manageable.

Accordingly it is recommended that the Development Application be approved subject to appropriate standard conditions

15/36877

BLAYNEY NSW 2799

28/11/2017

Patsy Moppett

Senior Town Planner

Your Reference: IAPPD/36517


Dear Ms Moppett,

Re the development application for Quamby Place. I as a neighbour hold GRAVE concerns as what I will be left with if this development goes ahead.

All I see this as, is ugly low cost accommodation which will attract an undesirable tenant.

The place is an eyesore at the moment and I can only see this getting worse if this development goes ahead. I fear it will devalue surrounding properties. If the original application for a retirement village had gone ahead it may have been more acceptable.

Also, shown on the plan is a walkway between units 22 & 23 to the proposed COMMUNAL OPEN SPACE, (which by the way is not "PROPOSED", but is already open space as per the original Development Application for the Caravan Park many years ago), is of grave concern, as I foresee trouble with people using it as a short cut to get down town by climbing the fence to cut through my yard (not recently) but over the years it has been a big problem, but if this development goes ahead I see it as one HELL of a problem and I know from experience that the council will not help if this happens.

I hope these things are taken into consideration  when the application is being considered and in the unfortunate event that it is passed I request that the "MANPROOF FENCE" that stops at my boundary is continued right down at developers cost.

Yours faithfully

10/00011

28th November 2017

Blayney Shire Council
91 Adelaide Street
Blayney. NSW 2799

Council Reference: IAPPD/36517
Property Development: Lot 3 DP1190460 & Lot 1 DP1165306 – 18, 20
Quamby Place, Blayney

Dear Sir/Madam

Objection to Development of Multi Dwelling Housing (39 Units)

We wish to object to this proposal on the following grounds:

We feel that 39 dwellings are way too many for just under 2 hectares of land.

What are these dwelling to be used for? i.e tourist dwellings, retirement units
or

Rental accommodation for the general public. If the latter is the case we are very concerned about the social impact this will have for us and our property, will it attract renters from a lower socioeconomic background who have no respect for other people's property. We feel that a development of this size and building materials will significantly devalue our property. We think this development will largely impact on the neighbourhood character and may look quite unsightly from our property.

There will be a vast increase in noise with so many dwellings in a small space. How will this noise be managed?

How far away from my boundary will these dwelling be and will there be adequate security because whilst there are pine tree around the perimeter of our property the fencing is quite in adequate. Will new boundary fences be put up?

We feel that this type of development will look bulky and over crowded for the area that it is to be built on, and somewhat out of character for the town of Blayney.

What would this mean for us if we decided to develop part of our property into residential blocks in the future?

In summary our main concern is the type of people this development could attract and would be majorly concerned it could turn into an undesirable community and hope that you understand our distress at the prospect of a development of this kind.

We can be contacted on the following numbers [REDACTED]
[REDACTED]

Thank you for your time.

Yours sincerely

SCHEDULE A
CONDITIONS ISSUED WITH DEVELOPMENT APPLICATION NO. 121/2017

STATUTORY

REASON: To comply with legislative statutory requirements

1. Development is to take place in accordance with the attached stamped plans (Ref No. DA 121/2017), documentation submitted with the application and subject to the conditions below, to ensure the development is consistent with Council's consent.
2. The building work is to be staged as follows:
 - Stage 1: Units 1-5, and office
 - Stage 2: Units 6-9
 - Stage 3: Units 10-15
 - Stage 4: Units 35-39
 - Stage 5: Units 30-34
 - Stage 6: Units 16-22
 - Stage 7: Units 23-29
3. Prior to commencement of any works, a Construction Certificate is to be obtained for each stage, and where Council is not the PCA, a copy is to be submitted to Council.
4. The buildings shall be constructed and maintained in accordance with the requirements of the Building Code of Australia. In this regard, the following shall be indicated on the Construction Certificate plans :
 - a) details of the proposed dividing walls between the dual occupancy dwellings to indicate compliance with fire separation and noise insulation requirements;
 - b) the location of mains-powered smoke alarms in each dwelling;
 - c) the buildings being designed for a snow load in accordance with Australian Standard AS1170.3;
 - d) the provision of disabled person's access, sanitary facilities and carparking to the office building;
 - e) the office building complying with the Energy Efficiency provisions of Section J; and
 - f) the existing cabin buildings 4 & 5 being set back a minimum of 1.5 metres from the proposed new boundary.
5. The developer is to provide a clearly visible sign to the site stating:
 - a) Unauthorised entry to the worksite is prohibited;
 - b) Street number or lot number;
 - c) Principal contractor's name and licence number; or owner builders permit number;
 - d) Principal contractor's contact telephone number/after-hours number;

Note: Any such sign is to be maintained while the building work, subdivision work or demolition work is being carried out.

6. Residential building work within the meaning of the *Home Building Act 1989* must not be carried out unless the principal certifying authority for the development to which the work relates (not being the Council) has given the Council written notice of the following information:
 - a) in the case of work for which a principal contractor is required to be appointed:
 1. The name of the licence number of the principal contractor, and
 2. The name of the insurer by which the work is insured under Part 6 of that Act,
 - b) in the case of work to be done by an owner-builder:
 1. The name of the owner-builder, and
 2. The name of the owner-builder is required to hold an owner-builder permit under that Act, the number of the owner-builder permit.

If arrangements for doing the residential building work are changed while the work is in progress so that the information under this condition becomes out of date, further work must not be carried out unless the principal certifying authority for the development to which the work relates (not being the council) has given the council written notice of the updated information.
7. Toilet facilities must be available or provided at the work site before works begin and must be maintained until the works are completed at a ratio of one toilet, plus one additional toilet for every 20 persons employed at the site.
Each toilet must:
 - i. be a standard flushing toilet connected to a public sewer, or
 - ii. have an on-site effluent disposal system approved under the Local Government Act 1993, or
 - iii. be a temporary chemical closet approved under the Local Government Act 1993.
8. The applicant is to submit to Council, at least two (2) days prior to the commencement of any works, a notice of commencement of building or subdivision works and Appointment of Principal Certifying Authority (PCA).
9. Prior to the issue of an occupation certificate for each stage of the development, certification from a competent fire safety practitioner that the fire hydrant installations and coverage to the dwellings complies with Australian Standard AS2419.1, shall be submitted to the Principal Certifying Authority & Council.
10. Prior to the occupation or use of the buildings in each stage an Occupation Certificate is to be obtained and where Council is not the PCA a copy is submitted to Council.

SUBDIVISION – BOUNDARY ADJUSTMENT

REASON: To comply with legislative statutory requirements

11. The applicant shall apply to Council for the issue of a Subdivision Certificate for the approved subdivision (boundary adjustment), and submit the final plan of survey of the subdivision and two (2) copies for Council's endorsement.

Note: Council will only consider issuing a subdivision certificate in relation to this subdivision when it is satisfied that all conditions of development consent have been complied with and the appropriate fee paid.

CONSTRUCTION

REASON: To comply with legislative statutory requirements

12. All excavation and backfilling associated with the erection of the buildings must:

- a) be executed safely and in accordance with appropriate professional standards, and
- b) be properly guarded and protected to prevent them from being dangerous to life or property.

13. The applicant is to prepare and implement a Traffic Management Plan that provides necessary direction to traffic or pedestrian movement through or past the work site. The Traffic Management Plan is to be prepared by a suitably qualified person in accordance with the provisions of the relevant Australian Standards and is to be submitted to Council for approval PRIOR to its implementation.

14. Prior to the commencement of any works on Council or Roads and Maritime Services (RMS) controlled land including a public road, the applicant is to affect Public Liability Insurance to the minimum amount of \$20 million. This insurance is to note Council's interest and is to remain current for at least the period from the issue of the Construction Certificate until the issue of a Compliance Certificate or final inspection report for the works. Documentary evidence of the currency of the cover is to be provided to Council prior to the commencement of works within the road reserve.

15. Unless the development is deemed as exempt, the applicant is to obtain a Construction Certificate for engineering works pursuant to Section 6.3 (e) of the Environmental Planning and Assessment Act 1979, as amended from either Council or an accredited certifying authority, which compliments the detail provided in the development consent, that the proposed works are in accordance with *WBC Guidelines for Engineering Works*, prior to any subdivision works commencing.

Note 1: No building, engineering or excavation work is to be carried out in relation to this development until the necessary construction certificate or certificates have been obtained.

Note 2: YOU MUST NOT COMMENCE WORK UNTIL YOU HAVE RECEIVED THE CONSTRUCTION CERTIFICATE, even if you made an application for a Construction Certificate at the same time as you lodged this development application.

Note 3: It is the responsibility of the applicant to ensure that the development complies with the provisions of the Building Code of Australia in the case of building work and the applicable Council Engineering Standards in the case of subdivision works. This may entail alterations to the proposal so that it complies with these standards.

16. The applicant is to submit three (3) copies of engineering plans, specifications and calculations in relation to Conditions 25, 26, 42, 43 & 44. Further, the works are to comply with *WBC Guidelines for Engineering Works*.
17. The developer is to submit a soil and water management plan for the site in accordance with *WBC Guidelines for Engineering Work*.
No building, engineering, or excavation work, or topsoil stripping or vegetation removal, is to be carried out in relation to this development until such time as the plan has been approved by Council and the measures detailed in the plan are in place prior to works commencing.
The measures detailed in the plan are to remain in place until all landscaping is completed.
18. All engineering works must be constructed in accordance with the approved plans and *WBC Guidelines for Engineering Works*. In this regard these works are to be completed to the satisfaction of Councils Director of Infrastructure Services prior to the occupation of any stage of the development.
Note: Where Council is the Certifying Authority in relation to engineering works fees will be payable in accordance with Council's Revenue Policy.
19. The applicant is to submit to Council an electronic copy of the works as executed plans for the works required by Conditions 25, 26, 42, 43 & 44, in AutoCAD 2000 format. Further, the works are to comply with *WBC Guidelines for Engineering Works*.
Note 1: The provision of a table on the works as executed plan which details: the distance from the centre of the downstream manhole/pit to each sideline, house connection, and dead end; the depths to invert; and the length of such sidelines.
Note 2: The provision of information on the works executed plan which details: road levels, road crossfalls & longitudinal grades
20. The developer is to furnish documentary evidence that arrangements have been made satisfactory to the relevant electrical authority and the relevant telecommunications authority, for the provision of electrical power, and telephone lines, OR underground electrical power and telephone lines respectively, to fully serve the development, prior to the issuing of a Construction Certificate by Council or an accredited certifying authority.
Optional note: Dangerous Goods - the Construction Certificate plans and specifications will need to be approved by the Dangerous Goods Branch, NSW Industrial Relations, prior to the commencement of any work.
21. The creation and registration of an easement for stormwater within Lot 3 DP 1190460 and in favour of Lot 4 DP 1190460;
22. The creation and registration of an easement for stormwater within Lot 4 DP 1190460 and in favour of Lot 3 DP 1190460;
23. The creation and registration of an easement for stormwater within Lot 2 DP 1190460 and in favour of Lots 3 & 4 DP 1190460;

24. The applicant is to arrange an inspection of the development works by Council's Engineering Department, at the following stages of the development. This condition applies notwithstanding any private certification of the engineering works.

	COLUMN 1	COLUMN 2
A	Road Construction	<ul style="list-style-type: none"> * Following site regrading, and prior to installation of footway services; * Excavation and trimming of subgrade; * After compaction of sub-base; * After compaction of base, and prior to sealing; * Establishment of line and level for kerb and gutter placement; * Subsoil Drainage; * Road pavement surfacing; * Pavement test results (compaction, strength).
B	All Development & or Subdivision Works	* Practical completion.

25. Quamby Place is to be designed in accordance with *WBC Guidelines for Engineering Works* as an urban cul-de-sac.
26. The intersection of Quamby Place and Carcoar Street is to be reconstructed, to include widening of Quamby Street to 8m. Works are to be carried out in accordance with the provisions of *WBC Guidelines for Engineering Works*. Full details of proposed works are to be submitted to and approved by Council prior to issue of the Construction Certificate for Stage 5.
27. A 6m wide vehicular crossing over the footway adjacent to the ingress/egress point is to be designed and constructed in accordance with *WBC Guidelines for Engineering Works* as part of stage 1.
 These works are to be completed to the satisfaction of Council's Director of Infrastructure Services prior to the occupation of stage 1 of the development.
Note 1: If other hard standing, dust free and weather proof surfaces are proposed instead of concrete, written approval is to be obtained from Council that the proposed alternative is acceptable.
Note 2: This condition may require the piping and filling of a section of the open drain fronting the property, including headwalls and safety railing.
28. The existing access to the subject land from Lot 3 DP 1190460 is to be closed and access to the property is only to occur via the existing access driveway off the end of Quamby Place into Lot 4 DP 1190460.
29. Access to the subject land is to occur only via the access from Quamby Place, and no other entrance, exit, access, gate, grid or driveway is to be constructed without the prior consent of Council.

30. The proposed combined entrance and exit is to have a width of 6 metres at the property line.
31. Off street car parking is to be provided for the development:
 - a) Accessible car parking is to be in accordance with the provisions of AS1428.1-2009.
 - b) All car parking spaces are to be line-marked and sealed with a hard standing all weather material, and maintained at all times.
 - c) All internal roads shall be constructed of hard standing, all-weather material and shall be maintained at all times.
32. Off-street visitor and/or staff car parking is to be provided at Stage 1, when the office is constructed. Should additional staff be employed, additional car parking may be required to be provided on site.
33. The footway crossings, driveways, loading and unloading areas, manoeuvring areas and parking areas, are to be designed/redesigned so that an 8.8m service vehicle may perform a left turn into the site, turn around, and exit the site in a forward direction without crossing the road centreline. A plan drawn to scale showing all parking and manoeuvring areas is to be submitted to Council for approval prior to issue of the Construction Certificate.
Note: All vehicle turning movements are to be based on the Austroads design vehicle.
34. Two (2) car parking spaces, separately delineated and individually marked, shall be provided for persons that are access impaired, at Stage 1. The car parking spaces together with continuous paths of travel to the main entry of the premises, or reasonable equivalent are to be constructed in accordance with AS 1428.
35. Entrance / exit points are to be clearly signposted and visible from both the street and the site at all times.
36. All vehicles entering or leaving the subject property shall be driven in a forward direction.
37. All vehicular manoeuvring and parking areas are to have exterior lighting installed. The exterior lighting shall be designed and installed so that no obtrusive light will be cast onto any adjoining property.
Note: Compliance with Australian Standard AS4282 "Control of the Obtrusive Effects of Outdoor Lighting" will satisfy this condition.

UTILITIES

REASON: To comply with Council's statutory requirements

38. The developer is to relocate any utility services if required, at the developer's cost.
39. The applicant is to ensure that the water service to each proposed dwelling is provided. Any alterations that are necessary are to be at the applicants cost. The applicant is to arrange an inspection with Central Tablelands Water to

ensure each dwelling has a separate water supply within their respective boundaries.

40. Plumbing work is to be carried out so that each proposed dwelling has a separate and distinct house drainage service connected to Council's sewer main within the boundaries of that lot, in accordance with the Local Government (Approvals) Regulation 1999.
41. The construction of sewer mains is to occur, such that there is a separate and distinct sewer connection for each proposed dwelling, in accordance with the Local Government (Approvals) Regulation 1999 and in accordance with *WBC Guidelines for Engineering Works*.
Note: The developer is to construct a 150 mm sewer riser at each property junction; each riser is to be constructed so that riser cap finishes 150 mm above the finished surface level of each allotment created.
42. A sewer extension is to be constructed to serve the development. The developer is to construct a 150 mm sewer riser at each property junction; each riser is to be constructed so that the riser cap finishes 150 mm above the finished surface level of each allotment created.
Note: This work will be carried out at full cost to the developer, either by Council or the developer.

DRAINAGE

REASON: To comply with Council's statutory requirements

43. The developer is to construct inter allotment drainage to drain all lots not draining naturally to a public road. The drainage system is to include grated inlet pits with a 100 mm diameter pipe connection to all such lots. All drainage works are to comply with the provisions of AS/NZS 3500 and *WBC Guidelines for Engineering Works*.
44. All road and inter allotment drainage is to be conveyed to a legal point of discharge, in accordance with *WBC Guidelines for Engineering Works*.

ENVIRONMENTAL

REASON: To comply with Council's statutory requirements

45. All the required commitments shown on BASIX Certificate No: 873993M dated 6 November 2017, and on the approved plans, are to be implemented prior to the issue of an Occupation Certificate for each stage.
46. All rubbish and debris associated with the development, including that which can be windblown, must be contained on site in a suitable container at all times. The container shall be erected on the development site prior to work commencing.
Materials, sheds or machinery to be used in association with the development must be stored and stacked wholly within the worksite unless otherwise approved by Council.
Note 1: No rubbish or debris associated with the development will be placed or permitted to be placed on any adjoining public reserve, footway or road.

Note 2: Offenders are liable for prosecution without further warning.

47. The applicant shall maintain adequate sediment and soil erosion controls in accordance with *WBC Guidelines for Engineering Works*, (reference the Council's website).
48. There shall be no burning of waste material, felled trees or other material on the site.

BONDS AND s7.11 CONTRIBUTIONS

REASON: To comply with Council's statutory requirements

49. Payment per lineal metre is to be made for the inspection of the Quamby Place during construction. The amount applicable will be dependent upon the date on which payment is made and will be as per Council's adopted fees and charges for the financial year in which payment is made.
50. Contributions are to be paid to Council towards the provision or improvement of amenities or services (residential works) under the *Blayney Local Infrastructure Contributions Plan 2013* (see Council's web site).
As a guide the contributions to be paid are currently \$6,101 per new dwelling. The amount payable would be recalculated on the basis of the contribution rates that are applicable at the time of payment in accordance with Council's Operational Plan at the time of payment.
Evidence of payment of the contributions is to be provided to the Principle Certifying Authority prior to the issue of the Construction Certificate of each stage.
51. The applicant shall provide evidence from Central Tablelands Water that contributions towards water head works pursuant to Section 305 of the Water Management Act, 2000, and the Development Servicing Plan (Section 64), were either paid previously as relating to the former Cadia camp on the site, or that they are payable before the Construction Certificate is issued for each stage of DA121/2017. If applicable, the amount applicable will be dependent upon the date on which payment is made and will be as per CTW's adopted fees and charges for the financial year in which payment is made.
52. Payment is to be made to Council prior to commencement of engineering works, of a bond of \$3,852.00 for security deposit on the kerb and gutter and footpath.
Optional note: The bond held on the kerb and gutter and footpath is fully refundable upon completion of all works and upon inspection by Council to ensure that any damage to Council infrastructure has been repaired. The bond will not be refunded in the event that damage done to Council's infrastructure is not repaired to its satisfaction.
53. The developer is to lodge a bank guarantee with Council equal to 130% of the total civil construction costs at practical completion to be held by Council for a minimum period of thirty-six (36) months. The bond must be lodged with Council prior to the issue of the Construction Certificate for Stage 1.

AMENITY

REASON: To comply with Council's statutory requirements

54. A colour scheme for the multi dwelling development is to be submitted to Council and approved, prior to the issue of the Construction Certificate for each stage.
55. Construction or demolition only be carried out between 7.00 am and 6.00 pm on Monday to Friday, and 8am to 5pm on Saturdays. No construction or demolition is to be carried out at any time on a Sunday or a public holiday.
Note: The principal contractor shall be responsible to instruct and control their sub-contractors regarding the hours of work.
56. A detailed landscaping plan ensuring the northern and western boundaries are adequately screened is required to be lodged with Council to the satisfaction of the Director Planning and Environmental Services, prior to the issue of the construction certificate for stage 1 of the development.

The landscaping plan, shall outline and/or detail;

- Existing landscaping that will remain in place,
- Existing landscaping that will be required to be significantly trimmed and/or removed due to the location of proposed dwellings and/or installation of infrastructure,
- Species of existing landscaping and heights,
- Locations, species and heights of any new proposed landscaping,
- Maintenance program for all landscaping,
- Boundary fencing of the northern and western property boundaries. In this regard the existing chain wire fence on the northern and western boundaries is to be increased with an angled bracket on each post and barbed wire to a height not greater than 1.8m.

All components of the landscaping plan are to be implemented prior to an occupation certificate being issued for stage 1.

The person/s or company having the benefit of the development consent is to ensure the landscaping is appropriately maintained and in place for the life of the development.

SECTION 68

REASON: To comply with Council's statutory requirements

57. All drainage and plumbing work be carried out in accordance with the current *Plumbing and Drainage Code of Practice* by a licensed plumber and drainer.
58. A works as executed plan drawn to the scale of 1 in 200 of drainage is to be submitted to Council at the time of inspection.
59. Prior to the approval of the Construction Certificate for each stage of the development, the applicant must make application under s68 to Council for

drainage works associated with each new dwelling. Fees shall be applicable as per Councils Operational Plan at the time of lodgment.

ADVICE AND NOTES

Inspection Schedule

The Principal Certifying Authority is required to ensure all work is carried out in accordance with the consent, Building Code of Australia (BCA), and relevant standards, which is done during inspections at nominated stages of the work. The "Inspection Schedule" lists the mandatory and other required inspections that must be carried out by Blayney Shire Council during construction of the work.

As the Principal Certifying Authority, Council must be contacted to undertake inspections of the various stages of construction as follows:

- a. Internal and external sanitary drainage.
- b. Slab/footing inspection when steel is laid prior to the pouring of concrete.
- c. Frame inspection
- d. Hot and cold water prior to internal lining.
- e. Waterproofing prior to tilling.
- F. Final/stormwater inspection at time of completion of all works.

Notice of Commencement

Notice of commencement of building works – The attached form needs to be completed and faxed or mailed to Council at least 2 days before any work commences on the site.

Reference to the Building Code of Australia

A reference to the *Building Code of Australia* is a reference to that Code as in force on the date the application for the relevant construction certificate is made.